AN EQUAL OPPORTUNITY EMPLOYER



SIOUX CITY, IOWA

JOB APPLICATION

Please Print All Information

First Name: Address: State:	Date: Middle Name: Street:							
Telephone Numbers:			4 digits of SSN of Birth	1:		/		
Position Applied For: Salary or Hourly Rate expected: Desired Hours:			Week	Но	ur (ci	rcle one)		
Are you currently employed?						Yes		No
May we Contact your present employer?						Yes		No
Are you 18 Years or Older?						Yes		No
Are you prevented from lawfully becoming empountry due to Visa or Immigration status? (Proof of citizenship or immigration status is required up						Yes		No
You are Available to Work: (check all that apply)			Full Time On Call Shift Work		Part Tir Tempor	_		enings ekends
Date you can Begin Work:								
Have you been convicted of a crime within the years? (Other than a traffic violation.) (Conviction will not disqualify an applicant from employment)	, ,					Yes		No
If Yes, Please Explain:								

EDUCATION

School Name & Address	Credits Earned	Major	Diploma/Degree
Elementary School:			
High School:			
College:			

List below all present and past employment, **beginning with your most recent**. All times must be accounted for whether employed or not. Attach an additional sheet if necessary.

Name and Address of Company and Type of Business	Fro	om	Т	°o	Describe in detail work you did and your title	Weekly Start Salary or Hourly Rate	Weekly End Salary or Hourly Rate	Reason for Leaving	Name, Title and Phone Number of Your Supervisor
	МО	YR	МО	YR					

APPLICANT'S STATEMENT AND CONDITIONS OF EMPLOYMENT

(Please read carefully before signing.)

"I understand that an investigative consumer report involving information concerning my character, employment history, general reputation, police record, personal habits, mode of living, credit and indebtedness <u>may</u> be obtained prior to any final offer of employment. Upon timely written request to the personnel department of the company, the nature and scope of the report will be disclosed to me."

"I certify that the answers given by me in this employment application are true, correct and complete. I agree that the company shall not be liable, in any respect, if my employment is terminated because of misstatements or pertinent omissions made by me in this application.

"I agree, as a condition of my employment (should I be employed by the Company), to submit to a medical examination if requested and based on the position that I accept or urinalysis test if requested and paid for by the company I further agree to the search or examination of myself or personal property while on the company's premises or while conducting its business elsewhere, I also authorize any company, school, police or security personnel, or other person to give any information regarding my employment, habits, ability, or any other characteristics whatsoever, together with any information they have regarding me whether or not it is in their records. I hereby release all physicians, examiners, companies, schools, or other persons from liability for any damages whatsoever for such testing, examining, or issuing this information. It is agreed and understood that completion of this application does not mean a job opening exists and in no way obligates the company to employ me."

"In the event of employment, I will comply with all company rules and regulations as established from time to time including the company's substance abuse policy. I am willing to work all assigned overtime or other special work assignments as requested by the company. Furthermore, since the company does not offer contracts of employment (unless signed by the

Application For Employment

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President), I understand that nothing contained herein is intended to create a contract between the company and me for either employment or the provision of any compensation or benefits. I understand that I have the right to terminate my employment at any time and likewise, the company has the same right."

"I hereby understand and acknowledge that any employment relationship with this Company is of an "At-Will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time, with or without notice, with or without cause. It is further understood that this "At-Will" employment relationship may not be changed by any written document or by verbal agreement unless such change is specifically acknowledged in writing by an authorized Executive of this Company. I also understand that Ray's Midbell Music, Inc. retains the right to amend, modify, add or delete any or all policies or procedures at its sole and absolute discretion."

"During my employment with Ray's Midbell Music, Inc. and after my employment ends, I agree not to disclose any confidential or proprietary information regarding operating and trade secrets. I further agree that with respect to any civil litigation involving Ray's Midbell Music, Inc. in which I am a potential witness and which does not involve an actual or potential claim by me personally, I will not discuss the facts of the case with any third parties without first notifying Ray's Midbell Music, Inc. or unless a representative or attorney of Ray's Midbell Music, Inc. is present. A copy of this form may be used as the original. The use of results from this form and/or tests will be used for prudent employment decisions."

This application is valid for sixty days from the application date unless renewed in person or in writing.

<i>IMPO</i>	RTA	NT	NO	TICE

A Credit / PEER (\underline{P} re \underline{E} mployment \underline{E} valuation \underline{R} eport) is required prior to employment. This notice is in compliance with federal fair credit reporting act sections 604(a)(3)(A). I hereby authorize Ray's Midbell Music to procure a credit report.

Applicant's Signature: Date:

Please tell us about yourself I play a musical instrument. □ Yes □ No
If yes, check the box(es) next to the instrument(s) you play
☐ flute ☐ clarinet ☐ sax ☐ trumpet ☐ trombone ☐ fr. Horn ☐ double reeds ☐ snare drum
 □ mallet percussion □ low brass □ violin/viola □ other □ guitar (acoustic) □ guitar (electric) □ guitar (bass) □ keyboard/piano □ trap set □ banjo
□ mandolin □ other
I am a "performing" musician □ Yes □ No I am an "amateur" musician □ Yes □ No
Style of music: Rock Jazz Big Band Church/Service Folk Other
I have taught music □ Yes □ No
If "yes", please qualify □ Band □ Orchestra □ General Music □ Vocal □ Other What level?: □ Elementary □ JHS/MS □ High School □ College/University
what level:. Elementary The first behoof Conego, on versity
Have you ever worked in a music store? □ Yes □ No
If "yes" name of store location
What do you find appealing about working in a music store?
Have you ever purchased any music products for you own personal or institutional use? ☐ Yes ☐ No
If yes, where do you customarily make your musical purchases? (Name of store)
mij we i noo e convenience e serection e service e quantity e similar e service e service en quantity
What computer skills do you have?
□ Windows □ Apple □ Android □ All level of experience: □ None □ Minimal □ Average □ Expert
Word □ Some (minimal) □ Average □ Expert Excel □ Some (minimal) □ Average □ Expert
Outlook Some (minimal) Average Expert Expert
Network □ Some (minimal) □ Average □ Expert
Publisher □ Some (minimal) □ Average □ Expert
Programming □ Some (minimal) □ Average □ Expert
Other □ Some (minimal) □ Average □ Expert Do you utilize the internet? □ None □ Some □ Lots
What purpose does the internet serve for you? □ Email □ Downloads □ Ebay (□buying, □selling, □both)
What are you buying/selling on ebay? ☐ Musical Products ☐ Antiques/Collectibles ☐ Other
I would another to word on "things" nother than deal with a souls?
I would prefer to work on "things" rather than deal with people? \square Yes \square No I have an interest in "technical" things? \square Yes \square No
I have some background/training in repair of musical instruments? ☐ Yes ☐ No
If "yes", what have you worked on? ☐ Woodwinds ☐ Brass ☐ Percussion ☐ Orchestral ☐ Fretted
Were you professionally trained? \square Yes \square No
If yes, do you have your certification? \Box Yes \Box No
Please describe the "ideal" job
_
Name Date
Email Address