

SCOPE OF SERVICES

Lakestate Industries, a private, not for profit vocational rehabilitation agency serves individuals with varying abilities. The primary populations served include, but are not limited to:

- [Mentally III
- [Developmentally Disabled/Cognitively Impaired

Lakestate's hours of operation are from 8:00 a.m. to 4:30 p.m. Monday through Friday.

An individual's programming schedule is based on their preferences, needs and abilities. Some people are in attendance 5 days a week for 5 hours a day, others may attend on a less frequent basis for shorter periods of time.

Individuals coming to Lakestate for services must either have the ability to pay for their own services or have the financial support of a fee-paying agency such as Pathways Community Mental Health, Michigan Rehabilitation Services, and insurance company or other source willing to pay the service fee.

Organizational Employment services are billed at \$9.00 an hour for every hour in attendance. Community Employment services are either billed at a group rate of \$23.00 an hour for the supports received or an individual rate of \$32.00 an hour.

Individuals referred to Lakestate for services have several programming option available.

- [The Organizational Employment Program focuses on development of soft skills such as dependability, work independence, work performance, attitude, work performance behavior, social and self-help skills. Services are delivered on-site in our productions shop, wood shop and furniture assembly shop. We also manage the Delta County Recycling Center and have Work Opportunities available at this location. Regardless of the location individuals are served at, all are paid for the work they produce. The maximum amount an individual can earn is currently \$7.40 an hour and the minimum is \$1.55 an hour. Wages are based on an individual's personal productivity and accuracy.
- [The Community Employment Program focuses on job seeking and job keeping skills. The majority of Community Employment participants are experiencing paid work opportunities at one or more of our 15 janitorial sites located through the Escanaba area. Individuals are paid for the hours they work and their hourly wage is based on their personal productivity and accuracy.
- [All services are provided directly by the staff at Lakestate Industries. There are no provisions for contractual services, however, if a referral to another source or agency is indicated, support staff can assist in making the necessary connections.