

CARBON REDUCTION PLAN

Supplier name: Meglio Ltd

Publication date: 30/11/2023

COMMITMENT TO ACHIEVING NET ZERO

Meglio is committed to achieving Net Zero emissions by 2035.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

BASELINE YEAR: 2022

ADDITIONAL DETAILS RELATING TO THE BASELINE EMISSIONS CALCULATIONS.

Meglio has been an environmentally conscious business since our inception in 2016 which was formalised when we obtained ISO14001 accreditation, an accreditation we have retained ever since. The production of a CRP is a natural step that complements our environmental strategy. Although we have measured some emissions over the years, it has never been to this level of detail, hence, we are using 2022 as the baseline year for our CRP

Scope 1 emissions refer to those within our direct control. For example, the carbon emissions created by our facilities, estates, and company vehicle use.

Meglio have 8 employees who all work from home, so we have zero emissions against this metric.

Scope 2 emissions cover indirect carbon emissions, such as those generated from purchased electricity.

Meglio have 8 employees who all work from home, so we have zero emissions against this metric.

Scope 3 emissions incorporate any additional indirect carbon emissions. These may be generated by external sources such as business travel, employee commuting, Upstream and Downstream Transportation and Distribution.

This scope is where 100% of Meglio’s carbon output is generated. For scope 3 emissions, Meglio undertook the following activities:

- Employee Commuting – All employees work from home so there were no commuting emissions.
- Business Mileage – Majority of meetings are held over Microsoft Teams or Zoom, when we have to travel for meetings we use public transport links, so there were no business travel emissions.
- Waste generated in operations – As all Meglio employees work from home there is no general waste or mixed recycling waste metrics to measure. Any data is shared via email to colleagues, suppliers and customers alike.
- Upstream Transport & Distribution – These are the emissions linked to transportation and distribution of products purchased by the company, as well as other transportation and distribution services like inbound logistics, outbound logistics, and transpiration between company facilities. The majority of Meglio’s products are manufactured in mainland China. We have based our emissions calculations on the transfer of stock from Shanghai to our UK warehouse. This has been calculated as 864 tCO2e.
- Downstream Transport & Distribution – These are the emissions linked to the transportation and distribution of products sold by the company between the company's operations and the end consumer. As a provider of physical products, we will always need to move stock from our warehouse to our customers door using courier services. This accounted for emissions totaling approximately 233 tCO2e.

BAS ELINE YE AR E MISSIONS: 2022

EMISSIONS	TOTAL (tCO2e)
SCOPE 1	0
SCOPE 2	0
SCOPE 3	Upstream Transportation & Distribution - 864 Downstream Transportation & Distribution - 233 Waste generated in operations - 0 Business travel - 0 Employee commuting - 0
TOTAL EMISSIONS	1097

CURRENT EMISSIONS REPORTING

REPORTING YEAR: 2022

EMISSIONS	TOTAL (tCO ₂ e)
SCOPE 1	0
SCOPE 2	0
SCOPE 3	Upstream Transportation & Distribution - 864 Downstream Transportation & Distribution - 233 Waste generated in operations - 0 Business travel - 0 Employee commuting - 0
TOTAL EMISSIONS	1097

EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years by 20%.

CARBON REDUCTION PROJECTS

Completed/Ongoing

For information and context only, the following environmental management measures and projects were completed or implemented prior to the 2022 baseline. All of these measures remain in effect and will contribute to us reducing our carbon output.

ISO14001 accreditation held since 2016 – managed by the Environmental Manager, we are committed to retaining this every year. The focus of our environmental programme is 'reduce and recycle'. Achievements and initiatives of note include:

- All new employees have an initial Environmental induction as part of their on-boarding.
- Paper consumption – Use email at all times unless necessary.
- If there is a requirement to travel for business purposes all employees are encouraged to use public transport
- Working closely with our suppliers and factories and ensuring that they also have in place ISO14001 or an equivalent.

Like most businesses we found the pandemic had some positive environmental consequences. For us it meant in 2020-2022:

- Introducing a permanent working from home policy which resulted in the closure of our Reading Head Office
- Moving to online meetings rather than face to face in the main

CARBON REDUCTION PROJECTS

The Future

We have taken many positive steps in recent years, however, the following environmental management measures and projects have either recently been implemented or will be rolled out from 2024 and beyond. The carbon emission reduction achieved by these schemes will be reported in future annual CRP's and the measures will be in effect while performing the contract.

- We will plant a tree for every single order that we receive. This was rolled out in 2023 and has been a great success in a short period of time.
- Create a 'CSR Squad', a group of cross-departmental personnel, including the Environmental Manager. One of its objectives will be to support the Environmental Manager with the promotion of initiatives that help us meet our environmental objectives, including further reduction of our carbon footprint which supports the UK's target to be Net Zero by 2050
- We will continue to encourage the use of public transport for all essential business trips.
- There was no overseas travel in 2022, however from 2023 onwards we will start visiting our factories in mainland China again using commercial airlines only.
- Look at how we can reduce our packaging consumption, especially packaging that uses non-recyclable plastics.
- Look at how we can encourage our customers to place larger volume orders, thus reducing the need for smaller sized more frequent orders to reduce the need for courier services. We can do this by introducing volume pricing and cost-saving initiatives.
- Acquiring PAS2060 certification
- Create a team within the company that looks at how we can improve our sustainability.
- Updating and communicating to our customers how they can recycle our products once they reach their end-of-life cycle.
- Update our sustainability mission statement yearly.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Meglio Ltd



Name: Jason Luckhurst
Position: Managing Director
Date: 30/11/2023