



Conflict Minerals Statement

Dear Valued Customer,

In 2012, the U.S. Securities and Exchange Commission (SEC) published its “Conflict Minerals” rule in regards to the Wall Street Reform and Consumer Protection Act. This law, also known as the “Dodd-Frank Act”, was signed by President Barack Obama in July 2010 and directed the SEC to enact rules obligating certain publicly traded manufacturing companies to annually report whether the products they manufacture or contract to manufacture contain Conflict Minerals that are necessary to the functionality or production of those products. These Conflict Minerals, which are mined in the Democratic Republic of Congo (DRC) or one of the nine African nations that share a border with the DRC, are essentially tin, tungsten, tantalum and gold. These minerals are commonly referred to as “3TG”.

The SEC rule is to help end civil conflict and human rights abuse in the DRC region committed by armed militant groups. The goal is to deny revenue to those groups that derive their funding from control of mines in the DRC region that produce Conflict Minerals.

Empire Wire & Supply intends to comply with the rules set forth by the SEC. However, Empire Wire & Supply does not purchase any 3TG directly. As a distributor of finished goods, we are several supply chain layers removed from the mining and processing of these types of metals.

Empire Wire & Supply aspires in good faith to have its supply base employ equitable due diligence to evaluate their suppliers for the information called for by the Conflict Minerals rule. Suppliers who supply products containing 3TG are expected to source these minerals from ethically and socially responsible sources that do not directly or indirectly contribute to conflict.

We understand the importance of trying to prevent the introduction of these Conflict Minerals into our supply chain. Accordingly, Empire Wire & Supply expects our supply base to perform due diligence by asking their suppliers about the possible presence and origin of any 3TG in the products of their sub-suppliers, and that this information subsequently be shared with Empire Wire & Supply.

As always, we will continue to evaluate and monitor our supply chain and corporate policies to ensure continued compliance.

Sincerely,

Lonnie Spranger
Purchasing Manager