

# PIPER & SKYE

## Animal welfare guidelines

The Manufacturer must respect animal welfare and work progressively towards adopting healthy and humane practices towards animals based on best available technology and standards.

- All suppliers must adopt healthy and humane practices that respect animal welfare and are based on best practice (for example, the Sustainable Luxury Working Group Animal Sourcing Principles)
- Upon request, suppliers must provide documentation and/or allow audits of their supply chain regarding animal welfare due diligence.

Piper & Skye firmly believes it is not acceptable for animals to suffer in the name of fashion or cosmetics. No animals should be slaughtered specifically to produce products sold by Piper & Skye. All animal materials used must be by-products of the meat industry.

Piper & Skye is committed to working with industry expert groups to support the ongoing research, development and implementation of animal welfare standards and transparency in the leather supply chain. Piper & Skye is a member of the Leather Working Group and is working towards sourcing all skins from LWG rated tanneries, to ensure good compliance and traceability.

Piper & Skye requires animal material suppliers to adopt industry best practice rearing, transportation and slaughter standards, based on the internationally recognised Five Freedoms which recommend animals should be afforded:

1. freedom from hunger and thirst;
2. freedom from discomfort;
3. freedom from pain, injury and disease;
4. freedom to express normal behaviour;
5. freedom from fear and distress.

In addition, Piper & Skye embodies the sustainable management and efficient use of natural resources within its stringent **Material Selection Criteria**. We work with our suppliers to ensure that management of the species is overseen by a governing body, which seeks to ensure the healthy and thriving biodiverse ecosystem in which the species lives. The following are the items we require in order to proceed with a certain raw material:

- The species has to be in over-population in its natural habitat.
- The species has to be used as a food source somewhere in the world.

- The skins and leathers would be considered a waste product (headed for a landfill) unless passed on to designers and artisans who create beautiful handbags and accessories with them.
- Management of the species is overseen by a governing body (CITES, Fish and Wildlife Licensing, etc.) which seeks to ensure the healthy and thriving ecosystem in which the species lives.
- There is no undue suffering in any form during the process of culling, fishing or otherwise.

These higher welfare standards are referenced throughout this policy under the term “good animal husbandry”.

### **Endangered Species**

Materials derived from vulnerable or endangered species appearing on either the International Union for the Conservation of Nature (IUCN) or the Convention of International Trade in Endangered Species (CITES) lists must not be used in products sold by Piper & Skye.

### **Leather & Skins**

Leather or skin must not be obtained from aborted animals i.e. slink and karakul, while the animal is still alive or from calves or lambs.

Leather or skin must not be obtained from animals kept in confinement systems i.e in veal or sow crates.

Leather or skin must not be obtained from wild-caught animals, exotic animals or vulnerable and endangered species.

### **Transparency**

Our suppliers are required to provide clear and accurate information regarding the methods and resources used, production sites and characteristics of the products or services supplied, and to refrain from making any misleading claims.

We expect our suppliers to sign up to the Positive Luxury Suppliers Assessment framework enabling Piper & Skye to evaluate their Environmental, Social, Governance and Innovation (ESG+) profile, and how you =integrate those principals into their business management systems

### **Traceability**

We expect our suppliers to guarantee material and product traceability. Manufacturers and suppliers shall not assign any work to third parties without the prior written authorisation. Those who outsource any work shall be responsible for the enforcement of the Code by these third parties and their employees. Likewise, manufacturers and suppliers shall apply

the principles of this Code to any homemaker involved in their supply chain and shall give transparency to the locations and working conditions of said homeworkers.

A Management Systems should ensure that the suppliers and their subcontractors operate in conformance to all requirements and cover the following:

- Commitment, Support and Accountability
- Risk Assessment
- Policies
- Detailed Procedures
- Measurement
- Document Control
- Root Cause and Preventive Action Plans

### **Sourcing and production practices**

Recognising that sustainable businesses should acknowledge the planet's finite resources, Piper & Skye expects its suppliers to support sustainable sourcing practices and principles to reduce their impact on the environment within which they operate. In addition, Piper & Skye's suppliers are expected to.

Validate that all input materials and components were obtained from sustainable sources consistent with international treaties and protocols in addition to local laws and regulations.

- Disclose the material characteristics and health and safety information of the products that they supply to Piper & Skye in compliance with the relevant trading standards legislation, and where they exist, specific national or international regulations and generally accepted industry guidelines
- Commit to using responsibly sourced paper, packaging, and other timber-based products.
- The Manufacturer will be capable of disclosing all certifications and the potential sources of countries of origin associated with raw materials used.