

Sustainability Policy Statement

Sustainability is a core value that sits at the foundation of all Sustainability Trust's activities. Within all activities – internally and externally - we are committed to ensuring that we adopt best practice.



Our Sustainability Policy applies to **all staff** and **all activities** undertaken based on the following:

- We have a role to play to ensure that we deliver our activities in alignment with our vision and mission and identified sustainability goals.
- We all have a role (however small) to play in addressing the global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.
- Local, national and international resources are limited.
- Use of resources (energy, water and materials) has the potential to create adverse environmental effects, including production of climate change gases.
- Demonstrating positive behaviour change can play a part in changing societal behaviour.

The Board and the Senior Leadership Team are committed to continuously improving the Trust's sustainability performance and promoting a strong culture of sustainability to all employees.

The Board and the Senior Leadership team will: apply a sustainability lens across all policy, processes, programmes and projects; communicate to all staff their role in delivery of the Sustainability Policy; report on sustainability; maintain the Trust's Carbon Positive accreditation and support the Green Team.

Every employee is required to share in the commitment to this policy. We expect all workers to actively participate in processes and systems put in place to support sustainability within the Trust; these include preferred suppliers and systems to divert waste from landfill. All staff are supported if they would like to participate in the Green Team, and all are encouraged to bring forward ideas, concerns or questions to the Sustainability Manager, Green Team or during team meetings. Every worker is entitled to a reusable cup from the Eco Shop and a desk caddy from the Green Team to help support correct use of our policy.

The Trust recognises that we are all collectively and individually on a journey in terms of sustainable behaviour change. We live in a society with systems and structures that can make sustainable choices hard. We want to encourage every worker to do their best to adhere to the policy, but to ask for support or guidance where needed.

Georgie Ferrari
Chief Executive Officer

Date Signed: 23/09/20

Review Date: 23/09/21

I have read and understand the above Sustainability Policy Statement.

Employee signature: _____

Date: _____

By typing your name in the "Employee signature" space, you are providing a valid electronic signature.



Solutions for sustainable living

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