

# Small Group Agreement

## OUR PURPOSE

To transform our spiritual lives by cultivating our spiritual health in a healthy small group community. In addition, we:

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## OUR VALUES

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| <b>Group Attendance</b>                 | To give priority to the group meeting. We will call or e-mail if we will be late or absent. (Completing the <i>Small Group Calendar</i> will minimize this issue.) |
| <b>Safe Environment</b>                 | To help create a safe place where people can be heard and feel loved. (Please, no quick answers, snap judgments, or simple fixes.)                                 |
| <b>Respect Differences</b>              | To be gentle and gracious to people with different spiritual maturity, personal opinions, temperaments, or imperfections. We are all works in progress.            |
| <b>Confidentiality</b>                  | To keep anything that is shared strictly confidential and within the group, and avoid sharing improper information about those outside the group.                  |
| <b>Encouragement for Growth</b>         | To be not just takers but givers of life. We want to spiritually multiply our lives by serving others with our God-given gifts.                                    |
| <b>Welcome for Newcomers</b>            | To keep an open chair and share Jesus's dream of finding a shepherd for every sheep.   |
| <b>Shared Ownership</b>                 | To remember that every member is a minister and to ensure that each attender will share a small team role or responsibility over time. (See the Team Roles.)       |
| <b>Rotating Hosts/Leaders and Homes</b> | To encourage different people to host the group in their homes, and to rotate the responsibility of facilitating each meeting. (See the Small Group Calendar.)     |

