

# **ENGINEERING TECHNICIAN APPRENTICE**

ROLE: Permanent (Start - Sept 2024) STARTING SALARY £18,252 pa

LOCATION: Beer, and Buckfastleigh, Devon

# A bit about PECO

A world-class manufacturer of model railway products, and leading publisher of magazines and books, PECO was established in 1946 and is a forward-looking family company with a long tradition of innovative thinking. Located in the picturesque village of Beer in East Devon, we produce high specification, technically superior model railway track, plastic kits, and accessories for the model railway hobby at our two manufacturing sites at Beer and Buckfastleigh. We also publish the UK's best-selling model railway magazine, the Railway Modeller. PECO has been proud to develop our manufacturing skills 'in-house' and our market-leading products and publications are distributed to businesses and retailers throughout the UK and in more than 30 countries around the world. As a company we have experienced significant growth over recent years enabling us to expand production, and we now have a team of 160 people. This is an exciting opportunity to join PECO and be part of our amazing journey.

#### A bit about the role

Engineers are responsible for maintaining and improving our cutting-edge manufacturing facilities and processes by designing and producing high specification tools, developing automation and special purpose machinery which help to make our world-leading products. Our engineering apprenticeship programme is designed to develop and deliver a pipeline of highly skilled PECO engineers for the future.

You will learn on-the-job from our in-house industry experts using the latest 'high tech' software and machinery to help your development and progress. You will be assigned a manager and a mentor who will support you throughout your apprenticeship. They will ensure you gain the right experience and skills, while working towards a nationally recognised qualification, with both local and remote learning. We partner with local colleges to ensure your Apprenticeship is delivered to required national standards.









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## A bit about you

As a PECO apprentice we are looking for you to;

- Have a passion for problem solving
- Think creatively and have attention to detail
- Be a team player with good communication skills
- Have a willingness to develop personal and professional skills
- Have an agile mindset
- Take personal accountability for yourself and the work you do
- But above all to have a desire to seek out new challenges, to learn and to shape the future of our engineering department.

## **Education required**

- 5 GCSEs or equivalent grade 9-5 (A\*-C) including Maths and a Science
- English Language at grade 4 or above

#### What we can offer

PECO is based in one of the most beautiful areas of the UK on the Devon coastline. This is a key role in supporting business growth for the future. Therefore, we are offering a competitive starting salary with a quarterly salary review structure, offering pay increases throughout your Apprenticeship - subject to the achievement of objectives and your overall performance. We also offer;

- 25 days holiday + bank holidays, increasing with length of service
- Company pension, increasing to 10.6% employer contributions with length of service
- Life assurance at 2 times salary
- Cycle to Work scheme
- Subsidised canteen on-site
- Free car parking on-site
- A staff 'friends and family' pass is provided to allow you to visit the attraction of PECO-RAMA. Staff are welcome to use the PECORAMA grounds during break and lunch times
- A staff discount is available within our model and souvenir shop.

If this feels like your next move, and to apply, please email <u>jobs@peco.co</u>. Please attach your CV and tell us a little about why you would be great for PECO! Closing date for applications is 31<sup>st</sup> May 2024 and we look forward to hearing from you.









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