



MOTHER NATURE  
MEETS HAUTE CUISINE.®

# APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Joyce Farms is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran status, genetic information or any other legally recognized protected basis under federal, state or local laws, regulations or ordinances.

Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Joyce Farms. Please inform the company's personnel representative if you need assistance completing any forms or to otherwise participate in the application process.

## GENERAL INFORMATION

Full Name	_____	SSN	_____
	FIRST MIDDLE LAST		
Address	_____		
	STREET CITY STATE ZIP CODE		
Contact Number ( )	_____	Date available for work	_____
Alternate Contact Number ( )	_____	E-mail (optional)	_____
Are you legally authorized to work in the United States?	Yes No		
Do you now, or will you in the future, require immigration sponsorship for work authorization (e.g., H-1B)?	Yes No		
(If hired, verification will be required consistent with federal law.)			
Are you under the age of 18?	Yes No		
If under the age 18, please state your age.	_____	(The primary reason for this question is to address any child labor laws.)	
How were you referred to Joyce Farms?	_____		

AN EQUAL OPPORTUNITY EMPLOYER

## POSITION INFORMATION

Type of work desired? \_\_\_\_\_ Pay range expected (required) \_\_\_\_\_

Applying for:            Full-time            Part-time            Day            Night            Seasonal

Do you have reliable transportation? \_\_\_\_\_

Are you able to perform the essential functions for the job for which you are applying (with or without reasonable accommodations)? \_\_\_\_\_

If an accommodation is required, how would you perform the essential functions and with what accommodation?  
 \_\_\_\_\_

## EDUCATION

Type of School	School Name and Location	Highest Grade Completed	Grade Point Average	Course of Study or Major
High School or G.E.D. equivalent		9 10 11 12/GED		
College or University		1 2 3 4		
Vocational or Trade School				
Graduate School				
Other (including military training)				

List any work related certifications or licenses you currently possess.

## BACKGROUND INFORMATION

During the past seven years, have you ever been discharged, suspended or asked to resign from any position?	
Yes	No If yes, please explain. _____
For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed?	
Yes	No If yes, specify name. _____
Have you ever been convicted of a crime that has not been expunged, sealed, pardoned, annulled, statutorily eradicated or dismissed upon condition of probation? You are not required to disclose sealed or expunged records of conviction or arrest, or expunged juvenile records of conviction or arrest.	
Yes	No Record

## PROFESSIONAL REFERENCES

List three professional references (other than those listed as current/former supervisor) that we may contact:	
Name _____	Telephone No. (____) _____
E-mail Address _____	Type of Acquaintance _____
Name _____	Telephone No. (____) _____
E-mail Address _____	Type of Acquaintance _____
Name _____	Telephone No. (____) _____
E-mail Address _____	Type of Acquaintance _____



Please account for any gaps of employment. \_\_\_\_\_

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### ADDITIONAL COMMENTS

Please comment on how your prior education and experiences qualify you for the type of employment you are seeking. Detail any past responsibilities and achievements. Note any special coursework, honors, activities, special projects or any other data that will assist us in considering your application for employment. \_\_\_\_\_

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**PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING**

I have disclosed all information that is relevant and should be considered applicable to my candidacy for employment.

Initials \_\_\_\_\_

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result for illegal drugs before being permitted to commence work with Joyce Farms.

Initials \_\_\_\_\_

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment, and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with Joyce Farms.

Initials \_\_\_\_\_

I hereby certify that the information given by me is true in all respects. I authorize Joyce Farms and its representatives to contact my prior employers and all others for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.

Initials \_\_\_\_\_

I understand employment with Joyce Farms is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

Initials \_\_\_\_\_

**I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at will, with or without cause, by either party (Joyce Farms or me) without prior notice to the other, unless otherwise prohibited by law.**

Initials \_\_\_\_\_

**I understand that no representation, whether oral or written, by any representative or agent of Joyce Farms, at any time, can constitute an implied or expressed contract of employment. I further understand no representative or agent of Joyce Farms has the authority to enter into an agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other terms or condition of employment other than in a document signed by the Director of Human Resources or an authorized representative.**

Initials \_\_\_\_\_

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in termination regardless of the time lapse before discovery.

**Note: An offer of employment is conditioned upon complying with Joyce Farms' requirements including, but not limited to signing a consent to conduct a background investigation.**

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's signature \_\_\_\_\_

Date

\_\_\_\_\_