



## Pavers Facilitates Attendance at Vaccine Appointments for Hourly-Paid Staff

Pavers have announced today that hourly-paid workers will be encouraged to attend their Covid-19 vaccination appointments, and where these fall during working hours they will not lose any renumeration as a result.

Joint Managing Director Jason Paver says, "We don't want our staff to have to choose between getting the vaccine or getting paid. To make it easier for people to attend their vaccination appointment, if it falls during working hours, we will provide <u>paid release</u> for them to attend."

This new policy will benefit approximately **1,000 hourly-paid staff** in Pavers and Jones Bootmaker stores nationwide who would not normally be paid for time off for medical appointments.

The family-owned and run Yorkshire-based business lives by a set of core values, one of which covers a <u>responsibility to local communities</u>. Covid-19 has brought into sharp focus the responsibility the business has for the health & well-being of their staff and the wider communities that the stores serve when they are open. They aim to be supportive of all their staff's health needs, but now more than usual, they want to assist those who wish to be vaccinated.

In total Pavers have approximately 1,400 staff working across 163 stores of the Pavers and Jones Bootmaker brands and their York head office and warehouse facility.

The cost of the paid release for staff will be split 50/50 between Pavers and the Pavers Foundation; a charitable foundation set up with a £2m donation by Pavers in 2018 to make a meaningful impact on local communities by donating to causes relating to health, education and community. More details of the Foundation can be found here <a href="https://www.paversfoundation.co.uk">www.paversfoundation.co.uk</a>



A Pavers store in 2019

Pavers Shoes is a family owned-and-run footwear retailer founded in 1971 by Catherine Paver. The brand aims to deliver comfort, value and happiness via a wide range of high-quality footwear available from <a href="https://www.pavers.co.uk">www.pavers.co.uk</a> and in 128 stores nationwide.

Jones Bootmaker was established in 1857 and was acquired by Pavers in February 2018. A range of premium leather footwear for men and women is available in their 35 stores in the UK and online at <a href="https://www.jonesbootmaker.com">www.jonesbootmaker.com</a>

For further information or comments, please contact Katherine Ranner on katherine.ranner@pavers.co.uk or 07714 096926.