

Modern Slavery and Human Trafficking statement of GBUK Group Ltd for the Year ending July 2016.

GBUK Group Ltd (GBUK) Slavery and Human Trafficking Statement is made pursuant to Section 54 of the Modern Slavery Act 2015 “Transparency in Supply Chains”. This Statement sets out the steps GBUK has taken to address the risk of slavery and human trafficking taking place within its own operations and supply chains.

We are committed to ensuring that there is no modern day slavery or human trafficking in our supply chains or in any part of our business.

The implementation and operation of this management system underlines our commitment to this statement. Formal procedures have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing relevance to the company activities

The Company aims to achieve these initiatives to identify and mitigate risk in the following ways

- Stringent vetting and investigation of our supply chain.
- Checking all employees are paid at least the minimum wage and have the right to work;
- We encourage the reporting of concerns and the protection of whistle blowers.
- The company will not knowingly support or deal with any business involved in slavery or human trafficking.
- Zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.