

## **Mikro Coffee Roasters Pty Ltd Donations & Contributions Policy**

As of 2022-2023 financial year Mikro Coffee Roasters is committed to ensure that 2% of our annual sales from all activities including our 1% for the planet membership commitment are contributed to registered charitable organizations to help make a real and meaningful impact to social and environmental causes.

Each quarter we consult with our team members as well as our customers to decide which causes should take priority for our contributions and donations and distribute our funds and product accordingly.

Whilst some of the selected charitable organizations and not for profit organizations that we contribute to may change from year to year our commitment to contribute 2% of our sales as a company remains the same.

This policy is updated as of 3<sup>rd</sup> of November 2023