



IMPACT REPORT

2018

CONNECTING COMMUNITIES THROUGH *jewelry*



This report covers the impact Gardens of the Sun and our clients have made in 2018. The purpose of this report is to communicate the difference we have made for our clients, our employees, our partners, the environment and the wider community in promoting ethical business values, responsible sourcing, compassion and self-love.

IT WAS A VERY GOOD YEAR
OF DOING GOOD.

2018

was an important year for us at Gardens of the Sun - we took the biggest steps the company had ever taken in order to develop our ethical processes, and to do right by our promise and our purpose. We believe that as our business grows, so should the people who have helped us reach our goals. From the miners, to our employees and our business partners, we've made a tangible, positive difference in their daily lives, and our clients can feel even better about the jewelry they wear.

GARDENS OF THE SUN JEWELRY

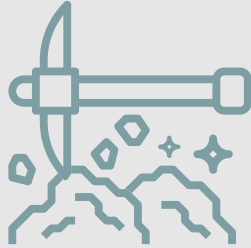
a brief overview.

“When you give a hug, you get a hug.”

This saying goes hand-in-hand with the love you give and get when buying Gardens of the Sun jewelry.



Here are some examples of what we've fulfilled:



We've developed a responsible sourcing and sustainability policy, by which we adhere within our business operations.



Trees have been planted by our partner Eden Reforestation Projects.

9,802 of these are planted in mangroves on Biak Island, West Papua.

This represents the promise we made to plant one tree for every sale and for every newsletter subscription of at least 3 months.



We use handcrafted banana paper packaging to reduce our post-consumer waste.

We have a system to vet our suppliers.

We've met with a group of indigenous women gold miners and we've committed to purchasing their gold at a premium price.

From offering diamonds that were merely Kimberley Process certified, in late 2018 we started to exclusively offer diamonds from known origins, namely Australia, Canada, Indonesia and the United States of America.

We visited gemstone miners and cutters in Ratnapura, Sri Lanka to assess their working conditions and purchase gemstones against fair pay.

OUR IMPACT, IN RETROSPECT.

COMMUNITY

EMPLOYEES

PARTNERS

THE EARTH

Our clients are the reason we do business. They motivate us to reach for the stars and encourage us to build a better world. In turn, we try to help them feel good and symbolize their love, relationships, memories and commitments through handcrafted, one-of-a-kind jewelry. We try to spread that love further down the stream to the miners and jewelers we work with.

54 engagement rings



56 wedding bands

What our clients say

“The ring is a one-of-a-kind and I couldn't be happier. Thank you. I am grateful for your dedication, hard work, patience, and all-around amazing attitude. Please extend my thank you to your team and the goldsmith that worked on my ring. Your work is marvelous and your commitment to excellence, in both quality and customer service, is beyond admirable. I will be recommending Gardens of the Sun to anyone in search of beautiful, one-of-a-kind jewelry made by hard working, good-hearted people.”

- Drake P., USA

“My ring arrived and I could not be happier. It's absolutely perfect in the non-perfect way that I wanted for my wedding band. I'm more than excited. You are so talented and I am stoked to know that from August I'm going to have this beauty too look at for the rest of my life.”

- Birgitta L., Sweden

“My partner can assure you that I am the world's pickiest shopper, so when I stumbled upon this ring I was immediately smitten. It ticks all the boxes: my birthstone is opal, and my partner and I both live in Melbourne (he is Aussie), it is a little bit imperfect (symmetry bugs me) and I even get a tree planted (I love trees more than rings) so it seems like a perfect symbolic fit. Thank you for crafting something unique and special for our day. I love the ring, I love what it symbolises, and I hope that the love that went into it stays with us throughout our journey.”

- Jennifer L., Australia

“I had Meri make a three-piece custom engagement ring for my fiancée. Working with Meri was a pleasure, great communication and the ring absolutely blew us away! It came out exactly as we designed. We haven't seen anything like it and we couldn't be more pleased with it. It was a stunner when I proposed to her. I would highly recommend Gardens of the Sun to anyone looking for an alternative to the big name jewelry stores.”

- Evan W., USA

*"Gardens of the Sun feels like family.
We take care of each other with respect, equality,
and by promoting a healthier lifestyle."*

Arya Wirendra, Communications Manager



We've created and moved into our own tropical and barefoot oasis studio, which we celebrated with an office blessing ceremony in April 2018.

Health insurance and social insurance is provided for all employees who have passed their trial period since November 2018.

63%

of our employees are
WOMEN

44%

of our employees are
UNDER 25
years old

13%

of our employees are
continuing their
STUDIES
while working.

Together, we've had

47 vegetarian
office lunches

2 team
outings

39 yoga
classes



We learned to play the **ukulele**, cooperated in an escape-room **game** called "SOS from the Deep", experienced an **upside down** world, ate A LOT of **cake**, and shared much laughter (and some tears).



1 in 4 of our full time employees
bike to work regularly.



We're a women-owned company that provides **3 months of paid maternity leave** and **2 weeks paid paternity leave**, and are a **breastfeeding and breast-pumping friendly** organisation. Kids and animals are always welcome in our studio and garden (in fact, they're almost always around!), and working from home is always an option.

We don't work alone. We rely on our talented and hard working local partners to achieve our mission.



We supported our most significant local partner, CV. Sunrise Sejahtera, a workshop in Yogyakarta, to formally register their business entity. This workshop promotes equality by hiring disabled and illiterate people who otherwise wouldn't have employment. Through business growth, they've added three new staff members in 2018.



We engaged an indigenous Dayak women group in Central Kalimantan. The women in this community are among the poorest in the village. In most cases, these women are the sole or main breadwinner in their family.

THE EARTH AND WIDER COMMUNITY

We want our love for the planet to be reflected in all we do. And for what we've been given to return to the environment and the wider community in manifold.



We've supported a group of 12 female miners in Central Kalimantan to stop using mercury and cyanide in gold panning and smelting.



We recycle all plastic, glass, paper and metal through Eco Bali since September 2018. All our packaging is plastic-free and we've reduced the amount of plastic we come across in our day-to-day at work.



We've dedicated a total of 65 hours, volunteered by 7 staff members from the 24 hours of annual volunteer time allocated to each full-time employee. That time was used for a plastic reduction initiative and to run a sale for Lombok earthquake relief.

THE EARTH AND WIDER COMMUNITY

We've pledged

\$8,625.36

in donations to various organizations:

\$6,905.06

for Lombok earthquake relief

\$1,720.30

to Eden Reforestation Projects

\$486.59

for 7 medium water filters
and 7 XL water filters

\$1,500

to Karma Project

\$544.16

to Komang Nita Apriyani,
a baby who lost her mom
(a cousin of one of our staff members)
during the earthquake

\$2,000

to Bumi Sehat Foundation

\$663.04

used to purchase water, food and basic
necessities through 3 trusted
volunteers in Lombok

\$1,500

to Team Action Amed

\$211.27

to create family medical kits

The road ahead.

This 2019, we embark on a new journey with new outcomes – from developing an ethical jewelry toolkit to set an industry standard to increasing supply chain transparency, we're planting seeds to create a better world through our jewelry.

We hope you, our beloved community, will join us.

