
TRAYVAX Mission

**To design for longevity, inspire to action, and give from passion;
to drive a greater love of the outdoors to humankind**

Job Details

Title: CNC Router Operator

Reports to: Shop Foreman

Department: Kimbo

Location: Bellingham, WA

Position Status: Full-time, nonexempt

Company Conformance Statements

In the performance of their respective tasks and duties all employees are expected to conform to the following:

- Apply, practice and enforce safe work habits for you and your team.
 - Practice and uphold the Trayvax Principles and Values during all interactions.
 - Exercise and support all Trayvax Policies.
 - Operate with Lean Manufacturing Principles in mind.
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Position Purpose

The CNC Router Operator is responsible for the set-up and safe operation of the CNC router and fabrication shop equipment as well as other miscellaneous hand tools and grinders. This individual will also need to be familiar with various metals, plastic, foams and wood. This position and the responsibilities associated with this position requires the CNC Router Operator to have demonstrated through work experience and attention to detail, they can work independently and proficiently.

Responsibilities and Duties

- Safe and efficient operation of our MultiCam 3-axis router;
- Read and interpret complex drawings, specifications and shop blueprints;
- Enters daily labor reporting/materials use as submitted by the supervisors;
- Maintain a clean and safe working environment for themselves and others;
- Exhibits proficiency in routing and machining principles;
- Maintain flexibility and work between departments as required;
- Assist and/or perform duties as recommended by supervisor;
- Use of hand tools to finish cut parts;
- Monitor production for quality and accuracy;
- Inspect in-process and finished parts for dimensional accuracy utilizing precision measuring instruments;
- Maintain an organized and clean workstation;
- Adherence to health and safety regulations and use of protective gear;
- Follow process specifications, travelers, drawings, blueprints, rework/rejection tags, work instructions, relevant process controls and verbal instructions;
- Preserves equipment with an emphasis on daily and preventative maintenance requirements;

- Independently operate machinery throughout the shift;

Qualifications

- Minimum 2 - 3 years' experience manufacturing – CNC router cut parts;
- Technical, formal machinist training or trade school education with some advanced education in basic design and mechanical strengths;
- High School Diploma or equivalent;
- Prior leadership experience preferred but not required;
- Ability and or willingness to speak in front of groups;
- Self-motivated, self-disciplined, and self-managed;
- Solid verbal and written communication skills;
- Working knowledge of diverse high-speed machinery and measurement tools (caliper, micrometer etc.);
- Receptive to constructive criticism, applies feedback;
- Proven positive teamwork and communication skills;
- Experience following engineering drawings, specs and work instructions;
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions and decimals;
- Basic Forklift experience and/or certification;
- Understanding of Lean principles and process;

Physical Work Requirements

- Work in an indoor manufacturing environment, with variable temperatures, light levels, noise and smells;
- Some areas require hearing and/or eye protection, areas are clearly marked and personal protective equipment (PPE) is provided by Trayvax.
- Generally, works a 40-hour week, which may include long days and extra hours;
- Able to constantly: stand, walk within and between workstations;
- Able to constantly: demonstrate manual dexterity to reach, retract, grasp, release, twist, turn, push, pull, and hold up to five pounds in each hand;
- Able to frequently: reach, utilize keyboard;
- Able to: walk, lift (50lbs. routinely, up to 75lbs. occasionally) or climb ladder;