

Details of Familiarization Programme

The Company has arranged a technical session on 14th November, 2022 to familiarize the Independent Directors about their roles, responsibilities and duties and to also familiarize them about the Board effectiveness & related processes for Board Evaluation and there was an active discussion on SAST Disclosures, New Disclosure requirements under Companies Act 2013 etc.

The details of the no. of programmes, no. of hours spent by the independent directors and other relevant details are as follows:-

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One programme on 14 th November, 2022
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	1 hour

Details of the programme

Chairman spoke about nature of the industry, business model, Company's Vision, roles, rights, responsibilities of independent directors, Core Values, Corporate Governance Practices.

Mr. Ramesh Vangal explained the financial position and Control System.

Copies of following documents were available for discussion:-

CODE OF FAIR PRACTICES & DISCLOSURE

CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGERS

VIGIL MECHANISM POLICY

RISK MANAGEMENT POLICY

INSIDER TRADING CODE