



Re: Empire Conflict Minerals Reporting Status - January 2018

To: Valued Customer of Empire Wire & Supply

This letter is in response to your request for the current Conflict Minerals Reporting Template (CMRT) prepared to represent the current supply of material purchased from Empire Wire & Supply. Empire recognizes our obligation to provide a current CMRT and we are supporting a more comprehensive effort to maintain a sustainably current record.

In 2017, Empire was acquired by EIS Incorporated, a division of Genuine Parts Company (GPC). The company has chosen to utilize a 3rd party to maintain the CMRT because of the considerable time and cost of Customer Service Representatives all over the company supporting customer requirements.

Assent Compliance is currently developing an updated version of the CMRT for all GPC subsidiaries and this document will be made available to you at the earliest possible date. We believe this will result in a more accurate and comprehensive method of supporting the mission of the Conflict Minerals legislation and provide uninterrupted availability going forward. In the interim, we appreciate your patience while the transition to this service is underway.