



Talent Acquisition Specialist Kortrijk

What type of breed are we looking for?

As our Talent Acquisition Specialist, you will play a crucial role in the fastest growing pet company in Europe. After all, you're the one that makes sure we attract and hire the best talent on the market across Europe. By doing this, you ensure our growing pack has the diverse range of people it needs to keep growing our impact on pets and the planet.

Are you ready to do the best work of your life and join us in our mission?

What will be in your bowl

Juggle with multiple roles

Partner with multiple hiring managers for multiple roles (marketing, operations, finance, etc) so that they are finding the best possible talent to join their international growing teams. You know that, as a growing business, the best talent may not come (yet) spontaneously to us. Therefore, you know all the tricks to go and find them and bring them to us.

Develop an efficient talent acquisition strategy and process

By continuously improving our Talent Acquisition Strategy, process and team, you ensure that our pack grows at the speed that we need it to to meet our growing demand. You're empowered to lead Talent Acquisition and excited to partner directly with Founders and other managers across the business. End-to-end, full-cycle recruitment is your passion and you can teach it to junior members of the team.

Make us the #1 scale-up employer of choice

You can easily excite candidates about the prospect of a career at Edgard & Cooper. By building our employer brand image across different online & offline channels, you succeed in spontaneously attracting the best talent out there to our open vacancies.

Skills & tricks

Required skills

- Minimum 5 years' experience in Talent, preferably with some of that spent in an in-house role managing a full-cycle recruitment process. You can easily give examples of steps you have personally taken to improve a recruitment process or strategy in a previous role.
- Experience working in or filling diverse roles for an exciting, high-growth consumer brand like ours. You have spent plenty of time on LinkedIn or other tools hunting for the best talent. Knowledge of (digital) marketing roles is a plus.
- Very good knowledge of Dutch & English

Required attitude

- You're passionate about finding amazing talent that have a strong values match to the E&C pack
- You're empowered to lead Talent Acquisition and excited to partner directly with our Founders and other managers across the business.
- You want to grow your own career as we grow too, and are always hungry to take on more strategic work when role volume is low.

Give us a shout if this sounds like you! – arne@edgardcooper.com

Which pack are you joining?

We're just a bunch of animal-loving, purpose-driven, scaleup-minded pals. Here at Edgard & Cooper, we're big fans of purpose, curiosity and learning on the job. We're a young international company, and we're growing fast. That means we're always looking for people who want to skill-up, who want to be challenged, and who want to make a positive impact. Just like our dogs – Edgard and Cooper – we're friendly and fun, with an insatiable hunger for life. Want to come and play?

What makes Edgard & Cooper different: Feel Good Pet food

Good food makes your mind, body and spirit feel amazing. Nothing beats fresh meat and simple ingredients, cooked and packed with nature in mind. But most pet foods are over-processed and come wrapped in plastic. Enough is enough.

Welcome to Edgard & Cooper – naturally tasty cat and dog food that you, your pets

