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Key Account Manager (Full Time)

<u>Cora</u> is a modern women's wellness brand infusing **good** into a category rife with unhealthy products and outdated notions of womanhood. At Cora, we believe women and their bodies are naturally powerful, so we make naturally powerful goods for the body, that are good for her body, while doing good in the world.

Our mission is to revolutionize the female experience by acknowledging the natural power of female bodies and providing healthy, thoughtful ways to care for them. We create fearless content and innovative products through an elevated brand to shift the way women perceive and manage their periods, bladder leaks, post-birth recovery, and other natural experiences. And with every Cora purchase, we provide period pads and health education to a girl in need in a developing country so she can step boldly into the promise of her future.

As Cora continues to scale--in terms of products, channels, and revenue—we're seeking an experienced **Key Account Manager** who will manage our fast growing set of needs specific to retailer relationships.

As Key Account Manager you'll be the Cora point of contact for Retailers (and internal expert on your customers' needs) as you build and nurture deep, long-lasting relationships with each of your high-value partners. You'll lead the execution of a wide range of workstreams and analyses. Your efforts will enable Cora as a whole to meet and exceed financial plans while gaining market share with a suite of premium products. This role has a broad scope of responsibilities.

This role demands someone who connects with our mission, cares about women's health, and is driven by a desire to do work with a purpose. You will need to be a quick study and willing to learn and adapt in a fast-paced, dynamic, start-up environment, taking on a high degree of responsibility and autonomy. The role will report into the VP Retail, with a strong partnership with the entire Retail and Marketing Teams.

Key Responsibilities

- Develop and maintain strategic long-term trusting relationships with high value clients to accomplish organic growth and financial objectives.
- Research and be ahead of key customer wants and needs.
- Ensure all Retailer requests are fulfilled in a timely and accurate manner, including but not limited to weekly shipments, promotional support, creative assets and item details
- Assist the broader sales and finance teams with project based, quarterly and yearly budgeting.
- Review and track account-specific expenditures to ensure compliance with budget allocations

CORA

- Participate in product launch programs and analyze ongoing marketing programs while providing up-to-date reporting on program ROI and sales trends.
- Analyze / present sales trends to Planning Team and Leadership Team weekly to further develop short and long-term strategies.
- Become fluent with a multitude of Partner planning systems currently used for inventory management, order processing, invoicing, logistics, etc.
- Work cross-departmentally on a daily basis to ensure on-time execution of projects that depend upon multiple parties / teams.
- Routinely synthesize sales performance by account, cohesively communicating updates to leadership in written and verbal forms.
- Gather, report and communicate end customers' feedback on products and service level.
- Manage relationships with Broker partners specific to each Retailer.
- Travel up to 50% of time to Retailer locations and Trade Shows.

About You

- A Creative Problem Solver Continuous improvement mindset with demonstrated ability to identify and implement process improvements to eliminate non-value-added work
- An Action Oriented Doer Someone who is driven by results. Someone who strongly believes in accountability. A task-oriented self-starter who stays calm under pressure and proactively takes on big ideas and projects
- Hands On Someone humble enough to tackle low level mundane tasks some days and then participate in strategic discussions the next. Someone who is hungry to learn and take on more responsibility as Cora grows
- A Collaborator One who works well with teams and can listen while still sharing a strong point of view
- An Optimist Someone with a can-do attitude, who can perform in the face of uncertainty, and with a great sense of humor

Qualifications

- Bachelor's degree (Business, Finance or Economics) or equivalent practical experience
- 7+ years of experience within Sales or Account Management.
- CPG and/or Start-up experience is a plus.
- Exceptional analytical and statistical skills.
- Structured thinking and communication.
- Thorough attention to detail.
- Proven ability to collaborate effectively with business partners.
- Excellent communication skills (written and oral).
- Continuous improvement mindset with demonstrated ability to identify and implement process improvements to eliminate non-value added work.
- Ability to work under pressure in a fast-paced and changing environment .
- Excellent time management skills and the ability to prioritize various workstreams.



• Highly proficient in Microsoft Suite – Excel, Word, PowerPoint.

To be considered for this opportunity you must be documented to work in the United States and reside in the Bay area. You will be working at our San Francisco office during normal working hours. Cora offers competitive salary and benefits, an amazing team and a world-changing mission.

Please send your resume to keith@cora.life