

# HARASSMENT & BYSTANDER INTERVENTION

This video reviewed the importance of the Code of Conduct and what to do if you witness people making others feel weird or unsafe.

**Review:** Bass Coast's [Code of Conduct here](#).

**Remind:** your team that the Code of Conduct applies to them and to hold each other accountable for everyone bringing their best self to the festival. Addressing behaviour that is making people feel uncomfortable isn't always about confrontation - it can be done out of respect, love and care.

**Remember:** everyone has a role to play in making the festival as safe as possible.

## The Basics of Bystander Intervention:

- **DETECT:** Check with anyone on sight who doesn't look like they are having the best time (and remind your team to do the same).
- **DIRECT:** If someone is making it weird (and not in a good way) speak up. Remind them of the Code of Conduct.
- **DELEGATE:** Bring in harm reduction or security to respond.
- **DISTRACT:** Shift the energy, take the attention off the person being targetted and onto you. Tell a joke, bust out a ridiculous dance.
- **DELAY:** Pause and check in with the person to see what they need.

## Reflect:

- What might be some potential barriers to intervening when you see something onsite?
- What might you do or say if someone looks uncomfortable in front of your booth/truck/ art grant or space?

## Resources:

- Good Night Out UK- [Active Bystander Guide](#)
- [How to Respond to Microaggressions](#)
- Video. Don't be a Bystander: [6 Tips for Responding to Racist Attacks](#)