

For Immediate Release

Contact:

Amy Keller White Good 717-725-9174 akeller@whitegood.com

Emser Tile Welcomes Jim Parello, as Executive Vice President of Sales

LOS ANGELES (MAY 2, 2024) – Emser Tile, leading designer and producer of the world's finest tile and natural stone, is pleased to announce Jim Parello as the newest member of the Leadership Team. Parello will serve as Executive Vice President (EVP) of Sales and brings several decades of experience in various areas including management, sales, marketing, product development and operations.

"Our team is pleased to welcome Jim aboard. With his wealth of experience and proven track record, he will play a key part in improving efficiencies, increasing revenue and driving business forward," said Carl Delia, President of Emser Tile.

Prior to joining Emser, Parello most recently served as Senior Vice President & GM at JELD-WEN, Inc., a world leading window and door manufacturer, where he led a business unit with revenues of \$1B+ that included sales, product development and operations with more than 25 manufacturing and distribution facilities across North America.



Jim Parello joins the Emser Leadership Team as Executive Vice President of Sales

In his new role as EVP of Sales, Parello will collaborate with leaders at all levels, from regional to national and corporate, to drive sales and profitability forward.

Parello is a graduate of the University of Pittsburgh (2000) and of Loyola University Maryland (2009) where he earned an MBA.

Parello is also a long-time volunteer of Habitat for Humanity.

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About Emser Tile LLC

Emser Tile is the largest privately held designer and marketer of tile and natural stone products in the United States. Our principle offering includes an extensive line of ceramic, porcelain, natural stone and decorative products to service the design and product needs of our customers. Our products are distributed nationally through a company-owned network of local sales and service locations. The company's products are used extensively in new home construction, remodel applications as well as commercial projects including multi-family housing, hospitality, shopping centers, office buildings and educational facilities. For more information, please visit www.emser.com and follow us on Facebook, Twitter, Instagram and Pinterest.