



DRIVER'S CONTRACT AGREEMENT

4 Aces Taxi Transportation Inc.,

Doc 1001, January 9, 2017

117 Bow Meadows Cres, Canmore, Alberta, T1W 1K8



Driver's Contract – Terms & Conditions

For _____ dated
this _____ of _____ year.

This agreement below is the terms & conditions for being a part of the business 4 Aces Transportation Inc. Group. Please review thoroughly to ensure you have understood each item. Upon signing this document, you agree to all the terms listed and understand the actions.

- Drivers are accountable for damages to taxis and or other vehicles on the road. Driver is too pay for damages or deductible if processed through insurance.

Initial by Driver _____ Date _____

- Drivers are accountable for photo radar collected through their shift. Must be paid by driver if not paid by due date no shifts available until further notice. If tickets remain unpaid further action will be taken via court system.

Initial by Driver _____ Date _____

- All driver's abstracts are to be submitted yearly. If insurance premium goes up for any driver there are two options. 1. Termination. 2 Remit % increase to cover premium

Initial by Driver _____ Date _____

- Non-compete Claus – Any driver working for 4 Aces Taxi Transportation that no longer wishes to be employed, affiliated or a part of or is terminated is restricted to work for any competing company or create their own competing company for a period of 6 months due to conflict of interest and intellectual property rights of customer database, in the Town of Canmore. Breach of this agreement will incur a Civil Legal Suit for all gross revenue generated by driver with such action, plus you agree that the cost to proceed with Court Action will be paid by the driver listed on this Agreement.

Initial by Driver _____ Date _____

- Overcharging customers or falsifying driver's log sheet will not be tolerated. Driver's Log Sheet will be verified against voip phone log report & voxer dispatching daily reports. If any of these infractions occur, this is classified as a form of theft and you will be dismissed immediately. All rates are posted on website 4acestaxi.ca, general locations Posted in Cab and if needed verify with dispatch.

Initial by Driver _____ Date _____



- Use of any Drugs or Alcohol or under the influence of, is strictly prohibited at any time during the shift. The sale of any illegal substances during your shift will result in immediate dismissal, notification to RCMP and or Criminal Charges.

Initial by Driver _____ Date _____

- Non submission of remits or withholding driver's log sheet will be considered an act of theft against the company and legal action will be taken at the cost to the driver to retrieve the proper funds and documents. Loss of Driver's Log Sheet will result in full 100% capacity and remit total will be calculated off of this total. The current full capacity total amount is \$420.00 per 12 hour shift and does not include the terminal fees of each debit of \$1.50

Initial by Driver _____ Date _____

Daily Terms & Conditions

- No Smoking in Vehicles – Fine will be assessed with By Law
- Drivers are too be clean, well dressed (no ripped jeans, no tank tops), courteous and Polite with all Customers
- Shift Start Times: Driver ready to work. Please arrive 15 min early to warm vehicle & shift start check list. (Pen, Your Phone, , Charge Cords, Hands Free Ear Piece, Debit Machine, Extra Paper Roll, Business Cards, Driver's Log Sheet)
- End of Shift Duties Gas Full to top, vacuum, wash mats & vehicle. If not complete driver will complete these duties before next shift. If vehicle has been already done, driver will be charged a minimum of \$10. Only exception is when Temperature is colder than -20C
- Remits are to be submitted at end of shift or beginning of next shift. No Exceptions. Driver will not start next shift until remits are submitted. They are to be given to Elliott, Ned or Chris. All FCSS, Debit Slips or Visa Slips, Voucher are to be submitted with Daily Remit. Driver recognizes these are the same as cash and to be submitted with Driver's Log along with balance owing for Remit in Canadian Currency Dollars.

Initial by Driver _____ Date _____



By signing below you have read & understood and agree to comply to these Terms & Conditions. You understand that any breach of this agreement can result in the immediate removal of your position & affiliation with the Company. If legal action is too be taken, all costs related to the legal process will be at the expense of the driver, as they where in breach of contract and are fully aware of all the terms & conditions. Driver acknowledges that they are responsible for all their own Government Requirements for items such as GST, Business Tax, Personal Income Tax, Business Insurance. You acknowledge that you are an independent contractor that leases the vehicles on a daily basis and the remits submitted daily are to cover the costs of the Vehicles and Marketing budget for the promotion of the services offered. Changes or Revisions to this Contract will updated from time to time. Notifications of the updated changes will be provided as needed.

Driver's License # _____ Taxi License # _____

Driver's Name Print _____ Driver's Signature _____

Date: _____

Owner of Company; Elliott Bean Signature _____ -

Date: _____

Witness / Commission of Oaths