



Operations engineering manager Belgium, Kortrijk

A little bit about Edgard & Cooper:

Once upon a time, our founders wanted to feed their dogs - Edgard and Cooper – pet food they could feel good about. The kind of food that was as good for the planet as it was for their pets. But they couldn't find anything that was quite right. So....to cut a long story short, they decided to make their own!

Today, 4.5 years later, Edgard & Cooper has sold over 5 million bags of food, hired over 100 people across Europe and made lots and lots of dogs & cats (and their owners) feel good!

A little bit about us:

We call ourselves 'the pack' because we stick together. That means we're a bunch of nature-loving, animal-adoring, purpose-driven pals! Working here means working in an international and supportive team in which everyone has a voice. We're big fans of curiosity and learning on the job, and we love people who take the initiative.

So if you want to join a fast-growing team that's REALLY making a 'pawsitive' difference, you've come to right place!

What type of breed are we looking for?

We are looking for Operations engineering manager that will lead/coach/steer a multi-disciplinarian team of experts. This team will have to kickstart projects in all aspects of our warehouses, customer service and supply chain organisation in order to support these team in their exponential growth. You will steer our IT Infra pack, our IT Functional Pack and our Expert Pack. If you're a born project manager, you're an out of the box thinker, you're a great people manager then you can be the Operations engineering manager we're looking for!

What will be in your bowl?

- You will be the key driver in big and important improvement projects that E&C will realise the next coming years in our global operations.
- You will manage coach and inspire your team to further grow and deliver innovative projects.
- You will work closely with the different tribe leaders and founders in orders to align on strategic projects.

What skills & tricks should you bring?

- Preferably you have a Master's degree in Engineering (Industrial Engineer, Civil Engineer, Commercial Engineer ...) and you have a strong affinity with logistics.
- You are a born leader and can inspire, motivate and coach a team.
- You have proven track record within consulting/project management.
- You have experience leading improvement projects within a warehouse environment, a customer service environment or a supply chain environment.
- You have experience with Lean, 5S, Six Sigma
- You like to use your strengths in an international environment
- You have experience with fast growing organisations
- You are IT minded

What treats do we have for you?

The Operations engineering manager will be working within a truly exciting, entrepreneurial and pioneering brand in the pet industry. You will be able to significantly impact our organizational success.

If the above sounds like you and you feel excited about it, apply via email attaching your CV and cover letter: ilse@edgardcooper.com – I'm looking forward to reading why you want this role!

Ideal start date: ASAP

Recruitment process:

You will be invited to 2 to 3 competency-based interview rounds with various stakeholders. One of these will include a case in which you can show your skills. In a last phase you will meet the team for a final culture fit check.

Equal opportunities: We believe the strength of a pack comes from its diversity. So no matter who you are, where you come from, what you believe in or what your dreams are, we welcome you and look forward to receiving your application.

Accessibility: Our HQ office and satellite sites are wheelchair accessible

