

# CONVERSATION COVENANT

- ⊕ We seek to **encourage** one another in our conversations in a spirit of curiosity, humility, and generosity. Before commenting, we first ask ourselves:
  - Have I really listened carefully and thoughtfully before forming my response?
  - Have I earned the right to speak into this conversation by virtue of our relationship?
  - Have I earned trust with this person?
  - Does my response reflect and uphold our community values and rule of life?
  
- ⊕ We communicate with one another with **intention** and **compassion**, which means:
  - We notice our own feelings and needs as they arise and hold them gently before commenting.
  - We seek to make observations rather than value judgments.
  - We make thoughtful requests rather than demands when asking something of one another.
  - We honor our unfiltered human moments by choosing to post potentially sensitive content as a link in the first comment below the post so that others have the choice to view it or not.
  
- ⊕ We maintain **confidentiality** in our community as a healthy boundary that protects safe space for genuine conversation among our fellow members. Before sharing the words or work of someone else, we respectfully ask their permission and honor their decision without judgment or critique.
  
- ⊕ We celebrate our **differences** and choose to engage in respectful conversation and loving relationship that helps foster a spirit of unity among a community that appreciates and values members of diverse backgrounds, experiences, and beliefs.
  
- ⊕ We value **creativity** and benefit from learning from each other, so we enthusiastically share our own work and the work of others we have benefitted from in designated community threads in the Library.
  - We reserve posts about our events, products, and other offerings the community might want to know about for these designated Library threads.
  - We choose to post in these threads not more than once per week in order to create space for other members who have not yet shared to be encouraged to contribute.
  
- ⊕ We care for our community space by helping to hold each other accountable to communicating in a spirit of loving hospitality and radical kindness.
  - We report any content that does not uphold the covenant of our space to the Sacred Ordinary Days Team account in a personal message that includes a direct link to the post or comment.
  - We choose to trust the Common House leadership to handle reported concerns in keeping with posted values and to support their resulting decisions.
  - We extend grace to one another both during and following a reported issue.
  
- ⊕ We choose to be a part of this community. By joining Common House, we each **commit** to upholding our Common House rule of life and conversation covenant.

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Please contact us at [commonhouse@sacredordinarydays.com](mailto:commonhouse@sacredordinarydays.com) with any questions or concerns about these community values. We will be revisiting and updating our rule and covenant regularly, recognizing that we will evolve along with the needs of our community. Keep an eye out for notices on the Bulletin Board whenever updates or changes occur.