

Position Description

Position Title	Maintenance Mechanic – Multi Craft		Date	06/14/2019
Role Reports To	PLANT MANAGER	Location	Springville, AL	
Prepared or Approved by	DIRECTOR OF OPERATIONS		This is a:	<input type="checkbox"/> New Position <input checked="" type="checkbox"/> Revised Position

POSITION SUMMARY

Under the direction of the Plant Manager, provide maintenance support for both mechanical and electrical equipment ensuring the plant operates at the highest level of uptime and efficiency. Perform all maintenance functions within company defined Environmental, Health and Safety guidelines and sustain a clean and organized maintenance department

ESSENTIAL DUTIES

- Adhere to all OSHA safety requirements as it relates to the duties of maintenance operations
- Complete all required OSHA or corporate training courses as defined by management before conducting tasks
- Wear proper PPE as required for the task at hand
- Under the direction of the Plant Manager and Maintenance Manager, perform preventative and corrective maintenance activities on the roll line
- Install or repair pumps, motors, conveyors, filler lines, plant equipment or other devices required to maintain production uptime
- Typical equipment includes, but not limited to: 1) process pumps and mixing equipment, 2) pneumatic components and control systems, 3) hydraulic components and control systems, 4) power transmission systems (gearboxes, chains, drives, etc), 4) relay logic, 5) field instrumentation, 6) PLC/DCS troubleshooting
- Troubleshoot equipment issues and provide supervisor or management a repair solution including parts list and timeline
- Perform basic electrical tasks such as wiring motors, VFD's control panels or other low and high voltage equipment
- Maintain maintenance shop in a clean, organized, professional condition, following all safety requirements for hazardous materials
- Keep all tools, power equipment, and other tools of the trade in a clean and safe working condition
- Ensure all documentation for LOTO, Confined Space, Hot Work and other related safety documents are completed before performing any work
- Maintain effective and positive communication with production staff
- Keep supervisors and management aware of pending issues and status of installation or repair
- Coordinate preventative maintenance tasks on key plant equipment and ensure completion of those tasks
- Strive to meet safety targets or objectives set by the supervisor or management

OTHER DUTIES AND RESPONSIBILITIES

- Operate Forklift, Man Lift, Scissor Lift, or other similar equipment
- Order parts, check paperwork on receipt of parts
- Attend safety meetings, conduct safety audits
- Safely perform all other duties as required by supervisor on an as needed basis

MINIMUM KNOWLEDGE AND SKILLS REQUIRED

- Must have 20/20 or corrected 20/20 vision
- A minimum of 5 years performing mechanical duties in a manufacturing or similar environment
- Highly experienced background installing/repairing air pumps, PD Pumps, pneumatic valves, gearboxes
- Ability to install and wire 100 hp electric motors, limit switches, photoelectric sensors, VFD's
- Exhibit a strong problem solving aptitude when it comes to mechanical equipment
- Employee must be able to safely lift in excess of 70 pounds multiple times without difficulty
- Employee must have full range of motion and able to work in awkward positions
- Must be able to work at heights in excess of 40 feet without concern
- Must be able to interact with all levels of plant personnel in a positive and productive way
- Experience leading projects from inception to completion

PREFERRED OR DESIRED QUALIFICATIONS

- Computer skills
- Welding certifications plus strong pipe fitting and electrical skills
- Able to read technical documents
- Experience with preventative maintenance programs
- Background working with asphalt related products or equipment
- Advanced education or training in engineering, mechanics or technical related fields
- Understanding of boiler and or hot oil systems

FISCAL RESPONSIBILITY

None

SUPERVISORY RESPONSIBILITY

None

WORKING CONDITIONS

Work various hours dependent upon business requirements, including overtime and weekends if required. Temperatures may vary from hot in the summer to cold in the winter months. Must feel comfortable working in a confined space. Employee will work around equipment and materials at elevated temperatures so following safety guidelines is critical.

PHYSICAL DEMANDS

Position will require lifting, stacking and bending plus exerting high levels of effort when performing some tasks. Employee must be able to focus and maintain concentration when performing mechanical tasks around hot asphalt and chemicals. Employee will use various hand and power tools many of which are large and heavy.

The above declarations are not intended to be all-inclusive of this position's duties, responsibilities and requirements to do this job. They are intended only to describe its general nature.

Please Download and complete application, email to jobs@gardner-gibson.com