

## Resource 5: Leadership characteristics

Below are the leadership characteristics from the Hay McBer research.

For each characteristic, note whether you think it's a current strength of yours (**S**) or an area for development (**D**). Then briefly note the evidence for your answer.

<b>Leadership characteristic</b>	<b>S/D</b>	<b>Evidence</b>
Analytical thinking		
Challenge and support		
Confidence		
Developing potential		
Drive for improvement		
Holding people accountable		
Impact and influence		

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<b>Leadership characteristic</b>	<b>S/D</b>	<b>Evidence</b>
Information seeking		
Initiative		
Integrity		
Personal conviction		
Respect for others		
Strategic thinking		
Team working		
Transformational leadership		
Understanding the environment		
Understanding others		