

LEADING THE HIGH PERFORMANCE SCHOOL

RESOURCE 7: MOTIVATION AND HIGH PERFORMANCE INVENTORY

Rank six of the following items in order (1 = highest, 6 = lowest) to indicate the most important motivating factors in your working life.

Pay and job security	1 2 3 4 5 6
A vocation to educate	1 2 3 4 5 6
Opportunities for promotion	1 2 3 4 5 6
Love of your subject	1 2 3 4 5 6
Holidays	1 2 3 4 5 6
Working for an inspiring leader	1 2 3 4 5 6
Pleasure in the success of others	1 2 3 4 5 6
Professional colleagues	1 2 3 4 5 6
Good working conditions	1 2 3 4 5 6
My own learning and development	1 2 3 4 5 6

Now answer the following questions:

What are the most positive aspects of your working life?
What are the most negative aspects of your working life?
What single thing would improve your working life?