FLAIR

Frontend Developer

Company

Flair builds solutions at the intersection of comfort, energy, and the grid, that make buildings more comfortable using less energy. Our products solve long standing problems across the built environment and are helping to electrify the US's dirtiest housing stock. Our systems are powerful enough to help utilities avoid blackouts and eliminate the need for the dirtiest power plants on the grid.

Position

Flair is looking for a frontend developer to join our close knit team. You will help build visualizations for homeowners to better understand how their heating/cooling systems are performing, as well as dashboards that help large enterprises monitor hundreds of Flair devices they have deployed in the field. You should be comfortable with modern frontend technologies (React, React Native) and have a good eye for visual design. The ideal candidate will ramp up by first working closely with our distributed engineering team and then work independently after he or she has a strong grasp of our code base. We hope that the candidate will grow, learn, share and most importantly, enjoy working with us as we scale from tens of thousands of homes in North America to millions of homes all over the world.

Responsibilities

- Design and improve on one of the fastest growing smart home apps, including building beautiful visualizations for homeowners and mission critical dashboards for enterprise customers
- Design simple wireframes and high fidelity mockups to gather feedback from other stakeholders (e.g. Technical Support) through design reviews
- Work in a fast paced startup environment and balance practicality, speed and quality
- Help fellow engineers through design and code reviews or bug fixes
- Write robust, tested, well-crafted code that your parents will be proud of

Requirements

- 3+ years of professional experience as a frontend developer
- Proficient in Javascript, Typescript and at least one functional programming language, preferably Clojure
- Professional experience with modern frontend frameworks (e.g. React/Redux) and chart libraries (e.g. plotly)
- Experience building wireframes and mockups
- Based in the USA or Canada

Preferred
- Professional experience building frontends that display large time series data sets with customizable views and overlays
- Familiarity with Clojurescript
- Experience with mobile app development
- Desire to make a meaningful impact on carbon emissions around the world

What we Offer

Flair offers the opportunity to work on meaningful problems, solving energy efficiency, electrification, and grid resilience all while working within a fast paced technology company. Your contributions will directly impact company success, product evolution and roadmap, and both cultural and organizational formation as the company grows. We offer a can-do, high energy environment with unique, innovative, and market leading solutions that the market is excited about.

We offer competitive compensation packages including stock options, parental leave and healthcare benefits.

Want to build software that actually makes the world a better place? Send us an email with a cover letter and your resume to careers@flair.co