



Re: Empire Conflict Minerals Reporting Status - January 2020  
To: Valued Customer of Empire Wire & Supply

This letter is in response to your request for the current Conflict Minerals Reporting Template (CMRT) prepared to represent the current supply of material purchased from Empire Wire & Supply. Empire recognizes our obligation to provide a current CMRT and we are supporting a more comprehensive effort to maintain a sustainably current record.

In 2019, Empire parent company, EIS Incorporated, chosen to utilize a 3rd party to maintain the CMRT because of the considerable time and cost of Customer Service Representatives all over the company supporting customer requirements.

Assent Compliance now supports an updated version of the CMRT for all EIS subsidiaries and this document is available to you upon request. We believe this is an accurate and comprehensive method of supporting the mission of the Conflict Minerals legislation and provide uninterrupted availability going forward.