



## Recruiter (6 months FTC)

Location: Remote

### A little bit about Edgard & Cooper:

We make feel good pet food! Did you know that most pet foods come wrapped in plastic and are over processed? Enough is enough! So 4.5 years ago our founders and their dogs Edgard & Cooper decided to make their own pet food.

Today we have sold over 5 million bags, hired over 100 employees across Europe and made so many dogs & cats feel 'pawsome' – we lost count! Welcome to Edgard & Cooper – naturally tasty cat and dog food that you, your pets and our planet can feel good about.

### A little bit about us:

We call ourselves 'the pack' because we stick together. As you can see, we are a bunch of animal-loving, purpose-driven pals! Working here means working in an international and supportive team where everyone has a voice. We're big fans of curiosity and learning on the job, and if you want to join a fast-growing team and want to make a 'pawsitive' impact in the world then we might just have the job for you!

Just like our dogs – Edgard and Cooper – we're friendly, fun and we look out for each other! Let's raise the 'woof' together?

### What type of breed are we looking for?

In this job you will be recruiting for a number of roles across all functions, locations and seniorities. Reporting into Sandy, our Talent Acquisition Manager you will be responsible for filling jobs and helping Edgard & Cooper grow. This role has a strong focus on sourcing and we are hoping to find someone who can hit the ground running from day one!

This is a 6 months fixed term contract so this role is not open to freelancers or agencies. We want you to be part of the pack 100% whilst you are with us!

## What will be in your bowl?

- You will be recruiting for a large number of roles across all functions, locations & seniorities
- You will be taking hiring manager briefs and will be responsible for managing the end to end recruitment process of each role
- You will be sourcing for candidates on LinkedIn and other headhunting tools
- You'll represent Edgard & Cooper at all times and will ensure an excellent candidate experience

## What skills & tricks should you bring?

- You have experience in managing various end-to-end recruitment processes
- You are a natural born head-hunter and you can fill roles with low volume applications easily
- Professional level of English is a must have
- Ideally you have experience recruiting for start-ups/scale-ups and within FMCG
- Ideally you have worked in a high volume or output focussed recruitment role before
- You understand that candidate experience is key
- Even though this is a fully remote role, we would like you to be based in a similar time zone to Belgium +/- 3 hours
- If you love dogs & cats, too – you might be the purrfect match!

If the above sounds like you and you feel excited about it, apply via email attaching your CV and cover letter: [Sandy@edgardcooper.com](mailto:Sandy@edgardcooper.com) – I'm looking forward to reading why you want this role!

**Ideal start date: ASAP**

**Duration of contract: 6 months FTC**

**Equal opportunities:** We are an Equal Opportunities Employer! No matter of breed, age, race, disability, sex, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy and maternity/paternity requirements, religion or belief - We look forward to receiving applications from everyone!

