



## **Social Awareness Policy**

Red Diamond maintains standards to ensure that all of the beverage and food products we provide to families and other consumers across the United States are produced and prepared in a safe and healthy environment by employees who are treated fairly and respectfully.

### **NO FORCED LABOR**

Nothing purchased or sold by Red Diamond is produced by persons imprisoned or forced to work.

### **NO CHILD LABOR**

Red Diamond fully supports and complies with all Child Labor laws and requires the same of its suppliers.

### **NO HARASSMENT**

All Red Diamond employees are treated with respect, and employee harassment in any form is not tolerated in our operations.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The employment environment at Red Diamond is in all phases free of discrimination and harassment. No one is adversely treated because of their race, sex or sexual orientation, religion, age, disability, veteran status or political opinions.

### **FAIR COMPENSATION**

Red Diamond employees are compensated fairly and in full accord with applicable laws and regulations which apply to wages and benefits. Red Diamond requires the same of its suppliers.

### **SAFETY AND HEALTH**

Employees of Red Diamond work in clean, safe and healthy facilities in compliance with applicable laws and regulations. Employees receive appropriate medical care and compensation for any work-related injury or illness.