

## **St. Agni Animal Welfare Policy**

Garments or products produced from animal based raw materials must meet the highest ethical welfare standards and practices that focus on the OIE Five Freedoms. We strongly believe that animals are entitled to human treatment and have the freedom to express normal behaviour.

St. Agni expect the highest standards of care and treatment of all animals within our supply chain and is committed to cruelty-free practices. Suppliers must ensure that no animal testing is conducted or commissioned. All raw materials supplied or procured must comply with international and local regulations.

### **Scope**

This policy is applicable to suppliers producing St. Agni products.

### **Responsibilities**

To adhere to this policy, suppliers of St. Agni products must ensure that, as a minimum they:

1. Provide documentation covering the name of the species of animal used in any animal derived materials (common and Latin name).
2. Utilise available industry recognised certification/due diligence with suppliers of animal derived components to ensure:
  - a. All animal materials used must be by-products of the meat industry.
  - b. No animals are be slaughtered specifically to produce St. Agni products.
  - c. Animal material suppliers to adopt industry best practice rearing, transportation and slaughter standards, based on the internationally recognised Five Freedoms which recommend animals should be afforded:
    - i. Freedom from hunger and thirst;
    - ii. Freedom from discomfort;
    - iii. Freedom from pain, injury and disease;
    - iv. Freedom to express normal behaviour;
    - v. Freedom from fear and distress.

Certification standards that adopt the Five Freedom principles while tracing to farm or source enable validation of the above.

3. Are familiar with our banned materials, that we will not accept the use of endangered animals or species that are recognised as endangered.

We pride ourselves on maintaining high standards of integrity and honesty in carrying out our business activities. We expect the support of our colleagues, suppliers and associates in pursuing these goals.

### **What happens if this policy is breached?**

In the instance of an ongoing breach of this Code, a supplier's relationship with St. Agni may be terminated. If it is found that a supplier has misled St. Agni relating to the term of this Code, we will seek recovery costs and damages.