



Position: Cloud Software Developer (full-time)

Location: San Francisco Bay Area (Berkeley/Oakland/San Francisco)

Preferred Start Date: As soon as possible

Passionate about the software side of the Internet of Things? Interested in building and scaling the backend infrastructure for a rapidly growing venture-backed startup?

About Flair:

We're building next-generation data-driven controls and energy management technology that bring home heating and cooling into the 21st century. Our Puck distributed wireless thermostat and Smart Vents use sophisticated algorithms and real-time data to deliver automated comfort.

We're a tight-knit group of engineers, designers, and communicators. Our engineering team has several years of experience at Channel IQ (acquired by Market Track), Microsoft and Google. We pride ourselves on open communication, shared responsibility, and work/life balance.

We're looking for:

A full-time software developer with experience building distributed systems and the know-how to keep them running with high availability. You're a backend specialist able to solve problems independently and work well in a team setting. You're comfortable scaling an application from thousands of users to tens of thousands and onwards to hundreds of thousands or more.

Responsibilities:

- Collaborate with the software, firmware, and hardware teams to deliver new features
- Develop administration tools and scripts
- Document system behavior to assist customer support
- Manage App Store deployments/approval processes
- Perform occasional data analytics on the database

Must-haves:

- Professional experience in building large-scale cloud software and Dev Ops
- Proficient in Python

Nice-to-haves:

- Professional experience with languages/tools/frameworks/libraries: **[Backend]** Flask, Redis, PostgreSQL **[Infrastructure]** New Relic, Docker, Jenkins, Apache Mesos, AWS (EC2, RDS, ElastiCache, S3, CloudWatch)
- Familiarity with JavaScript, ClojureScript, React, React Native & Om.Next
- Familiarity with Android/iOS development

Interested? Send your resume and a brief cover letter to hr@flair.co.