

# Handling Violence and Aggression

Handling Violence and Aggression -Online Training Course - CPDUK Accredited



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# **OVERVIEW**

Welcome to The Mandatory Training Group's online Handling Violence and Aggression training course for front-line healthcare and social care providers. All our online training courses, programmes and qualifications are accredited by the CPD Certification Service (CPDUK).

Health and social care services must provide a safe and secure environment for patients/service users, members of staff and visitors. Violent or abusive behaviour must not be tolerated, and decisive action should be taken to protect staff, patients/service users and visitors.

Ideally, no-one should face aggression or violence in the workplace, but in reality, many people do. For some, it will be an occasional hazard they face, while for others, it can be a more or less daily occurrence.

### Handling Violence and Aggression – E-Learning Course – CPDUK Accredited

- Study method Online, self-paced
- Estimated duration (Indicative CPD hours) 2 hours
- Course format Online (24/7 access)
- Entry requirements no prerequisites required
- Assessment type Complete end of course assessment (80% needed to pass and gain CPD certificate)
- Certification/Qualification Downloadable CPD certificate
- Cost(s) of assessment and certification Assessment and certification costs included in the course price
- Course accreditation CPD Certification Service (CPDUK)
- Course access Part-time (1-year access)
- Course delivery via desktop PC/MAC, laptops, tablets or smartphones.

### Who is the course for?

This online Handling Violence and Aggression training course should be completed by those who work in health and social care services, including:

- NHS medical, nursing, AHP and care staff,
- Locum doctors and nurses,
- Locum allied health professionals (AHPs),
- Agency nurses,
- Agency workers,

### Course aims

- Healthcare Assistants (HCAs),
- Support workers,
- Care assistants, and
- Community services.

The aim of this online Handling Violence and Aggression training course is to detail the unacceptable behaviours and the range of remedies available in the face of such behaviour.

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### Learning outcomes

On completion of this online Handling Violence and Aggression training course, the learner will be able to:

- Define aggression and violence,
- Know the types of aggression and violent behaviour,
- Legislation and regulations relating to workplace violence and aggression,
- Know how to identify and manage risks,
- Know what to do if you experience aggression and violence, and
- Know the proven techniques to handle aggression and violence in the workplace.

### What is covered in this course?

This online Handling Violence and Aggression training course covers the following:

- An introduction to the management of aggression and violence in the workplace,
- Definition of aggression,
- The primary forms of aggression,
- The purposes of aggression,
- The main types of aggression,
- Factors that can influence aggression,
- Definition of violence,
- Who is at risk of workplace violence,
- Should violence and aggression concern you,
- What the law says about violence and aggression in the workplace,
- Effective management of violence and aggression in work settings,
- Stages of handling aggression and violence in the workplace, and
- Why it is essential to support the victims of workplace aggression and violence.

### Why is this online Handling Violence and Aggression training course relevant?

NHS Trusts and other providers of healthcare and social care services must provide a safe and secure environment for patients/service users, members of staff and visitors. Violent or abusive behaviour must not be tolerated, and decisive action should be taken to protect staff, patients/service users and visitors. Ideally, no-one should face aggression or violence in the workplace, but in reality, many people do. For some, it will be an occasional hazard they face, while for others, it can be a more or less daily occurrence. Regardless of the frequency with which the issues arise, we all have to take the necessary safeguards to minimise the:

- 1. likelihood of problems arising,
- 2. risks involved when they do occur, and
- 3. potentially very negative impact on us.

There are no guarantees that aggression and violence will not occur, but there are steps we can take to reduce the chances. Having a sense of control can also help to make dealing with the risks a less stressful experience than it might otherwise turn out to be. What is perhaps the most dangerous approach to take is to assume that 'it will never happen to me'. We owe it to ourselves and to each other as colleagues to do whatever we reasonably can to keep the risks to a minimum and to be as prepared as we reasonably can for all the possible eventualities.

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### HOW IT WORKS

### Instant Access

- Gain instant access to your course(s) upon purchasing through our website
- Login credentials are sent immediately to the customer to the email address provided during the checkout process
- We also advise all customers to check their spam and junk mail folders in case your mail server has diverted the email there

### Online Support 24/7

Customer service teams interact with clients through email and live chat support.

### **Refund policy**

- To request a refund, you should email our support team with your receipt stating why you would like to be reimbursed.
- You, or your learners, must not complete the training to make a valid refund claim.
- Any courses that have been completed and those with certificates achieved will not be valid for a refund.

### Learn Anytime, Anywhere, On Any Device

- Learn at your own pace, at a time and place convenient to your circumstances
- Individual learners can access their course material(s) 24/7 for 365 days from the date of purchase
- In the case of organisations that order multiple licences for future use, the countdown will start when learners are allocated to the training course(s)

### Assessment and Certification

- Unlimited attempts to complete end of course assessments
- On successful completion, download, print/save quality-assured CPD certificate

### 100% Money Back Guarantee

We want you to be completely satisfied with your training. We offer a 14-day money-back guarantee if you are not 100% satisfied.

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# ACCREDITATION

#### End of course assessment

At the end of this course, learners are required to complete an online end of course assessment. On successful completion of the assessment (80% pass mark), learners may download a FREE CPD certificate from their profile page.

### Certification

On successful completion of this e-learning course and end of course assessment, the learner may download, save and/or print a quality assured CPD certificate (recognised internationally). Our CPD certificate can be used to provide evidence for compliance and audit or Continuing Professional Development (CPD).

### **Course accreditation**

The CPD Certification Service accredits all our online training courses and programmes as conforming to universally accepted Continuous Professional Development (CPD) guidelines.



The CPD Certification Service

CPDUK Corporate Membership Number - 11177

Training Group

Mandatory Training Group

CPDUX Corporate Membership Number- 1117

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# WHY CHOOSE OUR ACCREDITED E-LEARNING COURSES?

The benefits of using our accredited e-learning courses in the workplace include:

- CPDUK accredited e-learning provider
- Ofqual approved training centre (UK qualifications)
- Internationally recognised CPD and Ofqual approved certificates
- Wide range of courses and qualifications that meet UK legislation and guidelines
- Over 500 online courses and programmes that cover multiple sectors
- Free blended learning environment for individuals and organisations
- Immediate access to online courses and programmes
- Highly interactive e-learning portal
- Substantial cost reductions (no travel fees and other expenses)
- Self-paced online learning
- Low carbon footprint through e-learning
- Repository of online learning materials and assessments
- Fully qualified and experienced trainers, instructors and assessors
- Experienced subject matter experts and content developers
- Conversion of existing classroom courses to e-learning courses
- All training courses meet the latest guidance and best practice recommendations.

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### **Civility in the Workplace Training Course for Global Executives**



"YPO is the premier global leadership organisation for more than 28,000 chief executives in over 130 countries and the global platform for them to engage, learn and grow. We approached The Mandatory Training Group to develop an online training programme focusing on improving workplace civility. Their team developed excellent learning materials tailored to our organisational needs. With their support, we rolled out the civility in the workplace training programme to over 300 executives around the world."

### Nicolle Billmyre, YPO, Texas, USA



#### Clinical Commissioning Group

### **Counter Fraud, Bribery and Corruption Training for NHS Providers**

"NHS City and Hackney Clinical Commissioning Group (CCG) is an NHS organisation led by local GPs. The Mandatory Training Group provided us with tailored courses focussing on tackling fraud, corruption and bribery for all our staff across various sites. The e-learning courses helped us to meet statutory and regulatory requirements".

Harriet Griffiths, NHS City and Hackney CCG, London, UK

### Accredited Training Courses, Programmes and Regulated Qualifications

"Reed is the largest platform for jobs, recruitment and courses in the UK. The Mandatory Training Group is one of our most trusted providers of continuing professional development (CPD) programmes and regulated qualifications. They have provided us with a wide range of learning materials ranging from soft skills, personal development, health and safety, among others. These courses help many job seekers to improve their skills and comply with the current UK and European laws".

Mansh Bhatti, Reed Courses, London, UK

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reed.co.uk

### Statutory and Mandatory Training for Primary Care Providers

"When we set up our business, we were looking for a reliable training provider for the healthcare multi-disciplinary team (MDT). We worked with The Mandatory Training Group to establish our training needs for each group of professionals. Their experience was invaluable, helping us to design new courses and assessments to meet the commissioners' and regulatory requirements".

### Anne Joy, OSD Healthcare, Hemel Hempstead, UK



### Healthcare choice for everyone Statutory and Mandatory Training for Healthcare Providers

"All our senior clinicians were delighted with the delivery of the mandatory training courses. They found the course leaders to be very flexible with allocating more time to certain areas at request. The course contents that LearnPac had designed were tailored to our workforce, which helped them improve their understanding of the subjects. The application of legislative concepts to practice was excellent".

### Sophie Hartley-Jones, OneHealth Group, Sheffield, UK

# edenbrown synergy

OSD Healthcare

#### **Online Training and Development for the Public Sector**

"We work with various public sector organisations. Statutory and mandatory training is essential for all our placements. We used LearnPac for the blended learning environment they provide for our staff. The online statutory and mandatory training courses adequately meet our regulatory requirements. LearnPac's learning management system enabled us to manage our learners and quickly sort out compliance for our workers. The flexibility of pricing and meeting our needs with the mandatory training was beneficial."

David Sanchez, Eden Brown Synergy, London, UK

### Blended Train the Trainer Courses for Healthcare Providers

"We were looking to provide resuscitation and first aid training for clinical and non-clinical staff internally. The Mandatory Training Group stood out because they provide comprehensive blended learning solutions. Our internal trainers and facilitators were able to complete the theory training and assessments in advance. The practical sessions were packed with meaningful activities throughout the day. The lead trainers also helped us to complete training needs assessments".

Kate McLoughlin, Nuffield Health, Bournemouth, UK

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Nuffield





# LEARN. DEVELOP. COMPLY.

The Mandatory Training Group is the leading UK provider of accredited statutory and mandatory training courses for all sectors, including health and social care, education, local government, private and charity sectors.

We have supported over one million learners to reach their potential through e-learning courses and qualifications using our interactive online learning portal.

### ADDRESS

The Mandatory Training group HDTI Building, Puma Way **Coventry University Technology Park** Coventry, United Kingdom, CV1 2TT

### PHONE

+44 24 7610 0090

**EMAIL** Click here to send email.

WEBSITE www.mandatorytraining.co.uk

### **WORKING HOURS**

Mon - Fri / 9:00AM - 5:00PM

LearnPac Systems UK Ltd T/A The Mandatory Training Group Registered in England & Wales Company Number 11719841

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