



## **ASSISTANT MERCHANDISER**

Full time, based at Wheal Kitty, St Agnes, Cornwall

Reporting to Head of Merchandising

### **ABOUT FINISTERRE**

Finisterre is a pioneering B Corp certified outdoor clothing brand, Founded by Tom Kay in 2003. Based a few hundred metres from the crashing Atlantic, Finisterre was born to inspire a love of the sea. Never afraid to lead and push boundaries, we have grown from humble beginnings to become one the most exciting brands in its sector today - and we're only just getting started.

From our cliff top workshop in St. Agnes, Cornwall and in our nine retail locations across the UK, we stay true to our original design ethos of functionality and sustainability brought to life in an understated style and identity. We take a pioneering approach to making better and more sustainable product, challenging and innovating, seeking alternatives to what has gone before. We're committed to making informed decisions about our impact on the environment and are constantly trying to push boundaries to make the best product we can.

Culture and team are everything here - it's a buzzing place to work, and we enjoy the natural environment and ocean on a daily basis. This is an amazing opportunity for somebody to be involved with an authentic, purpose-led brand.

### **ABOUT THE ROLE**

We are on the hunt for an Assistant Merchandiser to work with the Finisterre Merchandising team based at our office in Cornwall. We are looking for a commercial individual with a proven track record and experience within a relevant clothing retail business in a similar role.

### **JOB RESPONSIBILITIES**

- Optimising store stock levels and managing store options. Review of store space performance.
- Building strong relationship with the store teams
- Setting up line cards for flow products and supporting the team to manage, making recommendations on reorders
- Supporting management of the WSSI
- Produce Weekly, Monthly, and adhoc analysis on behalf of the Merchandising team and to be ensure accuracy of data of performalytics reports
- Understanding of the imports process at Finisterre and providing support to the MAA both in terms of data analysis and picking up workload where required
- Managing terminal stock, outlet stock and off-price offering
- Weekly review of availability at a size level across channels, set up availability reporting process
- Automation of critical path
- Monitor and ensure recommended size ratios are maintained across styles.
- Support wholesale/bulk orders and enquires

- Data liaison between Merch and IT
- Support with Netsuite implementation

## **WHAT YOU NEED**

- Highly analytical individual with Advanced Excel skills and excellent numeric ability.
- Ability to influence and work constructively with others by communicating effectively and adapting to changing situations
- Someone who is organised and has strong attention to detail
- Passionate about your work with a 'can-do' attitude.
- Self-starter who is motivated with a disciplined approach to problem solving.
- Excellent commercial awareness
- Branch Merchandising or previous Merchandising experience working in a retailer with physical store space an advantage
- Proven experience of working as a high achieving MAA or Assistant Merchandiser within a fashion and/or retail environment
- Experience of working with Netsuite preferable
- A love of the sea and sustainable living

## **WHAT YOU GET IN RETURN**

- A chance to grow and develop yourself along an exciting progression path while working at a fast-growing B Corp certified business with a great culture and an exciting purpose
- Opportunity to collaborate with a diverse community of people with a shared mission
- A salary commensurate with this position, including bonus opportunity
- A pension scheme in line with government requirements
- 28 days off per year (including bank holidays) plus additional days for length of service, your birthday and month-end half day
- 60% product discount for personal and gift use
- 30% Friends and Family product discount
- Access to a wide range of wellbeing programs, including free counsellor, headspace membership, yoga, mindfulness, and cycle to work.
- Regular team social and training days
- Various discounts from our B Corp community

*Finisterre is committed to building diverse and inclusive teams. We celebrate difference and encourage everyone to join us and be themselves at work.*