



Maintenance Lead

PRx Performance is a leader in the design, development, manufacturing, and distribution of a broad range of fitness equipment with a strong reputation of quality and customer service. We are seeking an organized and highly skilled Maintenance Lead to join our team. PRx is based in Fargo, North Dakota.

Position Summary:

This position is a Department of One and will be responsible for all facility and equipment maintenance efforts across our Office, Warehouse, and Manufacturing spaces. Our ideal candidate is familiar with performing advanced troubleshooting and maintenance on manufacturing equipment including Tube Laser, Flat Laser, Paint Line, and Brake Press. Welding experience a plus.

Duties and Responsibilities:

- Oversee, plan, and direct all maintenance activities, schedules, and efforts across the facility including Office, Warehouse, and Manufacturing spaces.
- Actively participate in the completion of day-to-day activities involving facility and equipment maintenance/repair.
- Manage and assign work orders using a computerized maintenance management tracking system (CMMS).
- Effectively prioritize all maintenance and repairs to minimize equipment and production downtime.
- Work in close collaboration with key department managers and develop effective communication plans when scheduling maintenance/repair efforts to minimize impact to operations.
- Develop and coordinate regular inspections and quality checks throughout the facility (weekly, quarterly, seasonal, etc.) to proactively identify and resolve issues.
- Continually monitor building systems, alarms, and utilities to mitigate issues and ensure efficiency of equipment and mechanical systems.
- Assess internal technical skill sets to evaluate when engagement of external resources or contractors is required.
- Ensure all maintenance processes are documented and consistent with local safety regulations and OSHA standards.

Experience, Skills, and Qualifications:

- Associates degree with 3-5 years' experience as Maintenance/Facilities Manager or similar role. **OR;** High school diploma AND 5-7 years' experience in related position.
- Certification in Facility Management, Certified Maintenance Manager, or similar is a plus.
- Excellent communication and time management skills – able to effectively plan, schedule, and organize tasks.
- Strong technical aptitude, including working knowledge of electrical, building automation, mechanical systems, and manufacturing equipment.
- Proficient computer skills and familiarity with CMMS.
- Occasional flexibility to work hours outside normal business hours when needed (nights, weekends).
- Ability to work indoors within an office and warehouse/manufacturing setting, as well as occasional outdoor work in varying weather conditions as needed.
- Must have a valid driver's license with a driving record that is insurable by the company
- Must have the ability to regularly lift and/or move up to 50lbs
- Forklift certified or willing to earn certification

Salary is dependent on experience.

PRx Performance, LLC partnered with PRO Resources are Equal Opportunity Employers.