















#### JANUARY

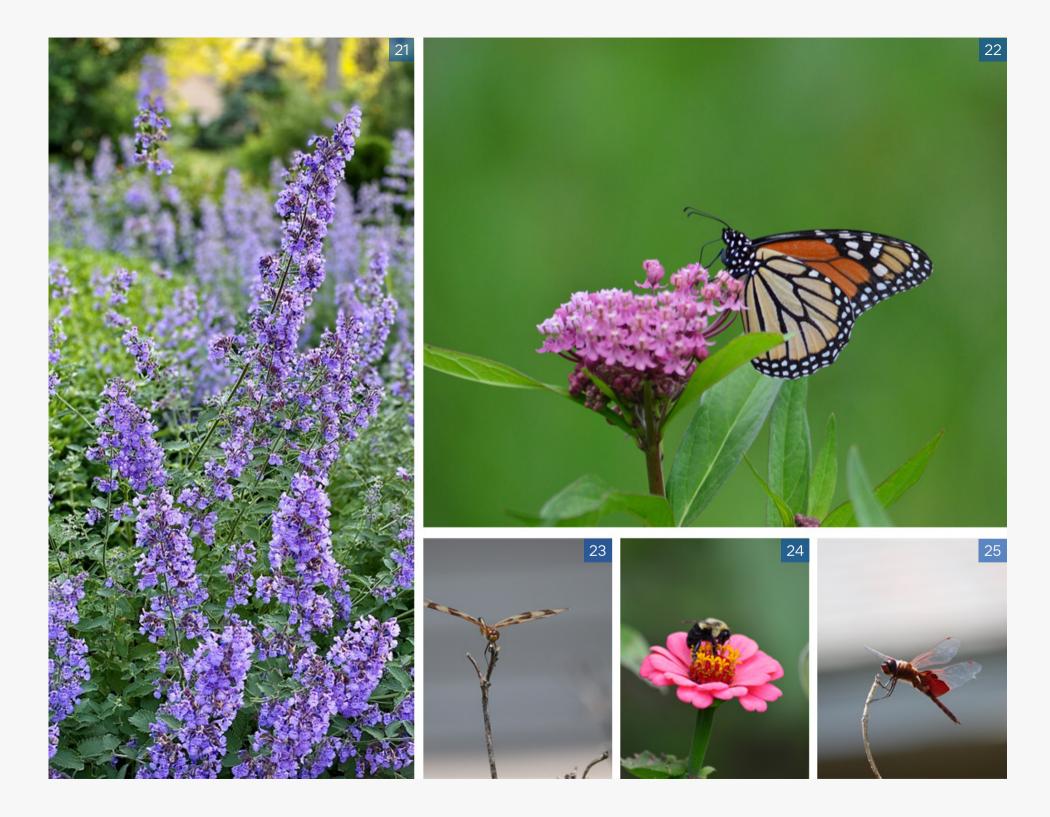
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5 National Bird Day	6	7
8	9	Save the Eagles Day	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31		3		5
		2				gm

Biodiversity Calendar 2023



### **FEBRUARY**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
11	12	13	1	2 World Wetlands Day	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17 Great Backyard Bird Count Begins	18
19	20 Great Backyard Bird Count Ends	21	22	23	24	25
26	27 Sustainability Day	28	14	15	16	17
	18		19	20		gm



## MARCH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	1	2	3 World Wildlife Day	4
5	6	7	8	9	10	11
12  Daylight Savings	13	14	15	16	17	18 Global Recycling
Begins 19	20	21	22	23	24	Day 25
19	National Frog Day	International Day of Forests	World Water Day	World Meteorological Day	24	25
26	27	28	29	30	31	29
		30			31	gm











# **APRIL**

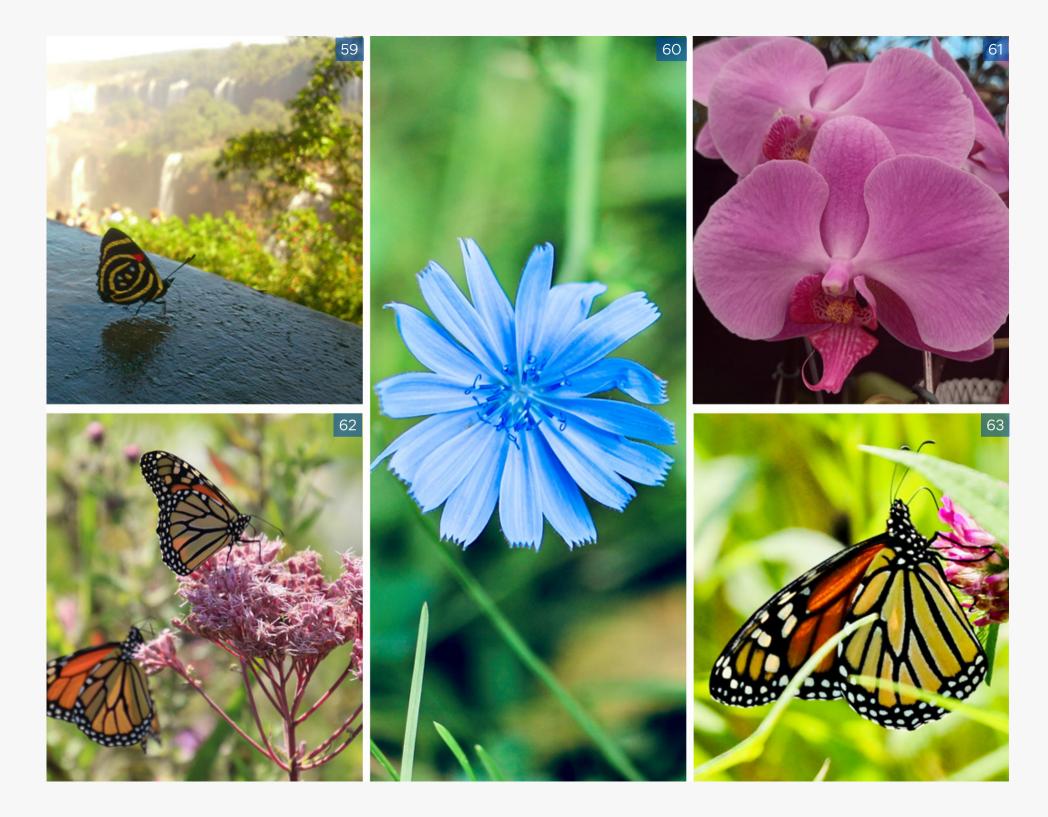
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
37	38	39	40	41	42	1
2	3	4	5	6	7	8
9	10	11	12	13	14 World Planting Day	15
16	17	18	19	20	21	22 Earth Day
23	24	25	26	27	28 Arbor Day	29
30	43	44	45	46	47	gm



# MAY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
53	1	2	3	4	5	6 Green Up Day
7	8	9	10	11	12	International Migratory Bird Day
14	15	16	17	18	Endangered Species Day Bike to Work Day	20 World Bee Day
21	International Day for Biological Diversity	23 World Turtle Day	24	25	26	27
28	29	30	31	56	57	58
	54		55		- Carpings	gm

Biodiversity Calendar 2023



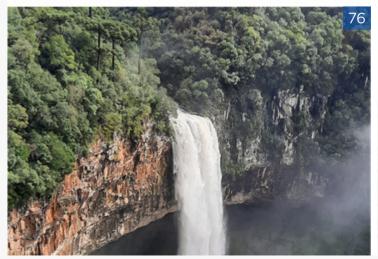
# JUNE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
64	65	66	67	1	2	3
4	5 World Environment Day	6	7	8 World Oceans Day	9	10
11	12	13	14	15	16	17 World Day to Combat Desertification & Drought
18	19 National Pollinator Week Begins	20	21	22	23 World Pollinator Week Ends	24
25	26	27	28	29	30 National Asteroids Day	68
69		70		71	72	gm





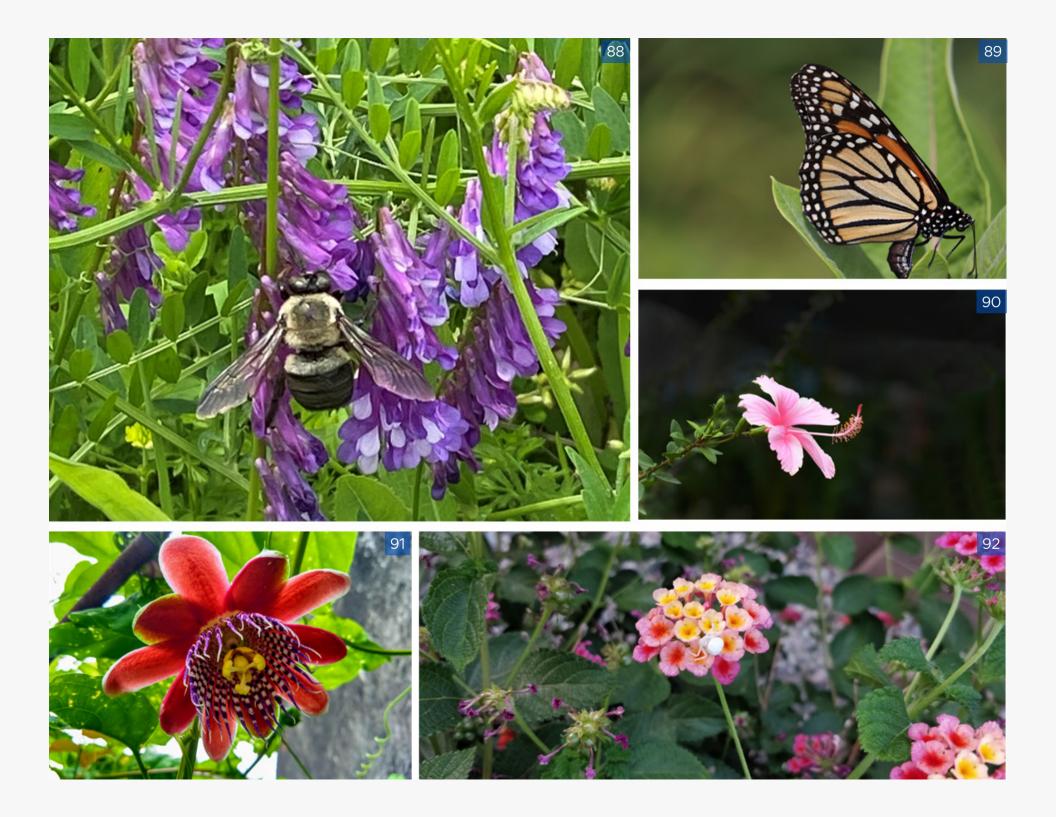






# JULY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
78	79	80	81	82	83	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16 World Snake Day	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	84	85	86	87	gm



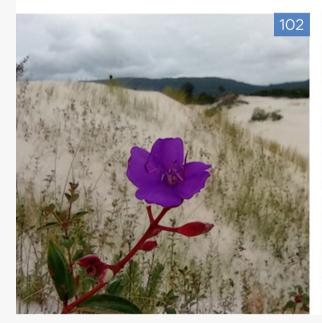
## AUGUST

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	93	1	2	3	4	5 International Owl Awareness Day
6	7	8	9	10	11	12
13	14	15	16	17	18	19 National Honeybee Day
20	21	22	23	24	25	26
27	28	29	30	31	97	98
	94		95	96		gm







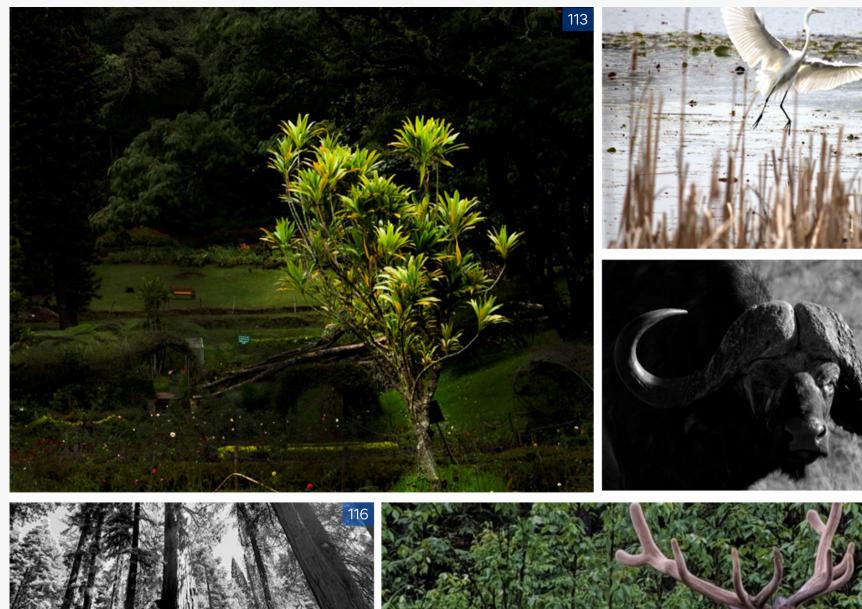






## SEPTEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
105	106	107	108	109	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16 World Cleanup Day
17	18 World Water Monitoring Day	19	20	21 Zero Emissions Day	22	23
24  National Public  Lands Day	25	World Environmental Health Day	27	28	29	30
	110		111		112	gm





## OCTOBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 World Habitat Day	3	4 World Animal Day	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24 International Day of Climate Action	25	26	27	28
29	118	31		120	121	122 <b>GII</b>





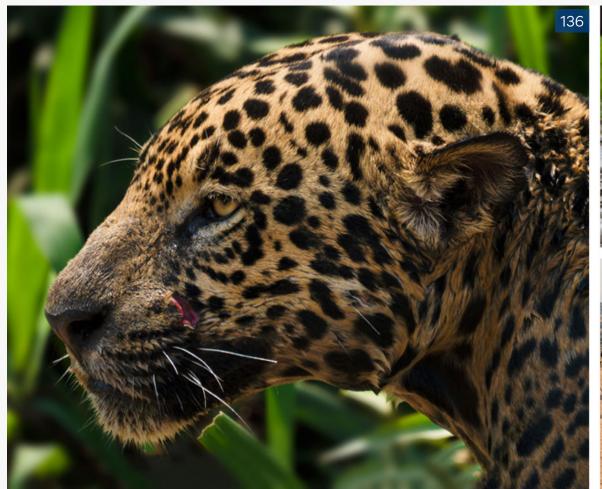






#### NOVEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
128	129	130	1	2	3	4
5  Daylight Savings Time Ends	6	7	8	9	10 World Science Day for Peace and Development	11
12	13	14	15 EPA Recycling Day	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	134	135
131		132		133		











### DECEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
141	142	143	144	145	1	2
3	Wildlife Conservation Day	5 World Soil Day	6	7	8	9
10	11 International Mountain Day	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	146	147	148	149	150	gm

#### About GM's Certified Wildlife Habitat Program

At General Motors, we are committed to reducing our environmental impact – from the vehicles we put on the road to the manufacturing facilities that build them. We strive to improve the sustainability of GM facilities through waste reduction, energy efficiency and enhancing wildlife habitats with a positive impact on biodiversity.

Through our longstanding partnership with the Wildlife Habitat Council (WHC) and the National Wildlife Federation (NWF), we are committed to securing wildlife habitat certifications and are successful with this through our 31 WHC certified programs, the largest within the automotive industry, and 25 NWF certified programs. GM was recognized for two awards, Employee Engagement Award and Corporate Conservation Award, at the 2022 Wildlife Habitat Conference held by WHC for our conservation efforts.

GM employees are driving this progress. They tend pollinator gardens, install nesting boxes around our sites, work with local schools to enhance our habitats, and increase community awareness about wildlife preservation. Teams of GM employees manage over 5,000 acres of wildlife habitats at 76 facilities in 16 countries.

In addition to the hard work our employees put in to improve our surrounding habitats, they submitted 306 photos to the Annual Wildlife Photo Contest where over 150 submissions are included in this year's Biodiversity Calendar.



Sustainable Workplaces Team receiving the awards at the Wildlife Habitat Conference hosted by WHC

#### **GM Certified Habitat Programs (As of July 2022)**

- Arlington Assembly, Arlington, TX
- Atlanta IT Innovation Center, GA
- Baojun, China
- Bay City, MI
- Bedford, IN
- Bogota, Colombia
- Bowling Green, KY
- Brownstown, MI
- CAMI, ON, Canada
- CCA Flint, MI
- CCA HQ Grand Blanc, MI
- CCA Lansing, MI
- Defiance, OH
- Desert Proving Grounds, Yuma, AZ
- Detroit/Hamtramck, MI
- DMAX, OH
- Fairfax Assembly & Stamping, KS
- Flint Assembly, MI
- Flint Tool & Die, MI
- Fort Wayne, IN
- Georgia IT Center
- GM Canada HO/McLaughlin Bay, Ontario, Canada
- GM World HQ, RenCen, MI
- Grand Blanc Center, MI
- Grand Rapids, MI
- Gravatai, Brazil
- Indaiatuba PG, Brazil (GM Cruz Alta PG)
- loinville. Brazil
- Kapuskasing (Cold Weather Testing), Warren Tech Center, MI Ontario, Canada
- Kokomo, IN
- Lansing Delta Township, MI
- Lansing Grand River, MI

- Liuzhou, China
- Lockport, NY
- Marion, IN
- Milford Proving Ground, MI
- Mogi das Cruzes, Brazil
- Montreal PDC, Canada
- Orion, MI
- Oshawa Assembly, Ontario, Canada
- Parma, OH
- Pontiac North Campus (Stamping), MI
- · Qingdao, China
- Ouito, Ecuador
- Ramos Arizpe, MX
- Rochester, NY
- Romulus Engine, MI
- Rosario, Argentina
- Saginaw Metal Casting, MI
- San Luis Potosi, MX
- Sao Caetano, Brazil
- Sao Jose dos Campos, Brazil
- Silao, MX
- Sorocaba PDC, Brazil
- Spring Hill Mfg Complex, TN
- St Catharines, Ontario, Canada
- Toledo, OH
- Toluca, MX
- Tonawanda, NY
- Vancouver PDC, BC, Canada (Langley)
- Warren Transmission, MI
- Wentzville, Missouri
- Woodstock PDC, Ontario, Canada
- Yuma Desert Proving Grounds

Scan this QR Code to learn more about GM's biodiversity initiatives



- 1. Peanut flowers bloom by John Ryan | Off-site
- 2. Perched in Thought by Nicole Hurtubise | Wilmot Creek, Ontario, CA
- 3. Snoozing Sea Turtle by Katina St Pierre | Kauai, Hawaii, USA
- 4. Ecosystem by Scott Wade | Gaylord, Michigan, USA
- 5. Moths by Karthik Raghunath | Bangalore, India
- 6. Ruby Throat Hummingbird visiting the Corrabel by Andy House | Bay City, Michigan, USA
- 7. Spring Snow by Alberto Tesch | Detroit/Hamtramck, Michigan, USA
- 8. Perfect Beauty by Márcio Freitas de Barros | Rio Grande du Sol, Brazil
- 9. Garden Rose by Arun Prabu V S | Off-Site
- 10. Spring Bloom by Tarak Dayabhai | Off-Site
- 11. Pirassununga's Burrowing Owl by Iuri Carvalho Costa Portillo | Pirassununga, Sao Paulo
- 12. Blistery Afternoon by Karen Bell | Orion, Michigan, USA
- 13. Winter Visitor by Cathy McGee | Off-Site
- 14. Outstanding Color by David Monk | Warren Tech Center, Michigan, USA
- 15. Young Blue Jay Stopping by for some Seed by Patricia Marino | Off-Site
- 16. Beautiful Male Eastern Blue Bird by Andy House | Bay City, Michigan, USA
- 17. How Many Ducks by Clint Symons | Off-Site
- 18. Sunset Hunter by Steven Smith | Off-Site
- 19. Woodpecker and Seed by Steven Smith | Off-Site
- 20. Spring into New Beginnings by Anna Newton | Macomb, Michigan, USA
- 21. Backyard Beauty by Ed Ellis | Bloomfield Hills, Michigan, USA
- 22.The Happy Monarch by John Paul Baldiga | Oakland Township, Michigan, USA

- 23. Painted Skimmer Dragonfly by Alexis Gentile | Warren Tech Center, Michigan, USA
- 24. Busy Bumblebee by John Paul Baldiga | Oakland Township, Michigan, USA
- 25. Female Red Saddlebag Dragonfly by Alexis Gentile | Warren Tech Center, Michigan, USA
- 26. Barn Swallow and Bug by Steven Smith | Off-Site
- 27. Bluebird Dad Delivers Meal by Steven Smith | Off-Site
- 28. Green Bee Eater Couples Inflight Mode by Anandavel Velayudan | Sanamav Reserved Forest, South India
- 29. Who are you looking at by Jeremy McCraw | Off-Site
- 30. Geese Flyby of Ruddy Ducks by Paul Messing | Warren Tech Center, Michigan, USA
- 31. Nesting Sandhill by Cindy Willman | Stony Creek Metropark, Michigan, USA
- 32. Tulips by Hari Krishna Burra | Sault Ste Marie, Ontario, CA
- 33. Sunshine by Cindy Willman | Off-Site
- 34. Serenity by Maureen St. Pierre | Cheboygan, Michigan, USA
- 35. The Monarch and the Zinnia by John Paul Baldiga | Oakland Township, Michigan, USA
- 36. Beautiful Lilac by Sean Mooney | Lansing Delta Township, Michigan, USA
- 37. Stranger Alert by Cindy Willman | Off-Site
- 38. An Oxeye Daisy Memory by Mauro Sérgio Teixeira de Oliveira | Taubate, Sao Paulo, Brazil
- 39. Yellow Labyrinth Dahlia in Bloom by Patricia Marino | Off-Site
- 40. The Reigning Monarch by Joshua Smith | Milford Proving Grounds, Michigan, USA
- 41. Walk in the Park by Rachel Nicole Hurtubise | Wilmot Creek, Ontario, CA

- 42. Feasting by David Monk | Warren Tech Center, Michigan, USA
- 43. Passion by David Monk | Warren Tech Center, Michigan, USA
- 44. Queen by Arun Prabu V S | Off-Site
- 45. Hawaiian Hibiscus by Katina St. Pierre | Kauai, Hawaii, USA
- 46. Orquideas by Rodrigo Braz | Sao Caetano, Brazil
- 47. Tiger Swallowtail Butterfly by Steven Smith | Off-Site
- 48. Flowers in Bloom by Jana Fattic | Rethymno, Greece
- 49. Fall at Killarney by Dhruv Patel | Killarney Provincial Park, Ontario, CA
- 50. Sunflower by Fábio Luiz Marini Gonçalves | Paraibuna, Sao Paulo, Brazil
- 51. Hibiscus by Karthik Raghunath | Bangalore, India
- 52. The Colors of the Badlands by Lee Ann Slosar | Badlands, South Dakota, USA
- 53. Enjoying the Good Ride by Marcelo Suguyama | Sao Caetano, Brazil
- 54. Spider Along the Trail by Sean Munck | Playa del Carmen, Mexico
- 55. Painted Turtle by Sharianne Kohler | White Lake, Michigan, USA
- 56. Orioles Love Grape Jelly by Andy House | Bay City, Michigan, USA
- 57. Papa Bluebird by Douglas Oi | Lyon Township, Michigan, USA
- 58. Turkey Tail Mushrooms growing out of a Stump by Sean Mooney | Lansing Delta Township, Michigan, USA
- 59. Butterfly in Foz do Iguaçu by Murilo Pereira da Silva | Iguaçu National Park in Parana
- 60. Wild Chicory Plant with Gorgeous Blue Flowers by Andy House | Bay City, Michigan, USA
- 61. Enchanting Beauty by Rosana Fernandes Siqueira | Mogi das Cruzes, Sao Paulo, Brazil

- 62. Come Join Me by David Monk | Warren Tech Center, Michigan, USA
- 63. Monarch Butterfly on Plant by Andy House | Bay City, Michigan, USA
- 64. Beautiful Grey Bellied Cuckoo by Anandavel Velayudan | Off-Site
- 65. Chipmunk by Patricia Marino | Off-Site
- 66. Hello by Katina St. Pierre | Kauai, Hawaii, USA
- 67. Rocky Mountain Sunset by Michael Roethemeyer | Off-Site
- 68. A Soft Place to Land by Farah Aryan | Arlington Assembly, Texas, USA
- 69. Hidden Frog by Jason Kohler | White Lake, Michigan, USA
- 70. Golden Hour with Vixen by Cathy McGee | Off-Site
- 71. Seen Sunning in Playa del Carmen by Sean Munck | Playa del Carmen, Mexico
- 72. Pretty Bird by Robert Ewing | Fort Wayne, Indiana, USA
- 73. Frog Sitting Near Cat Tails in Pond by Sean Mooney | Lansing Delta Township, Michigan, USA
- 74. One of Many Cacti Species in Arizona Desert by Paul Wise Off-Site
- 75. Twilight b Dhruv Patel | Jacques-Cartier National Park, Quebec, CA
- 76. Caracol Waterfall by Karen Fernandes Alonso | Rio Grade du Sol, Brazil
- 77. Bird on Top of Saguaro Cactus by Paul Wise | Scottsdale, Arizona, USA
- 78. Morning Munchies by Katina St. Pierre | San Diego, California, USA
- 79. Wildflowers 'on the rocks' by Jana Fattic | Rethymno, Greece
- 80. Sweet Moth by Mariano Alberto Pastor | Foz do Iguazú, Parana, Brazil
- 81. Standing Out by Ryan DenBraven | Off-Site
- 82. Flora by Karthik Raghunath | Bangalore, India

- 83. Wildlife after Sunset lit by Stars, Fireflies, and a Comet by Ridhan Patel | Maumee River, Ohio, USA
- 84. Tree Frog by Rachel Nicole Hurtubise | Orono, Ontario, CA
- 85. Twelve Spotted Skimmer Dragonfly by Carlea Hazzard | Milford, Michigan, USA
- 86. Mom and Baby Iguana by Sean Munck | Playa del Carmen, Mexico
- 87. Spider by Karthik Raghunath | Bangalore, India
- 88. Bee by Jana Fattic | Bowling Green, Kentucky, USA
- 89. Female Monarch Butterfly by Alexia Gentile | Warren Tech Center, Michigan, USA
- 90. Beauty in Fragility by Arun Prabu V S | Bangalore, India
- 91. Flor de Maracuja by Luciano Miranda | Mogi Das Cruzes, Sao Paulo, Brazil
- 92. Flower Crab by Nathan Glaus | San Tan Valley, Arizona, USA
- 93. Fox by Luke Thomas | Leesburg, Virginia, USA
- 94. Just Ducky by Robert Zupan | Off-Site
- 95. Sun Day by Clint Symons | Off-Site
- 96. Butterfly Among the Flowers by Lee Ann Slosar | Hocking Hills State Park, Ohio, USA
- 97. Inukshuk by Viraj Pereira | Ontario, CA
- 98. Sea Turtle Making Friends by Rodrigo Abrahao | Sao Caetano, Brazil
- 99. Grass in the Breeze by Mitch Gerhardt | Grand Rapids, Michigan, USA
- 100. Ra by Diana Costa | Off-Site
- 101. Soursop Fruit in GM ATTC Facility by John Ryan | Off-Site
- 102. Flower in the Desert by Luciano Miranda | Dunes of Florianopolis, Santa Catarina, Brazil
- 103. Spring is Born by Rachel Nicole Hurtubise | New Castle, Ontario, CA
- 104. Coastal Life by Jana Fattic | Sea of Crete, Greece

- 105. Leaf Insect by Maria Florencia Battaglia | GM Rosario, Argentina
- 106. Parum Mundi by Eliton Tiago Campos | Jaguari Lake, Sao Jose dos Campos, Brazil
- 107. CPCA Toucan by Jéssica da Silva Pereira | Indaiatuba, Sao Paulo, Brazil
- 108. Frog by Chloe Lawrie | Off-Site
- 109. Whitetail Doe with Fawn by Andy House | Bay City Powertrain, Michigan, USA
- 110. Brightest Star by Rodrigo Abrahao | Sao Caetano, Brazil
- 111. Big Jump by Alberto Tesch | Defiance, Ohio, USA
- 112. If I Don't Move, Maybe they won't See Me by John Paul Baldiga | Yellowstone National Park, USA
- 113. Glitter in the Gloom by Arun Prabu V S | Ooty Botanical Gardens, India
- 114. Wings Engaged by Clint Symons | Milford Proving Grounds, Michigan, USA
- 115. The Boss by Olivia Post | Kruger National Park, South Africa
- 116. Sequoia Tree by Andrew Winbigler | Off-Site
- 117. Midday Nap by Katina St. Pierre | Banff National Park, Alberta, CA
- 118. Garden Bliss by Kanchen Sandhu | Off-Site
- 119. White Tail Deer by Jessica La Rose | Off-Site
- 120. Playing in the Water by Alberto Tesch | Detroit Zoo, Michigan, USA
- 121. Crane by Siller Sun | Shanghai, China
- 122. Egret Hunting by Michael Kennedy | Romulus Engine, Michigan, USA
- 123. Mallard Duck by Andy House | Bay City, Michigan, USA
- 124. Quackie Chan by Cathy McGee | North Branch Clinton River, Michigan, USA

- 125. Family Matters by David Monk | Warren Tech Center, Michigan, USA
- 126. Pelican in Action with a Clear Scoop by Anandavel Velayudan | Karnataka, India
- 127. Foundry Fauna in a Steamy Sauna! by Carl Schroeder | Defiance, Ohio, USA
- 128. Just Chilling by Laureen Andresen | Parma, Ohio, USA
- 129. Feeding Time by Larry Campbell | Off-Site
- 130. Great Smokey Mountain National Park by Douglas W Martin
- | Great Smokey Mountains National Park, Tennessee, USA
- 131. Calling for Mom by Larry Campbell | Off-Site
- 132. Winter Visitor by Cathy McGee | Off-Site
- 133. Rose in Morning Dew by Rodrigo Braz | Sao Caetano, Brazil
- 134. Hummingbird Moth Wings Back by Lee Ann Slosar | Hocking Hills State Park, Ohio, USA
- 135. Mama and her Calf by Lee Ann Slosar | Badlands, South Dakota, USA
- 136. Beauty of the Jaguar by Iuri Carvalho Costa Portillo | Pantanal, Mato Grosso
- 137. Big Jump by Alberto Tesch | Detroit Zoo, Michigan, USA
- 138. Hard Crossing by Lee Ann Slosar | Badlands, South Dakota, USA
- 139. Rocky Mountain Scavenger by Michael Roethemeyer | Off-Site
- 140. McDowell Sonoran Preserve by Paul Wise | Scottsdale, Arizona, USA
- 141. Burrowing Owl by Eliza Miranda de Toledo | São José dos Campos, Sao Paulo, Brazil
- 142. Sunrise from the Mountain to the Sea by Marina Cacozzi Inocencio | Pedra da Marcela, Sao Paulo, Brazil
- 143. Barn Owl in the Fall by Rachel Nicole Hurtubise | Newtonville, Ontario, CA

- 144. Hummingbird Glory by Jeffrey Valentic | Detroit, Michigan, USA
- 145. Perched in Thought by Rachel Nicole Hurtubise | Wilmot Creek, Ontario, CA
- 146. Red Robin by Yun Wu | Off-Site
- 147. Wild Bee by René Soleil | GM Rosario, Argentina
- 148. Metamorphosis by Thiago Inforsato | Valinhos, Sao Paulo, Brazil
- 149. Porto Alegre's Sunset by Márcio Freitas de Barros | Guaiba Lake, Porto Alegre, Brazil
- 150. Nature in the Palm of your Hand by Luís Fabiano Mosmann | Rio Grande do Sul, Brazil
- 151. Redhead with Kettering R&D Backdrop by Paul Messing | Warren Tech Center, Michigan, USA
- 152. White Water Lily by Jay Kapadia | Off-Site
- 153. Sandhill Crane by Sean Mooney | Lansing Township, Michigan, USA
- 154. Caléndula by Osvaldo Trujillo | GM Rosario, Argentina