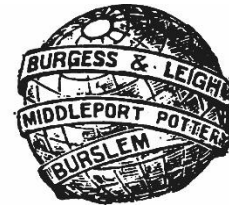




BURGESS & LEIGH LTD



GROUP ENVIRONMENTAL POLICY

Established in 1809, Denby has been making pottery in the heart of the English countryside for over 200 years. The Pottery has a rich heritage of creating tableware, cookware, serveware, home décor and gifts built up over its many generations of skilled craftspeople. The stoneware and porcelain ceramics are all 'styled by life' – versatile, beautiful, and durable products which are informed by consumers and their constantly changing lives. Denby is a conscious interiors choice for those of us choosing a more sustainable lifestyle, both in the kitchen and around the home - proudly still handcrafted in England using locally sourced clay and renowned for its 'made to last' ethos.

With a rich and intricate history, Burgess & Leigh have been proudly making ceramics in Burslem, Stoke-on-Trent, since 1851 and based at Middleport Pottery since 1889. Home to two iconic pottery brands, Burleigh and Poole Pottery, Burgess & Leigh protect and celebrate the best of British ceramic design and craft manufacturing with a confident and vibrant business. Burleigh is recognised globally as a luxury icon of British design and manufacture, specialising in Tissue Transfer Decoration. Poole Pottery's vibrancy and style are highly prized and sought after examples of British arts and crafts.

Through the implementation, development, and maintenance of our environmental management system, we are dedicated to the principles of ISO 14001, and seek to operate in a manner that minimises our impact on the environment. Through established resources allocated to managing our environmental responsibilities we will ensure protection of the environment and pollution prevention, fulfilment of our compliance obligations, and continual environmental improvement.

Enhancement of our environmental performance will be achieved through the adoption of environmental objectives and an environmental improvement programme based on our context, environmental aspects, compliance obligations, environmental risks and opportunities.

Specifically, we are committed to controlling the following significant aspects to avoid or minimise the associated environmental impacts and risks to as low as is reasonably practicable:

- Energy consumption
- Raw material utilisation
- Waste generation
- Packaging

Furthermore, the Denby Group are committed to reducing our overall carbon emissions and have introduced a Net Zero 2050 policy to drive its implementation.

Whilst senior management are responsible for monitoring the effectiveness of this policy and ensuring its inclusion in the company strategy, and specialist environmental management are responsible for driving improvements over time, achieving a positive outcome is seen as requiring the total commitment of all employees.

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Sebastian Lazell
CEO & Group Managing Director