

WMD Devices Assembly Tech Position – Manufacturing (Denver)

compensation: **DOE \$11-13**

employment type: **full time 40 hours a week (full time)**

William Mathewson Devices (WMD)



Company Profile:

WMD is a Denver-based musical instrument manufacturing company building Modular Synthesizers, Guitar Pedals, and stand-alone music instruments. The company's focus is to create quality products with an emphasis on features and versatility. The company, established in 2007, has experienced significant growth over the past four years and now employs 18 staff. We want you to come join us as we continue to grow in 2019!

More than a brand or a company, the staff and owner are truly a collection of artists. Each staff member makes art or music in one way or another. The company creates products used worldwide by professional and amateur artists, producers, and film makers. The company plans to expand its product offerings and market visibility in 2019.

We are currently hiring for a full time entry-level assembly technician position. We are looking for a driven individual with a passion for creating cool new things. Attention to detail is imperative due to the demanding nature of electronics assembly.

Position Description:

WMD Assembly Technicians are responsible for a wide variety of assembly tasks including hand placement and hand soldering of through hole electrical components used to construct synthesizer modules and guitar effects pedals. Technicians may also be required to assist in preparing and/or hand placing components for soldering into an automated selective soldering machine. Technicians are provided detailed instructions and training for each task and are expected to maintain a high level of quality and consistency in all aspects of the job. The position is based in our Central-Denver headquarters.

The ideal candidate will be infectiously positive, have a professional demeanor, a solid work ethic and great communication skills. While we maintain a high level of professionalism and industry stature, WMD is a casual, fun, engaging, values-based company with a great work environment.

Specific Job Responsibilities:

- Assembly of finished goods.
- Assembly of semi-finished goods, such as sub assembly PCBA.
- Hand placement of electrical components.
- Hand soldering of electrical components.
- Inspect and safely handle aesthetic components such as module panels and guitar pedal enclosures.
- Any other duties assigned

General Job Requirements:

- Ability to follow and repeat detailed instructions.
- Accurately read and understand complex parts lists.
- Lead-free soldering proficiency.
- High level of attention to minute detail.
- Ability to efficiently manage time to meet specified deadlines.
- Sitting down for 6-8 hours per day.
- Occasional lifting or assistance with moving parts and equipment.
- Experience with soldering not required, but a plus.

Other Job Qualifications:

- Please be highly organized, detail-oriented, punctual, dependable, computer and internet proficient (MS Word, MS Outlook, Publisher and Excel), have a great sense of humor, have the ability to prioritize and multi-task, have the ability to work well with others and alone and have a strong interest in being involved in the music equipment manufacturing industry/event business
- Please also be sharp, savvy, a heads-down type of individual that can keep highly confidential information, craft and update detailed task lists.
- Excellent customer service is a huge plus. Street smarts are also quite important. Keen attention to detail is required. Please be organized and inquisitive. Ability to interact professionally with all levels of executives, peers, interns and employees as well as the outside professionals and musicians we work with is also important. Understanding of the necessity of maintaining confidentiality in all matters is key, as is the ability to effectively problem solve and creatively think. A four year degree is preferred, but not required. Personality and skill trumps education. Any manufacturing, sales and marketing experience, project management and/or manufacturing related experience is a plus but not required. Other requirements are reliable transportation, must know central Denver well, and must like dogs.

Supervisory Responsibility - This position does not have any direct supervisory responsibilities.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The employee may occasionally lift and/or move up to 10 pounds. The employee is regularly required to talk or hear. The employee is frequently required to sit, use hands to fingers, handle or feel and reach with hands and arms. The employee is occasionally required to stand or walk. The employee will be sitting at a desk at least 6 hours per day.

Position Type/Expected Hours of Work: This is a full-time position working standard business hours. This position may require the flexibility to work diverse schedules, including evenings, weekends and holidays from time to time, with advance notice.

Additional Information: Benefits include healthcare, after approximately 75 days, 401K matching after one year of service at the next open enrollment, life, dental, LTD after approximately 75 days. This job description is not designed to cover nor contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

WMD Culture:

More than a brand or a company, we are truly a collection of artists. Each and every one of us make art or music in one way or another. We strive to make products that we would actually use in our everyday musical lives. As a small business, it is very important to us that our employees all reflect our core values and fit into the culture.

The shop is very open and there is lots going on at all times. It is important that our employees not get distracted by others testing product, creating videos, or brainstorming. Conversation is encouraged as long as the job is getting done. Headphones are okay as well as sometimes it good to just put on a podcast and build away.

WMD MISSION STATEMENT: To build dope shit.

WMD NICHE: New sounds, maximum experience.

WMD CORE VALUES:

- Build it like you're going to buy it.
- Continuously seeks improvement.
- Open and honest.
- Makes "IT" happen.
- Passionate and creative.
- Respect

Job Type: Full-time

Salary: DOE \$11-13 per hour

Experience: entry level

Education: Bachelor's preferred

Required work authorization: United States

The opening is to be filled as soon as possible.

Application Deadline: Ongoing until the position is filled

How to Apply:

Applications are being accepted by email only please. Please electronically submit: 1) a letter of interest (including schedule of availability), 2) a resume, 3) a list of pertinent coursework, as applicable; and 4) three references to: jay@wmdevices.com. Please in your letter of interest detail your hourly wage requirements for this position as well as include a salary history. Please use "Assembly Tech Position" in the subject line. Please let us know when you would be available for an interview and to start if hired. Interviews will be scheduled as soon as possible. Inquiries without the complete list of these items unfortunately will not be considered. **YOU MUST BE IN DENVER FOR THIS JOB, NO REMOTE APPLICANTS PLEASE!**

For more information contact: Jay Finesilver (303) 596-5592 or jay@wmdevices.com.

Our website is <https://www.wmdevices.com/>

WMD is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, age, sex, gender, sexual orientation, national origin, citizenship, disability, veteran status, or any other protected characteristic.