

For Immediate Release

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Emser Tile Honored As One of the Best Places to Work in 2020, a Glassdoor Employees' Choice Award Winner

Los Angeles, CA (December 20, 2019) — Emser Tile has been honored with a <u>Glassdoor Employees'</u> Choice Award, recognizing the Best Places to Work in 2020 in the U.S. small and medium company category. The Employees' Choice Awards program, now in its 12th year, is based called an the input of amployees who elect to provide feedback.

is based solely on the input of employees, who elect to provide feedback on their jobs, work environments and companies on <u>Glassdoor</u>, one of the world's largest job and recruiting sites.

"For the second year in a row, we are honored to be recognized with Glassdoor's Employee's Choice Award for best places to work," said Carl Delia, president of Emser Tile. "What makes this even more noteworthy is that it is a direct result of feedback provided by our highly talented and customer-focused employees. A special thank you goes to all of our amazing Emser Tile family."

2020 BEST PLACES WORK

"This year marks the shift to a culture-first decade in the workplace, and Glassdoor's Employees' Choice Awards winners are employers that are prioritizing culture, mission and employees at the heart of everything they do. By doing so, their employees have spoken and are recognizing them truly as the Best Places to Work in 2020," said Christian Sutherland-Wong, Glassdoor president, chief operating officer and incoming chief executive officer. "In addition to putting culture and mission at the core of how they operate, this year's winners stand out for promoting transparency with employees, offering career growth opportunities and providing work driven by impact and purpose. Congratulations go to all of the exceptional employers this year who stand out in the eyes of their employees."

On <u>Glassdoor</u>, current and former employees voluntarily and anonymously share insights and opinions about their work environments by sharing a company review, designed to capture a genuine and authentic inside look at what a specific job may be like at a particular company. When sharing a company review on Glassdoor, employees are asked to rate their satisfaction with the company overall, and key workplace factors like career opportunities, compensation and benefits, culture and values, senior management and work/life balance. In addition, employees are asked to describe the best reasons to work at their companies as well as any downsides.

Glassdoor's Best Places to Work were determined using company reviews shared by U.S.-based employees between October 23, 2018 and October 21, 2019. To be considered for the U.S. small and medium company category, a company must have had fewer than 1,000 employees and have received at least 30 ratings across each of the eight workplace attributes from U.S.-based employees during the period of eligibility. The final list is compiled using Glassdoor's proprietary algorithm, led by its Economic Research Team, and takes into account quantity, quality and consistency of reviews.

For the complete list of the Glassdoor Best Places to Work winners in 2020, please visit: https://www.glassdoor.com/Award/Best-Places-to-Work-LST_KQ0,19.htm.

About Glassdoor

Glassdoor combines all the latest jobs with millions of reviews and insights to make it easy for people to find a job that is uniquely right for them. As a result, Glassdoor helps employers hire truly informed candidates at scale through effective recruiting solutions like job advertising and employer branding products. Launched in 2008, Glassdoor now has reviews and insights for over one million companies located in more than 190 countries. For more information, visit glassdoor.com. Glassdoor® is a registered trademark of Glassdoor, Inc. For media inquiries direct to Glassdoor, contact Amelia Green-Vamos, pr@glassdoor.com.

About Emser Tile LLC

Emser Tile is the largest privately held designer and marketer of tile and natural stone products in the United States. Our principle offering includes an extensive line of ceramic, porcelain, natural stone and decorative products to service the design and product needs of our customers. Our products are distributed nationally through a company-owned network of local sales and service locations. The company's products are used extensively in new home construction, remodel applications as well as commercial projects including multi-family housing, hospitality, shopping centers, office buildings and educational facilities. For more information, please visit www.emser.com and follow us on Facebook, Twitter, Instagram and Pinterest.