

For Immediate Release

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Emser Tile Awarded Two Comparably.com Awards – Best Company Operations and Best Sales Team

LOS ANGELES (April 15, 2021) – Emser Tile, leading designer, marketer and producer of the world's finest tile and natural stone, won two 2021 awards from Comparably.com for Best Company Operations and Best Sales Teams – the only flooring company represented on each list.

This year's top ranking of companies was based on sentiment ratings provided by employees in operations (Best Company Operations) and sales (Best Sales Teams) who anonymously rated their employers. Nearly 20 different workplace culture categories were measured, from compensation, leadership, and co-workers to worklife balance, professional development opportunities, and perks and benefits. All ratings were given during the COVID-19 pandemic (March 2020 through March 2021), making this list especially relevant in showcasing how companies are successfully navigating change.

"The pandemic drove many companies to review their existing business model and adjust to the new norm that was forming even before these extraordinary times," said Carl Delia, President, Emser Tile. "We adapted our sales and service models to be nimbler, with the goal of continuing to deliver our high levels of service and support in new ways. Recognizing our operations and sales teams reinforces that we are affecting positive change in our company. We want to thank the Comparably team's dedication to highlighting companies striving to be examples of a positive workplace environment at every level."

About Comparably

Comparably (<u>www.comparably.com</u>) is a leading workplace culture and compensation monitoring site that provides the most comprehensive and accurate representation of what it's like to work at companies. Employees can access salary data and anonymously rate their workplaces in nearly 20 different culture categories, providing the public a transparent and in-depth look at the experiences workers have based on their gender, ethnicity, age, tenure, industry, location, and education. Since launching in 2016, Comparably has accumulated 10 million ratings from employees across 60,000 North American companies. It has become one of the most used SaaS solutions for employer branding and one of the most trusted third-party sites for salary and workplace culture data.

About Emser Tile LLC

Emser Tile is the largest privately held designer and marketer of tile and natural stone products in the United States. Our principle offering includes an extensive line of ceramic, porcelain, natural stone and decorative products to service the design and product needs of our customers. Our products are distributed nationally through a company-owned network of local sales and service locations. The company's products are used extensively in new home construction, remodel applications as well as commercial projects including multifamily housing, hospitality, shopping centers, office buildings and educational facilities. For more information, please visit www.emser.com and follow us on Facebook, Twitter, Instagram and Pinterest.