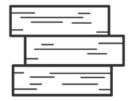


2019 Impact Report

CURRENT IMPACT TO DATE

SUSTAINABLE MATERIALS



22,161+
Board feet of local,
salvaged, or
reclaimed wood

LOCAL FABRICATION



42,619+Manufacturing work hours commissioned

TIMELESS DESIGNS



1,669+ Timeless designs delivered GIVING BACK



11,506+
Trees planted in the region

IMPACT GOALS

To achieve by December 2021

Use 50,000+

Board feet of local, salvaged or reclaimed wood Create 80,000+

Local manufacturing work hours Build 3,000+ Timeless

designs

Plant 30,000+ Trees

As proud 1% For The Planet members, we donate 1% of revenue each year to environmental nonprofits. In our case planting trees in the region. We also have a commitment to purchase core products (at least 50% of expenses) from independent suppliers local to where the product will be used or where the company operates. Finally, we're in the process of becoming a Certified B-Corp! Stay tuned for more info!

Since its founding in 2015, Hugo & Hoby has don \$3.5M in sales, donating over \$35K to local environmental nonprofits through our membership with 1% For The Planet.

Revenue for 2019 was \$608K. Our goal for overall revenue to date by Dec. 2021 is \$6.5M.