

Employment Application

An equal opportunity employer, Hearty Pet, Inc. does not discriminate in hiring or terms and conditions of employment because of an individual's race, color, religion, gender, national origin, citizenship, age, disability, sexual orientation or marital status. Hearty Pet, Inc. only hired individuals authorized for employment in the United States.

HEARTY PET, INC.

The Centre at Antietam Creek
93 Eastern Boulevard North
Hagerstown, MD 21740
301-791-7387 (PETS)

Schedule Desired: Full Time Part Time

Temporary/Seasonal

Salary Expected: \$ _____ per hour

Date Available: _____ / _____ / _____

Location Applying For:

Retail: Hagerstown

Warehouse: Hagerstown Sparks High Hill

_____/_____/_____
Date of Application

PERSONAL INFORMATION

Full Name:		Phone Number:		
Address:		Email Address		
Type of School	Name and Location of School	Degree/Area of Study	Number of Years Attended	Graduated (Yes or No)
HIGH SCHOOL	Name:			
	City: State:			
COLLEGE	Name:			
	City: State:			
OTHER	Name:			
	City: State:			

EMPLOYMENT HISTORY

List employment starting with your most recent position. May we contact your current employer? Yes No

Dates	Name and Address of Employer	Position Held and Supervisor	List Major Duties	Wages	Reason for Leaving
From:	Name:	Your Job Title		Starting:	
	Address:				
To:	Phone:	Supervisor:		Final:	
From:	Name:	Your Job Title:		Starting:	
	Address:				
To:	Phone:	Supervisor:		Final:	
From:	Name:	Your Job Title:		Starting:	
	Address:				
To:	Phone:	Supervisor:		Final:	
From:	Name:	Your Job Title:		Starting:	
	Address:				
To:	Phone:	Supervisor:		Final:	

Have you ever been discharged from a job(s) ____ Yes ____ No. If yes, please provide details, including place(s) of employment, location(s), date(s), supervisor's name(s), and circumstances of the discharge(s):

ACADEMIC AND PROFESSIONAL ACTIVITIES AND ACHIEVEMENTS/AWARDS	Date Awarded

SPECIAL SKILLS
Other skills applicable to position applied for (e.g. computer proficiency)

EXTRA INFORMATION
Please tell us why you want to work for a pet retail/supply store:

PERSONAL REFERENCES			
Name:	Telephone:	Occupation:	Years Known:
Address:			
Name:	Telephone:	Occupation:	Years Known:
Address:			
Name:	Telephone:	Occupation:	Years Known:
Address:			
Name:	Telephone:	Occupation:	Years Known:
Address:			

AVAILABILITY							
	SUN	MON	TUE	WED	THU	FRI	SAT
AM							
PM							

Min # hours available weekly: _____	Max # hours available weekly: _____	Available start date: _____
Are you willing to work holidays? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you okay with being called into work , on short notice, if needed? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Do you have any pets? _____ What is your history with pets? Explain.

CONDITIONS OF EMPLOYMENT

1. The information that I have provided on this application is accurate and true to the best of my knowledge.
2. I understand that any misrepresentation or omission of a fact on my application, resume or during the interview or hiring process may result in the refusal of employment, or if employed, immediate termination from employment.
3. The persons, schools, current and prior employers (if approved by me in the Employment History section), and other organizations or employers name in the application are authorized by me to verify the information I have provided and to provide information that may be requested to arrive at an employment decision I am willing that a photocopy of this authorization be accepted with the same authority as the original. I hereby waive and release all persons, schools, current and prior employers and other organizations from any liability arising from the disclosure of any of the above information whether in writing or verbally, and further waive and release this company from any liability arising from reliance on the aforementioned information or the use, publication, or retention of such information within the context of it applicant review procedures.
4. I will be able, if hired, to certify that I am authorized to work in the USA, and understand that in accordance with the Immigration Reform and Control Act that I will be required to provide timely documentation of identity and employment eligibility.
5. I understand that under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a polygraph examination or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.
6. In the event that I am employed, I agree to conform to all company rules and regulations. I understand and agree that if I am employed, I shall be employed on an at-will basis. As an at-will employee, I understand and agree that either the company or I can terminate our employment relationship at any time for any reason, with or without advance notice and with or without cause. I understand and agree that, although over the course of my employment, other terms and conditions of my employment may change, the at-will term of my employment will not change. I understand that no one other than the owners/managers of the company may enter into any agreement with my contrary to the forgoing and that any such contrary agreement must be in writing and signed by the owner/manager.
7. Although the company makes ever effort to accommodate individual preference, business needs may make the following conditions necessary: Overtime, shift work, a rotating work schedule, or a work schedule that includes Saturday and or Sunday. I understand and accept these as conditions of my employment.
8. I agree to protect confidential information, trade secrets, and proprietary information of the company, and of the company's vendors, licensers, marketing partners or clients entrusted to the company, and I will not disclose to the company any confidential information of others.
9. By signing, you give Hearty Pet, Inc consent to investigate your background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that Hearty Pet, Inc will utilize an outside firm or firms to assist it in check such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice. I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

Signature:	Date:
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Thank you for applying at Hearty Pet, Inc.
 The Employment Application will only be valid for 90 days from the date of the application.
 If you wish to be considered for employment subsequent to that date, a new application must be completed.

Hearty Pet, Inc.