



## PRODUCTION WORKER

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**ROLE:** Permanent   **SALARY** £11.44 per hour   **LOCATION:** Beer, Devon

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### A bit about PECO

A world-class manufacturer of model railway products, and leading publisher of magazines and books, PECO was established in 1946 and is a forward-looking family company with a long tradition of innovative thinking. Located in the picturesque village of Beer in East Devon, we produce high specification, technically superior model railway track, plastic kits, and accessories for the model railway hobby at our two manufacturing sites at Beer and Buckfastleigh. We also publish the UK's best-selling model railway magazine, the Railway Modeller. PECO has been proud to develop our manufacturing skills 'in-house' and our market-leading products and publications are distributed to businesses and retailers throughout the UK and in more than 30 countries around the world. As a company we have experienced significant growth over recent years enabling us to expand production, and we now have a team of 160 people. This is an exciting opportunity to join PECO and be part of our amazing journey.

### A bit about the role

To work towards the manufacture of products in either the Factory or Mouldshop. This will involve working on your own or together in small teams to produce or assemble small precision-made items. This will involve the use of small tools through to larger machines. Once trained, you will be flexible and adaptable, maintaining high standards throughout. Computer skills are desirable but not essential. Ability to work with large machinery including the measuring of parts, and the lifting of small boxes/trays where needed.

**Personal Specification:** Ability to handle small and large components.  
(A dexterity assessment will be required during your interview)  
Good dexterity and good eyesight are essential.  
Enthusiastic and keen to learn.  
Able to follow simple instructions.  
Ability to work within pre-defined targets and time scales.  
An understanding of the importance of producing a quality product.  
Punctual & reliable (will check references from previous employers if possible).  
Previous factory experience is desirable but not essential.  
Excellent communication skills.



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**Working hours:**                    **39 hours per week.**

8:00am to 4:45pm Monday – Thursday and 8:00am to 2:30pm Friday. Lunch is 30 minutes (unpaid)

There are two paid breaks during the day, 15minutes in the morning and 10 minutes in the afternoon (Complementary tea/coffee/soft drinks supplied).

All new staff start on a 3-month probation period during which we will meet regularly to discuss your training, to ensure that you are coping with the work and that the job suits your own needs and ours.

Training is provided, both in how to assemble the various products, the use of tools and pieces of equipment.

**Pay:**                                    **Salary is paid monthly.**

During the initial training period the rate is: £11.44 per hour. Rate of pay will be reviewed following completion of a satisfactory probationary period

#### **What we can offer**

PECO is based in one of the most beautiful areas of the UK on the Devon coastline. This is a key role in supporting business growth for the future. We also offer;

- 25 days holiday + bank holidays, increasing with length of service.
- Company pension, increasing to 10.6% employer contributions with length of service.
- Life assurance at 2 times salary.
- Cycle To Work scheme.
- Subsidised canteen on-site.
- Free car parking on-site.
- Discretionary sick pay.
- A staff 'friends and family' pass is provided to allow you to visit the attraction of Pecorama. Staff are welcome to use the Pecorama grounds during break and lunch times.
- A staff discount is available within our model and souvenir shop.

**If this feels like your next move, and to apply, please email [jobs@peco.co](mailto:jobs@peco.co). Please attach your CV and tell us a little about why you would be great for PECO!**

**Closing date for applications is 5th February 2024 so we look forward to hearing from you!**



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