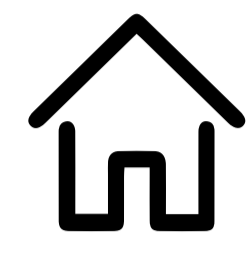


With head &

heart to

the goal.

MYMARINI IN NUMBERS



FOUNDED
IN 2013



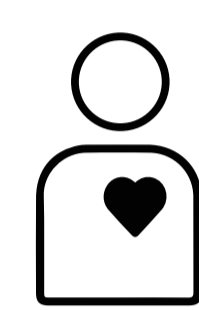
PRODUCTION
IN EUROPE



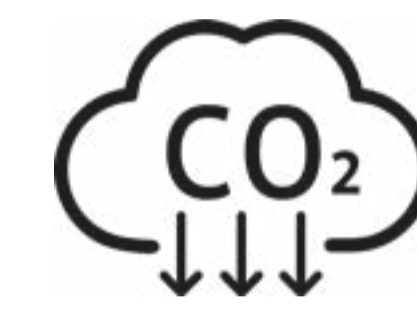
29,105
MYMARINIS SOLD



67 RETAILERS



70.6 %
WOMEN



54.32 t REDUCTION
IN CO₂ EMISSIONS



8.34 t REGENERATED
NYLON FOR OUR FABRIC



137.6 BARRELS OF
CRUDE OIL SAVED



12.000 TREES
PLANTED



2,433.000 LITERS OF
ADDITIONAL GROUND-
WATER WERE GENERATED



€7,500 DONATED
TO VISIONS FOR
CHILDREN E.V.



€1,000 TO "EVA PROJECT" OF
GERMANY'S AID AGENCY
WELTHUNGERHILFE



100 MENSTRUAL CUPS
WERE DONATED TO
RUBY CUP



€5,000 TO THE NON-PROFIT
ASSOCIATION „LEBENSHILFE
SINZIG“ AFTER THE FLOOD



100 WINTER
PACKAGES FOR
GOBANYO



4,200 BOTTLES OF WATER
(VIVA CON AGUA) WERE
DONATED

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REVIEW



2021 – A Review



We are looking back at another year filled with joy and with many challenges.

Our second sustainability report follows up on our first report. At the beginning of 2021, COVID-19 still had a major impact on our daily lives. Suppliers from various industries were struggling and our supply chains were no exception. And that's why we are particularly grateful that our customers appreciate our designs and that we've been able to expand our business.

It's now time to look what we accomplished, where we struggled, and at the challenges and surprises we faced.

00

PEOPLE BEHIND MYMARINI

Let's face it – we at MYMARINI wouldn't have achieved as much as we have without all these wonderful people who have left no stone unturned and have worked passionately towards making the world a better place on a daily basis. That's why we are proud that our team has grown and reached a total of 17 employees at the end of 2021.

Unfortunately, we had to end the cooperation with our Portuguese production facility in September.

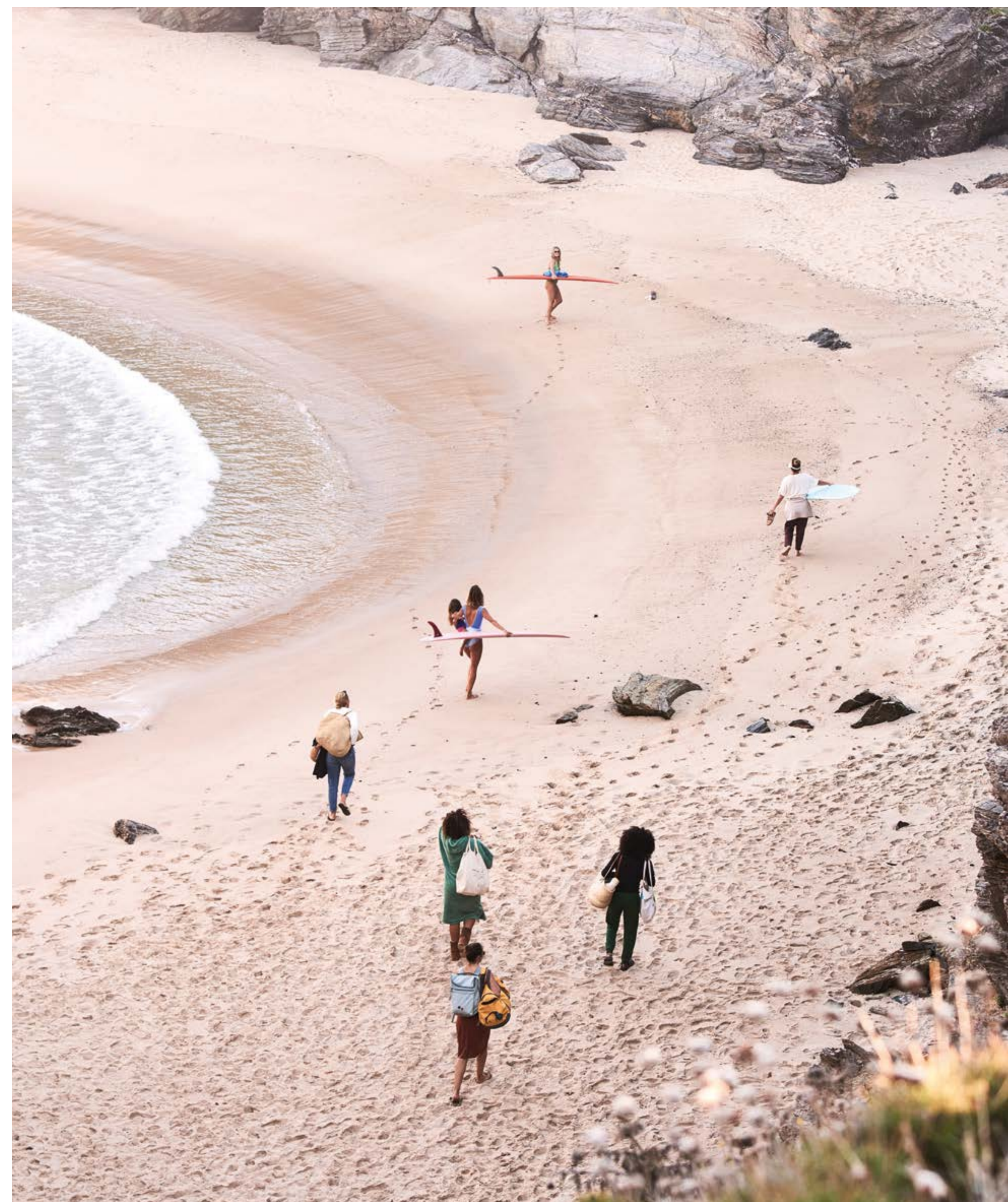
As a small company, it was not possible for us to meet the necessary minimum purchase quantities without risking overproduction. Taking this step wasn't easy for us and we would like to thank everyone we met on site.

Of course we appreciate the work of all of our partners and employees. Thanks to all of you, MYMARINI has become what it is now, and we are definitively on the road to something great.

Thanks to our esteemed cut directrices, Susanne we found a suitable production facility in Poland. As this production site is closer by, we can enhance the quality management and we will be able to monitor the workplace and working conditions on a regular basis.

To clearly define and share our values and our requirements as regards social and environmental aspects, we wrote our Code of Conducts and shared it with all our partners and employees.

Although retailers went through a particularly tough time due to COVID-19 regulations and associated closures, we were able to attract 14 new retailers to sell MYMARINIs. To show our support, we extended payment terms and enabled later deliveries.





COLLECTIONS

Right at the beginning of the year, our Seabody was awarded the PETA "Vegan Travel Award" for the best swimwear. And during the year, an impressive number of 29,105 MYMARINIs found a new owner.

With the introduction of our 100 % organic cotton RETREAT WEAR, we completely replaced the original blended RETREAT WEAR. In fall, we launched our first LOUNGEWEAR collection made of 100 % Tencel™ Lyocell. We also used old remnants for our underwear collection and launched it in a limited edition. Our SWIM APPAREL Collection complements the range with designs that look great in our everyday lives, at the beach bar and when taking a refreshing swim. And the best thing is that this collection is made of 92 % regenerated yarns (ECONYL®).

90% of all fabrics purchased contain ECONYL®. By using yarns made of regenerated nylon (ECONYL®), we saved 55.7 tons of CO₂ and 137.6 barrels of crude oil compared to the same collection made of standard nylon.

We are working continuously on our circular styles. We found a fabric supplier who works with us on the development of a recyclable fabric. Due to the high demand for recycled yarns and the existing shortage of raw materials, the development possibilities are currently severely limited, which leads to delays in this project.



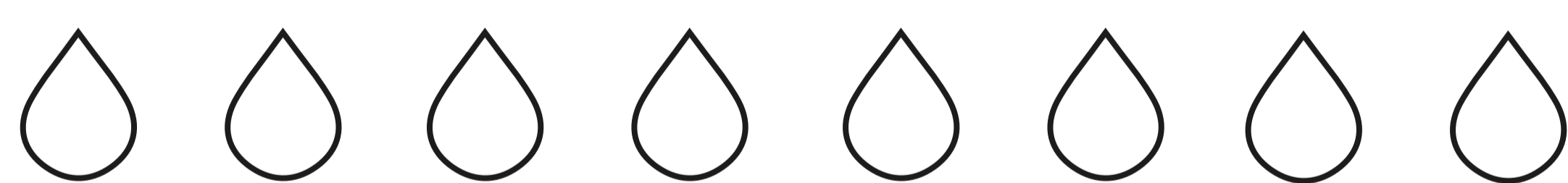


SOCIAL AND ENVIRONMENTAL COMMITMENT

It is a great privilege to be able to give something back to society by doing what we love.

In 2021, we supported several projects and organizations, such as the Hamburg-based organization GoBanyo, which provides shower facilities for people without a permanent home. Since last June, we have been providing the Duschdorf (fixed location with access to clean sanitation) with 30 crates of Viva con Agua drinking water per month. In December, we also donated 100 sets of thermal clothing and sleeping mats.

While we have worked passionately on stepping up our social commitment, we haven't lost sight of our impact on the environment



To achieve our goal of becoming water neutral by 2025, we planted 12,000 trees. 2,433.000 liters of additional groundwater in total were generated and all MYMARINI collections using ECONYL® yarns are certified as water neutral products.

And it gets even better:
Another 18,000 will be planted by the end of 2023.

Now let's look back at 2021 in greater detail

Update



Roadmap '21

M

UPDATE

Instead of just stating our goals, we need to make them measurable, to create a roadmap and to question whether our actions are aligned with our goals. Are we on the right track? What have we already achieved?



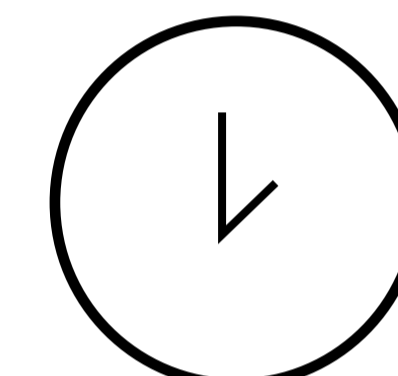


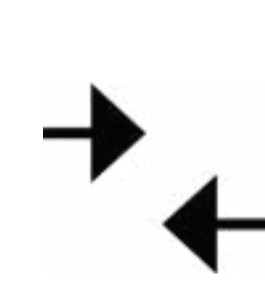

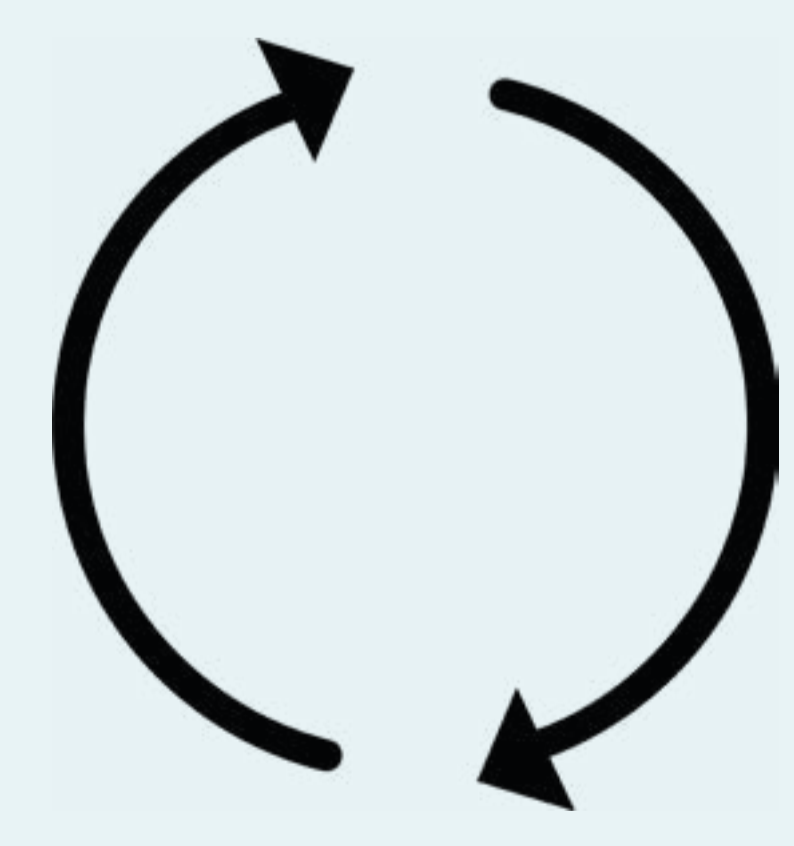

And in what matter have we overestimated ourselves?


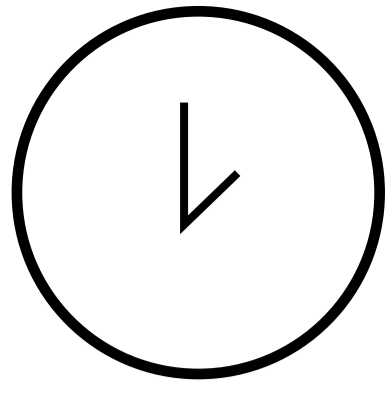


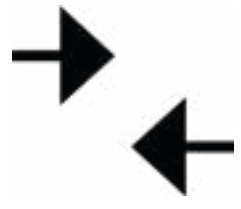




This is a continuous learning process for us.

We often wish we could change existing internal and external processes more swiftly.

It can be frustrating, but it doesn't mean that our goals are too ambitious; we need to focus on interim goals and also celebrate minor achievements. Our endeavor of becoming a company that shoulders even more social and environmental responsibility is a sprint and not a marathon.

So, let's look at what we achieved in 2021 and what we could have done better.

 <p>M</p>	 GOAL	 STATUS	 PROGRESS	 CHALLENGES	 NEXT STEPS
	Optimization of our swimwear to make it recyclable.	pending/ ongoing	In the development process with a German producer & first prototypes.	First results did not meet our standard and shortage of raw materials.	Capsule Collection for 2023.
	Take-back system	pending/ ongoing	For now we don't have enough storage space Our warehouse will become larger as off fall 2022..	Recyclers require high volumes of returned items, so we need to collect locally first.	Take-back system for all MYMARINIs sold by the end of 2023. Evaluation of Second-life.
	Implementing the "Water is love" to provide information establish a platform for exchanging meaningful ideas.	pending/ ongoing	Launch of the MYMARINI Magazine 21 as part of the campaign blog articles & posts, interviews and working together on water projects.		

M	 GOAL	 STATUS	 PROGRESS	 CHALLENGES	 NEXT STEPS
	Using resources more efficient.	80 %	Implementation of a resource planning system that analyzes inventory and orders and optimizes order quantities.	Technical interface issues.	Fine tuning the use for the web shop and implementing the system in B2B relations and in the store.
	Introduction of reusable packaging.	pending/ongoing	The implementation process was more complex than expected and therefore, we were not able to achieve this goal in 2021.	Technical issues and the optimization process of our web shop led to this delay.	Launch June 2022.
	Water neutrality by 2025 (water footprint).	90 % of our collections are water neutral and the water footprint of our premises are compensated for.	90 % of our collections and the water footprint of our premises are offset.	Determine the exact water footprint of our supply chain.	Becoming water neutral by 2025.
	Customer Journey.	On hold		Analyze where our customers would like to see improvements.	Introduce targeted and regular customer surveys.

90 %

of our goal to become water neutral by 2025 has already been achieved. Let's keep going!

A mindful

strategy

01

M

OUR MISSION

MYMARINI was founded to have a long-term positive impact on society and the environment. Each and every MYMARINI that we sell, helps us reaching our goal, as we support social and environmental organizations that share our values and go

OUR VALUES



Having a positive impact on society and on the planet



Taking the time for living more consciously



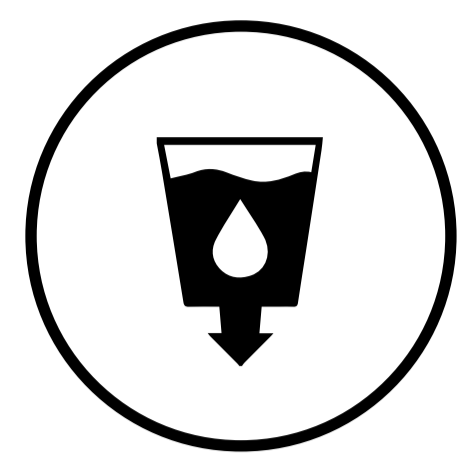
Working should not feel like work



Creating opportunities to expand our own horizons



Critically reflect on one's own privileges in order to recognize and prevent racism and discrimination.



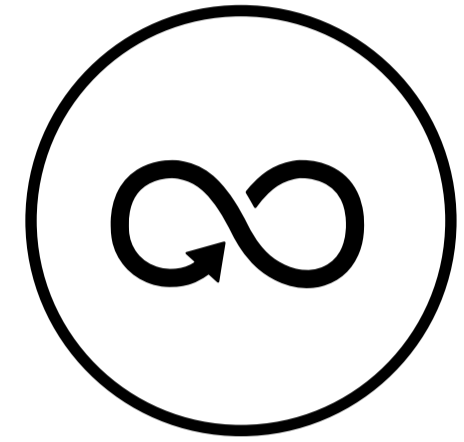
SDG 6

SUSTAINABLE DEVELOPMENT GOALS – WHAT'S BEHIND ALL THIS?



SDG 8

The UN Agenda 2030 defines 17 goals for sustainable development (Sustainable Development Goals, or SDGs). These goals address global challenges, provide additional guidance and call for a transformation of values in society.



SDG 12

The SDG agenda aims at achieving sustainable development globally on an ecological, social and economic level by 2030.

At the time when MYMARINI was founded, we focused on swimwear that was produced under fair conditions for both people and the environment. Today, our understanding of how we can contribute to sustainable development goes far beyond that.



To translate this into entrepreneurial action and to make the best use of our potential, a more comprehensive strategy is required. We feel obligated to communicate our goals and achievements transparently to our stakeholders. To meet this responsibility and to make our actions more tangible, we aligned our sustainability strategy to the SDGs at the beginning of 2022. In the light of the UN goals we're currently assessing our status quo.

To be able to truly walk the talk, we will focus on three SDGs in the near future.

But just because we're focusing on certain SDGs doesn't mean we're neglecting the others. To develop an effective strategy and achieve a meaningful impact, however, it's essential to identify where we as a brand have the most influence and accountability.

People

behind

Mymarini

02

M



SHOOTING BEACH HOUSE COLLECTION



TEAM EVENT

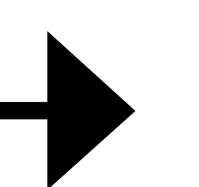
Ethical design made in Hamburg. The people behind MYMARINI are not just employees. We share the same values, passions, and aspirations.



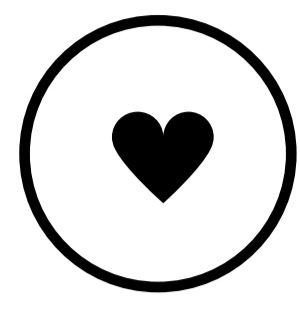
TEAM EVENT



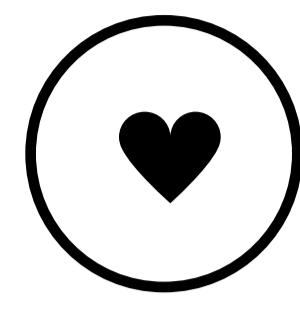
TEAM EVENT



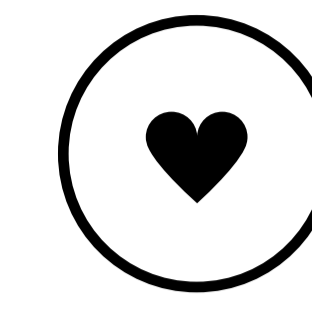
MYMARINI HEADQUARTERS & SHIPPING DEPARTMENT TRIBERG



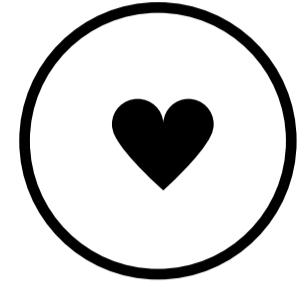
HOME-OFFICE



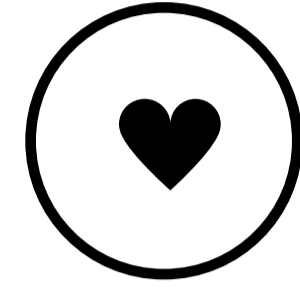
FLEXTIME



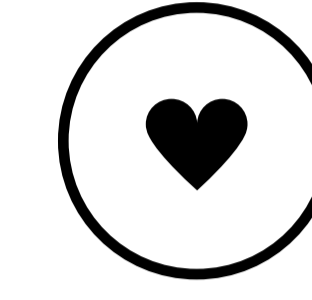
LOCATION INDEPENDENCE



A SPACIOUS OFFICE IN THE
HEART OF HAMBURG



ABOVE-AVERAGE NUMBER
OF VACATION DAYS



OVERTIME HOURS
ARE COMPENSATED

Last year our team grew from 12 to 17 employees plus some freelancers. While the core team emerged from MYMARINI's circle of friends and acquaintances, people with a wide variety of stories and professions have since become part of the MYMARINI family.

New team members are selected not only for their skills, but also for whether they are a good fit for our corporate culture.

Good working relationships and open communication are of utmost importance to us. Each and everyone of us is driven by the vision of bringing about systematic change through our daily actions.

And sometimes we have to slow ourselves down to manage the workload according to our ideas of a healthy work-life balance.

Our shipping team, with two full-time and three part-time employees, is based in Triberg in the Black Forest.

Here, all orders are packed with love and shipped to their destination. Annette, the mother of founder Mareen, has been managing the shipping center since 2016.



Team Hamburg



Team Triberg

PRODUCTION

Everyone along our supply chain is paid fairly and we pay attention to good working conditions & safety in the factories.

Since 2016, we've been working with a small, women-run production facility that specializes in swimwear and underwear.

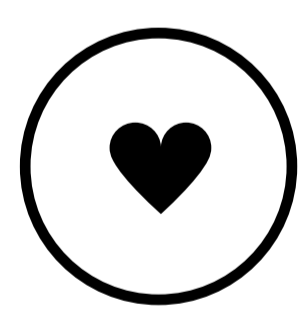


PRODUCTION SITE CROATIA

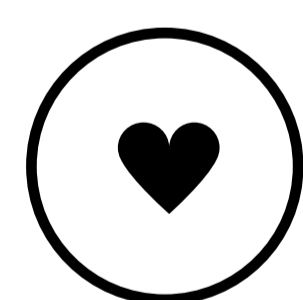
Smiljana, the head of production, speaks German fluently, so she always keeps us up to date with a transparent and clear overview of all processes on site. During our main orders, all 66 employed seamstresses work on our designs.

Unfortunately, due to the ongoing pandemic, we were unable to visit the site in 2021.

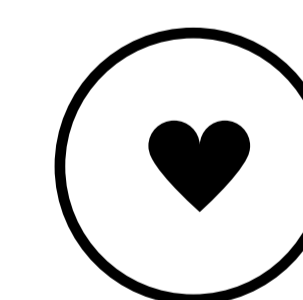
Since 2021 we have produced all swimwear designs in Croatia.



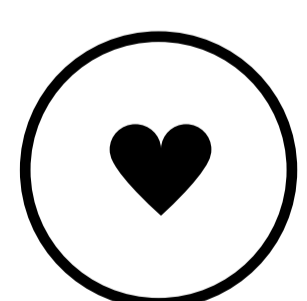
OEKO-TEX-STEP CERTIFIED



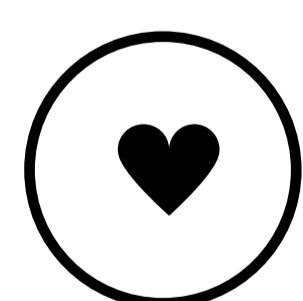
FAIR WAGES
(ABOVE THE MINIMUM WAGE).



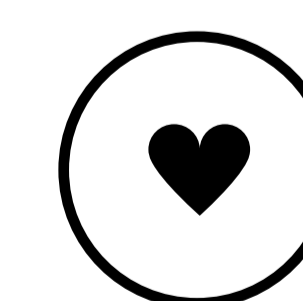
BONUSES ARE PAID



INEVITABLE OVERTIME HOURS
ARE COMPENSATED EITHER FINAN-
CIALLY OR THROUGH TIME OFF



LOWER EMISSIONS DUE TO LOCAL
HYDROPOWER



MEETS CRADLE TO CRADLE (C2C)
SILVER STANDARDS FOR PRODUCTION
PROCESSES



PRODUCTION PORTUGAL & POLAND

PRODUCTION SITE PORTUGAL

In 2020, we began working with a production facility near Porto in Portugal. Unfortunately, we had to end this relationship in the summer of 2021. Taking this step was not easy for us, because we are looking for partners with whom we can work together in the long term. However, it was not possible for us to meet the necessary minimum purchase quantities for ready-made garments without risking overproduction - which we want to avoid at all costs! To date, we have produced all READY-TO-WEAR collections in Portugal, as well as the Swim Apparel styles launched in 2021.

PRODUCTION SITE POLAND



Thanks to a recommendation from Susanne, our long-time cut directrice, we were able to find a suitable production site in Szczecin, Poland. With this new partner, we can produce smaller quantities of our garments.

This production facility is also women-owned and has many years of experience in the field of ready-to-wear fashion. Our local production manager, Małgosia, implements our requirements with the appropriate know-how and care.

Since October 2021, all designs of the collections LOUNGEWEAR, BEACH HOUSE and RETREAT WEAR have been produced here.



Fashion

but responsibly

03

M



SDG 8 – Decent work
and economic growth

It is our aspiration to live up to our values every day. Because one thing is clear to us: The well-being of our team and partners along the entire supply chain is our greatest asset. Only when we are even-tempered, happy and healthy can we make a positive change.

SDG 8: ACHIEVEMENTS AND GOALS

Some of our actions from the year 2021 helped us to move closer to our goal. However, there is still a long road ahead of us.

DONE

- Writing our Code of Conducts
- Organic growth of 1,85
- 5 new team members
- Introduction of an inventory management system to reduce the risk of overproduction in the long term

Support education of girls and women to avoid child and forced labor

- Donation of € 7,500 to Visions for Children. Among other things, this organization helps girls in Afghanistan to receive school education



Promoting sustainable tourism:

- Our products support the idea of sustainable tourism. For this reason, our Seabody was awarded the Peta Vegan Travel Award

UPCOMING

- Visiting our production sites in Croatia and Poland in person*
- Making our Code of Conduct an integral part of our production contract.

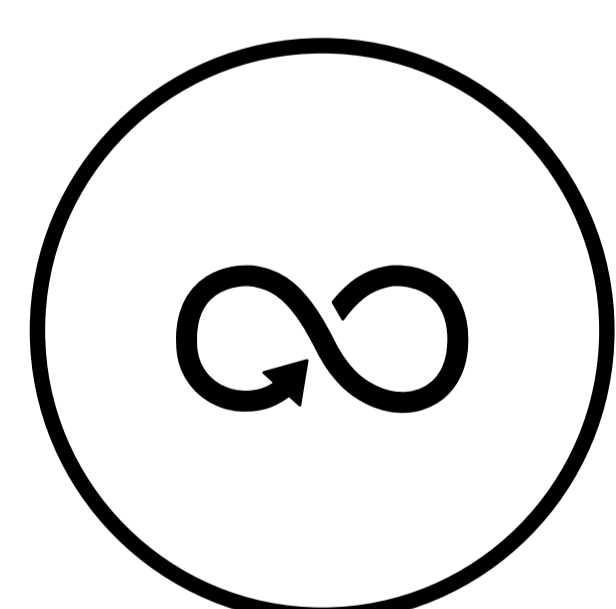


LONGTERM

Croatia & Poland

- Due to the pandemic, the demand to produce in Europe has increased. However, the number of available tailors is declining as working conditions are often very poor.
- We see this as an opportunity to help shape the development of the industry and create jobs

*March 2022: Visit of production site in Croatia
April 2022: Visit of production site in Poland.



SDG 12 – Responsible consumption and production

Along our supply chain, we pay attention to the fair treatment of people and living creatures and the responsible handling of resources.

OUR PRODUCTION AND SUPPLY CHAIN

All fabrics are sourced from European suppliers. The direct production processes also take place in Europe. For this reason we only have short transport routes, reductions in CO₂ emissions and we can visit the production sites on a regular basis.

ADD ONS: All of our additives are sourced from Europe. We buy the required framilon from Italy but it is produced in Japan

FABRICS

90 %

of all the fabrics we used in 2021 came from a single supplier.

Italy

We source our swimwear fabrics from two independent Italian suppliers. Both use state-of-the-art technologies (BAT) to reduce greenhouse gas emissions and pressure on local water resources. They also use chemicals carefully and responsibly.

Germany

The organic cotton fabrics for the RETREAT WEAR collection and the Tencel™ Lyocell fabrics are sourced from two suppliers in Germany.

PRODUCTION

PORTUGAL

From summer 2020 - September 2021 our READY-TO-WEAR collections as well as the SWIM APPAREL collection were manufactured in the north of Portugal.

POLAND

All models of the collections LOUNGEWEAR, BEACH HOUSE and RETREAT WEAR have been produced here since October 2021.

CROATIA

Our long-term production partners have been manufacturing the majority of all MYMARINIs since 2016. Since 2021, all of our swimwear designs have been produced here.

SHIPMENT

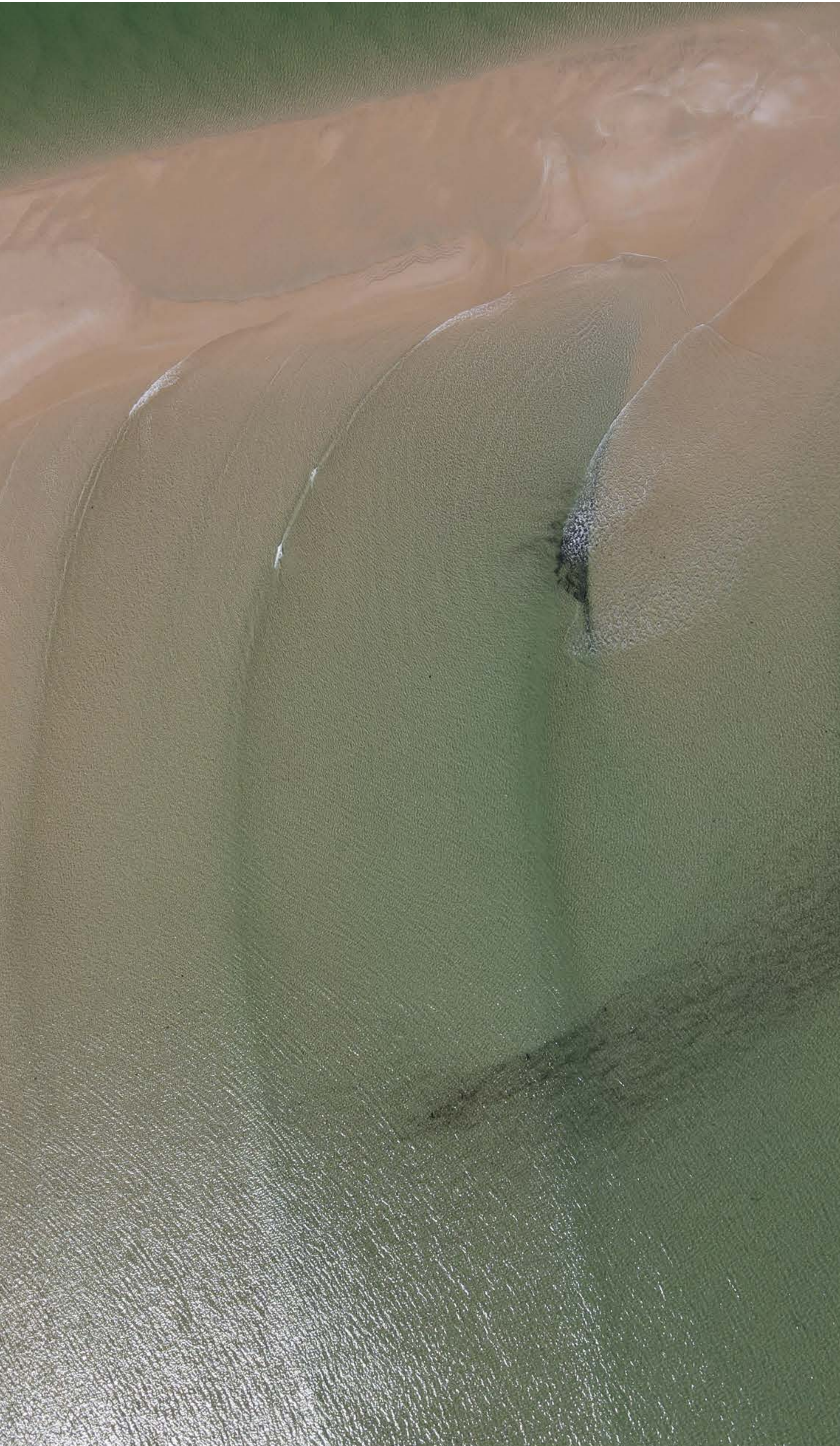
Germany

All MYMARINIs shipped directly from Triberg to our customers are packaged without plastic and are shipped climate-neutral within Europe with DHL GoGreen.



OUR PRODUCTION AND SUPPLY CHAIN

We select our business partners for long-term cooperation. This is why their social and environmental standards are vital for us. However, we also make sure that we work with forward-looking partners that are openminded and willing to work closely together in terms of improving and optimizing production processes.



58.7 %

of the water used was internally reused.

Our supplier in Italy is committed to the mission of environmentally friendly production. Through innovative technologies, water is used in up to five cycles. In 2021, 58.7 % of the water used was fully recycled.

It is then treated and purified in wastewater treatment plants before being discharged back into the local river, free of pollutants. In addition, the resource-efficient use of rainwater reduces the pressure on local water reservoirs.

By using the best available technologies to reduce emissions, pollutant emissions are ten times lower than required by law.

COLLECTIONS AND MATERIALS

When purchasing new materials, we primarily focus on high quality materials that are durable and innovative. We make sure that they don't contain any toxins, are produced under fair conditions and do not pose any threat to our environment or other living beings. 90% of all fabrics used are made of regenerated nylon.

COLLECTIONS MADE WITH NON-NATURAL FIBERS		
<p>CLASSIC, BLACK LINE</p> <ul style="list-style-type: none"> • Signature swimwear fabric • Reversible 	<p>82 % ECONYL® 18 % elastane</p>	<ul style="list-style-type: none"> • Regenerated nylon (ECONYL®) • Double layer & UPF 50+ • Oeko-Tex-standard 100 • Global Recycling Standard (GRS) • Chlorine and salt water resistant • Groundwater neutral since 2021 • Made in Italy
<p>SWIM APPAREL</p> <ul style="list-style-type: none"> • Fine rip structure 	<p>92 % ECONYL® 8 % elastane</p>	
<p>STRIPE COLLECTION</p> <ul style="list-style-type: none"> • Stripe pattern 	<p>58 % nylon 42 % elastane</p>	<ul style="list-style-type: none"> • Single layer & UPF 50+ • Oeko-Tex Standard 100 • Chlorine and salt water resistant • Complies with R.E.A.C.H. guidelines • Water consumption during the production process is 20 % lower compared to similar fabrics • Renewable process energy • Made in Italy
<p>UNDERWEAR</p>	<p>90 % nylon 10 % elastane</p>	<p>This limited collection was made of leftover fabrics</p>
<p>LOUNGEWEAR</p>	<p>100 % Lyocell (TENCEL™)</p>	<p>The fabrics are produced in Portugal for our German supplier</p>
COLLECTIONS MADE WITH NATURAL FIBERS		
<p>RETREAT WEAR (UPDATE)</p>	<p>100 % organic cotton</p>	<p>Find detailed information on our optimized RETREAT WEAR on p. 26</p>

UPDATE RETREAT WEAR



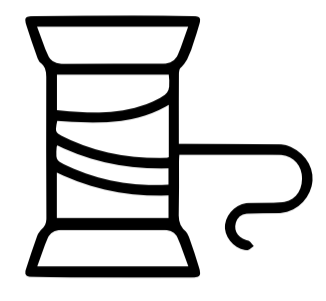
Our original RETREAT WEAR collection made of blended fabrics was discontinued in 2021. From now on, all RETREAT WEAR styles will be made of organic cotton grown, harvested and woven in India. Due to the climate conditions in India, cotton plants usually don't need additional irrigation measures.

In order to keep transport distances short, the weaving takes place in a local production facility.

All processes of our Indian suppliers are certified according to the Global Organic Textile Standard (GOTS). The fabrics are then dyed and finished in Germany, without using any harmful chemicals.

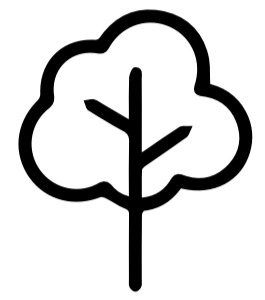
MATERIAL INDEX

ECONYL®



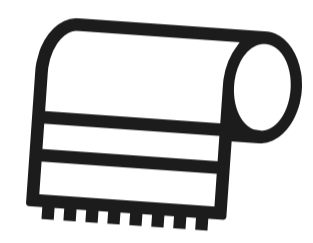
ECONYL® is a regenerated nylon yarn, made of 100 % pre- and postconsumer waste like fabric remnants, carpeting, fishing nets (primarily from aquaculture), and industrial plastics. Using regenerated resources mitigates the environmental footprint of a product, saves resources and textile waste ending up on landfills.

TENCEL™



TENCEL™ Lyocell is the most sustainable of all man-made fibers. It is made of wood that is sourced from certified and controlled forestry. The spinning process is closed-loop, with spinning solvents recycled and reused multiple times. TENCEL™ is a brand of Lenzing AG.

ELASTANE



Elastane is a synthetic fiber consisting primarily made of polyurethane. It enables our swimwear to be and stay elastic.

A high-quality, durable elastane is used to ensure that the designs stay in shape for a long time.

FRAMILON



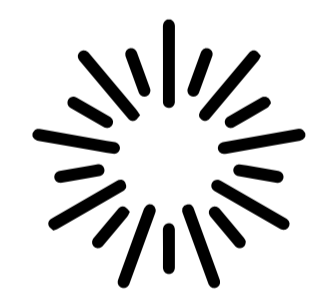
This small ribbon is sewn into parts of our designs to keep the shape of certain swimwear parts sturdier (e.g., shoulder straps). It consists of 100 % polyurethane, is produced in Japan and sourced from Italy.

CARE-LABEL



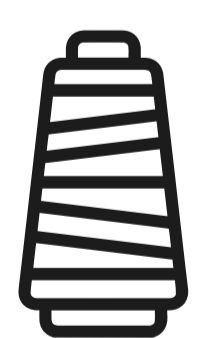
In addition to the organic cotton collection, the care labels used for all products are also made of organic cotton.

SHINE DETAILS



Our Shine swimwear collection comes with a shimmering hem. It consists of 60 % polyamide, 28 % elastane and 12 % lurex. Lurex is a polyester yarn coated with aluminum to add the metallic sheen.

YARNS



Polyester// RECYCLED

90.2 % of our yarns are made of GRS-certified recycled polyester. Our supplier is located in Germany, the PET for recycling is sourced from Europe.

Polyester// VIRGIN

In 2021 9.8 % of the yarns we used in 2021 were made of virgin polyester. And also our MYMARINI logo tags currently only contain non-recycled materials. We purchase the yarns and tags from Germany.

Cotton yarn

For all RETREAT WEAR and LOUNGEWEAR designs.

SDG 12: ACHIEVEMENTS AND GOALS

DONE



- About 90 % of our collections are made of regenerated materials.
- Our ready to wear collections are made of fibers from sustainable, certified cultivation, such as organic cotton and Tencel™ Lyocell.
- All swimwear fabrics are Oeko-Tex certified.
- Water and resource-saving processes along the supply chain
- Plastic-free packaging
- For everyday goods in our facilities, we prefer products that bring an added social or ecological value. (Viva con Agua, Goldeimer).



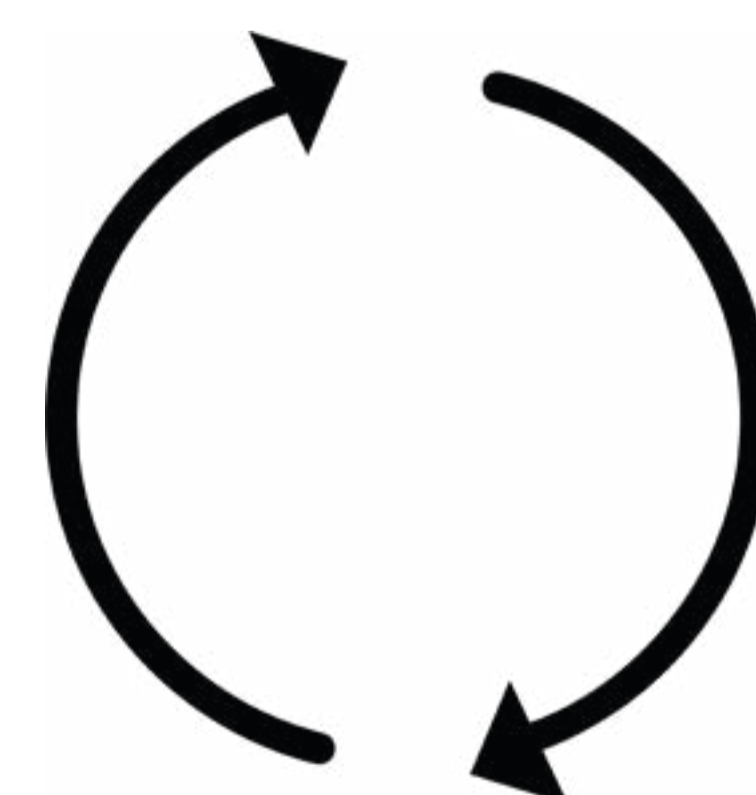
UPCOMING

- Recyclable shipping bags



LONGTERM

- Take-back program for all MYMARINI designs to ensure responsible resource recovery and recycling



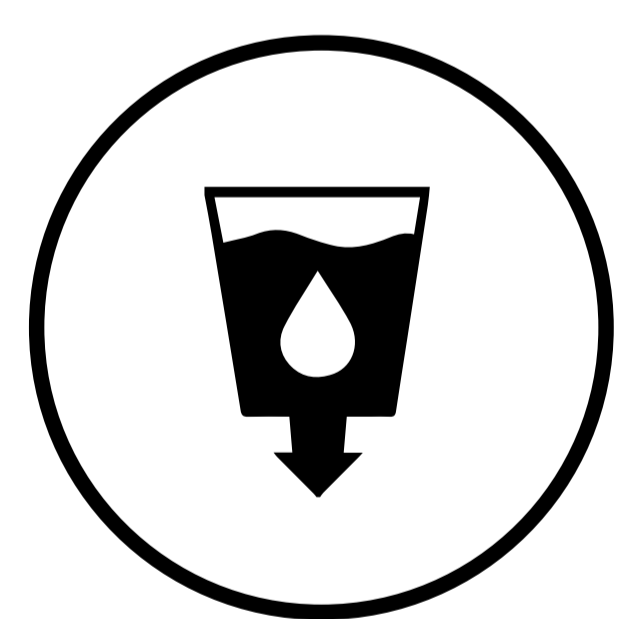
- Evaluation of a 2nd-Use Scenario

A coastal landscape with a rocky shore, a sandy beach, and waves crashing against a grassy dune. The sky is a hazy, warm orange-brown color.

Ecological & Social

Impact

04



SDG 6 – Clean water and sanitation for all

As a swimwear label, the issue of water is particularly close to our hearts – especially since the fashion industry consumes enormous amounts of fresh water along the value chain, often in places where clean water supplies are already scarce. Therefore, SDG 6 – Clean Water and Sanitation – is a high priority for us.

MYMARINI FOREST

"In 2021, a total of 22.000 trees were planted in Klövensteen as part of the Drinking Water Plants project. MYMARINI has made more than half of this possible by planting 12.000 trees. Every tree is valuable and makes a difference."

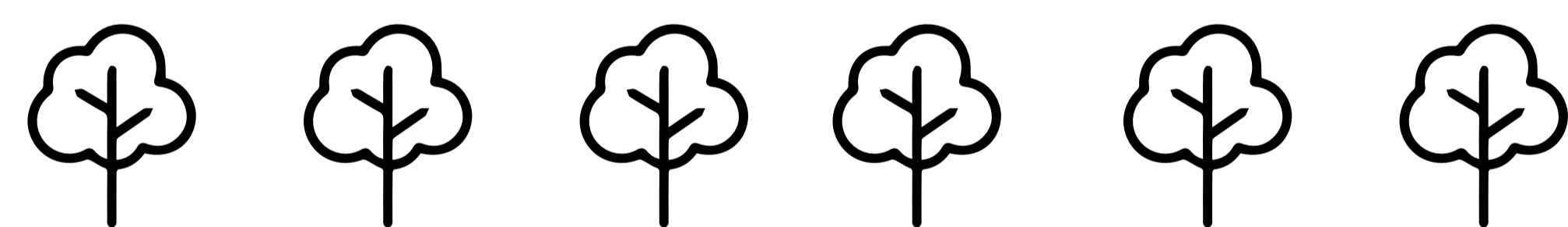
Michael Garvs, Klimapatenschaft



MYMARINI FOREST: STEP BY STEP TOWARDS WATER NEUTRALITY

In 2020 we started to aim at offsetting our water footprint in the long run. But it wasn't easy to define a specific timeframe for it.

Accurate data on consumption isn't readily available, and we had to find a suitable project.



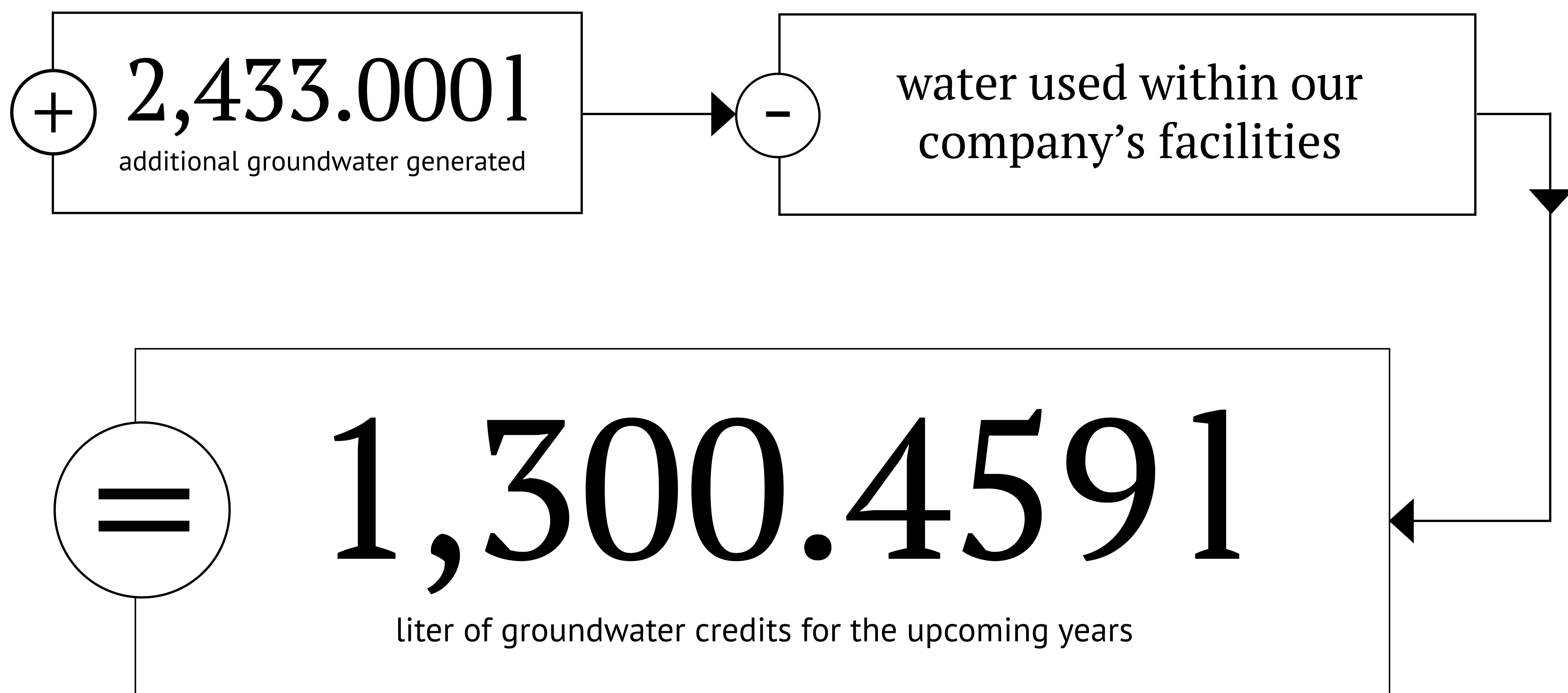
12,165 IN THE MYMARINI FOREST

By funding tree planting we support the local renaturation project in the Klövensteen Forest near Hamburg.

WATER FOOTPRINT

The water footprint is the total amount of water used in production.

SDG 6: ACHIEVEMENTS AND GOALS



DONE

2020: Our first 165 trees were planted

2021: Let's call it a forest! Another 12,000 trees were planted

Offset our water footprint for all designs made with ECONYL® yarns – this corresponds to 90 % of all collections.



And even better: in 2022, these collection are also certified as groundwater neutral.

UPCOMING

2022: Added 10,000 trees

2023: Mission accomplished – 30,165 trees in total

In 2023 we will have generated 12,320,000 liters of groundwater will be generated. And from now on, the MYMARINI forest supports the groundwater formation of 6 million liters per year.



LONGTERM

- 100 % Compensation of our water footprint
- Collect reliable data on water consumption for all collections
- Support projects close to production sites (e.g. Italy, Uganda)

Water is not only love

but also

is. water. is.
LOVE. is.

a human right.

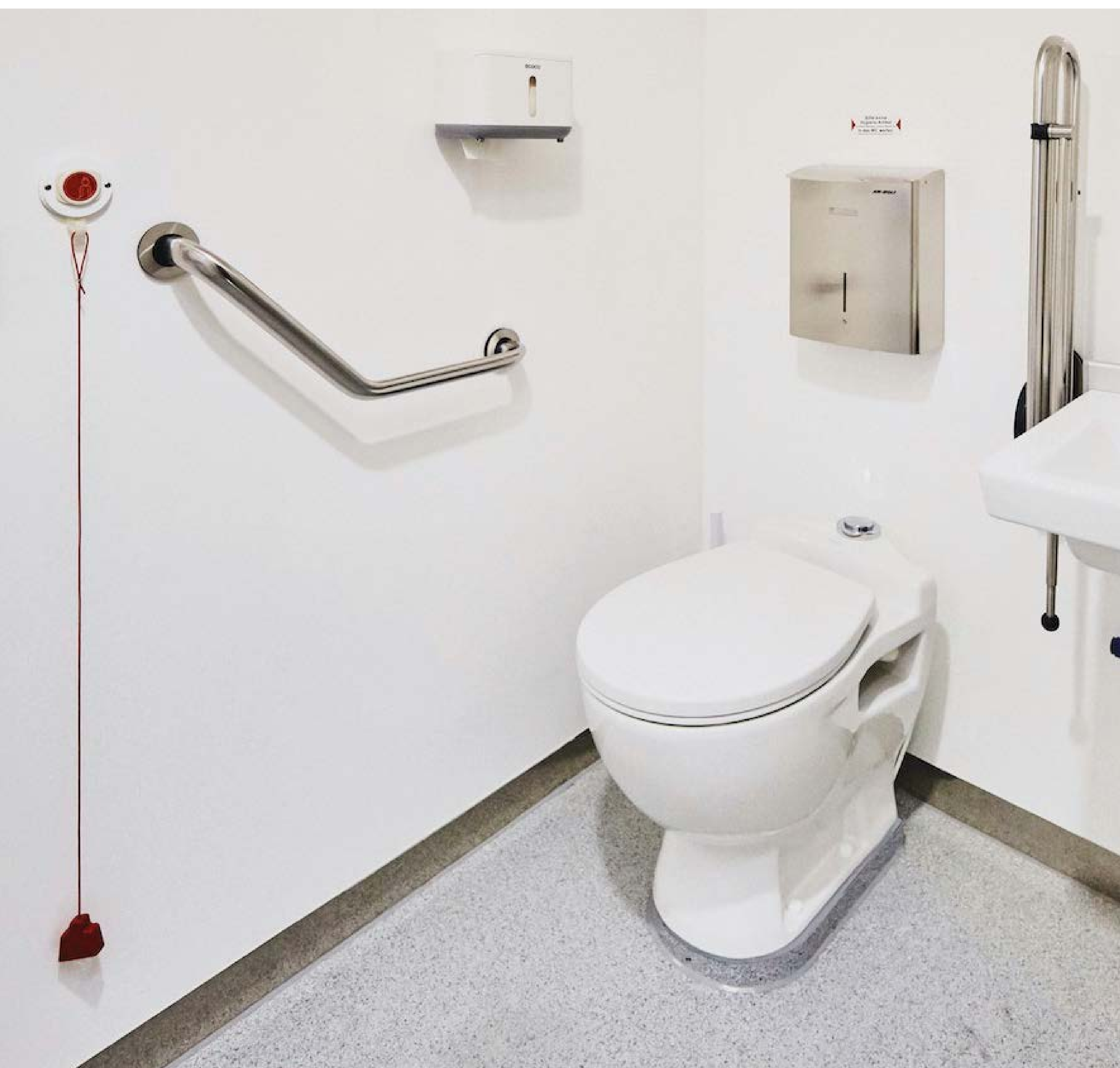


WASCHEN IST WÜRDE

Having access to safe drinking water and sanitary facilities must not remain a theoretical human right. GoBanyo, an organization based in Hamburg, is also campaigning for this. With the theme “WASCHEN IST WÜRDE” (Washing is Dignity) this organization provides people without permanent housing with regular access to clean sanitary facilities, clothing, and drinking water. In summer 2021 we initiated the “Drinking Water Abo” for GoBanyo and donate 30 crates of Viva con Agua water per month to GoBanyo’s shower village.

In theory, all people have the right to have access to water, but in practice, we still have a long road ahead of us.

———— Gülay, GoBanyo



We truly admire the volunteers who work for GoBanyo every day.

While our “Drinking Water Abo” was born during the heat waves of the last two summers, we also wanted to show our support in winter.

Along with Bergzeit and Sea to Summit, we were able to provide GoBanyo guests with 100 thermal packages comprising of sleeping mats, thermal underwear sets, ski socks, scarves, and hats.

Matters

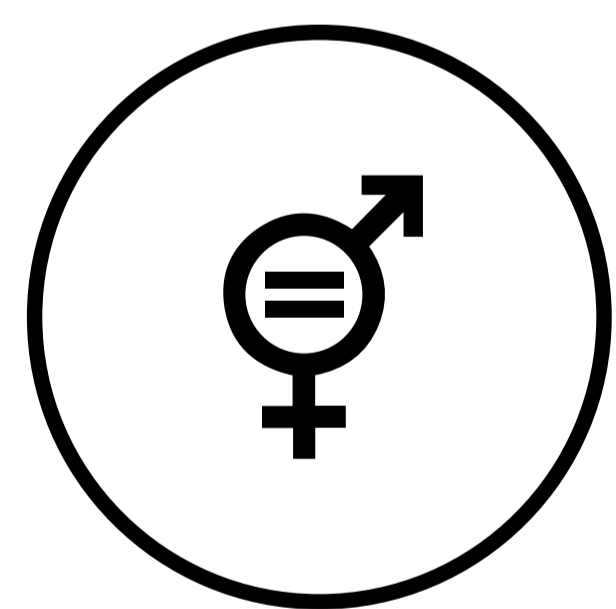
close

to

our hearts

05





SDG 5 – Gender equality

Empowering women and girls is a matter that is dear to us. MYMARINI was founded by one woman alone, and even nine years later, the team behind MYMARINI consists of 70.6 % women, that are strong and creative. It is not the sex or the gender that determines who we are or who we can become! With courage and the right companions, many doors can be opened.

M

SDG 5: ACHIEVEMENTS & GOALS

DONE

€ 1.000 FOR THE WELT-HUNGERHILFE EVA PROJECT	€ 1.000 FOR RUBY CUP	INSPIRING WOMEN – INTERVIEW SERIES WITH STRONG WOMEN
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UPCOMING

GIRLS' SURF CAMP 2022

We found a partner who wants to pursue the goal of gender equality and female empowerment with us.

Together with the SOCIAL SURF CLUB e.V., we will organize a two-week surf camp for disadvantaged girls for the summer 2022.



THE SOCIAL BAG

Together with our dear friends from Marine et Marin a spacious canvas shopper is produced specially for a good cause. 100 % of the profit will be donated to the FEMNET e.V. association. FEMNET is based in Bonn and campaigns women's rights in the garment industry.



LONGTERM

We haven't set any longterm goals for SDG5, as we see our responsibility and leverage for our other focal SDGs in a stronger position. Nevertheless, we will continue to be an advocate for the rights of girls, women, and people who need our help, as this issue is very close to our hearts.

„If you are happy with your own life,
you can help others and our planet.“

————— Mareen Albright, CEO & Founder

€7,500 TO SUSTAIN THE EDUCATION OF AFGHAN WOMEN AND CHILDREN

When the situation in Afghanistan deteriorated in August and the Taliban came to power, we decided to support the Hamburg-based association Visions for Children e.V..

This organization has set out to improve learning conditions and educational standards in schools in war and crisis-ridden regions in the long run. As a rule, children and women are primarily subject to lacking education.

For a period of two weeks, we sold our white Retreat Wear styles with a discount of 50 %. We rounded the amount up to €7.500 and donated it to Visions for Children.



FLOODINGS - THE IMPLICATIONS OF CLIMATE CHANGE

We were dismayed to witness the regions in Germany that were heavily flooded last summer. In deep sympathy for the people who lost their homes and loved ones, we donated €5.000 to the Lebenshilfehaus Sinzig.

We felt personally connected to this organization through our inspiring, long-time friend, Concha, who grew up in Sinzig and whose family still lives there.

The Lebenshilfehaus Sinzig was the first residential home for people with impairments in the district of Ahrweiler and was severely damaged by the flood.



OUTRO



Christin (Sustainable Innovations)

While we are still celebrating and stomaching achievements and lessons, the new year is already in full swing, and a lot is going to happen. New styles, new colors, new fabrics, a completely new and more spacious flagship store in Hamburg, a bigger warehouse in Triberg, visits to our production facilities in Croatia and Poland and the expansion of our projects with different organizations. Like for example our first Girls Surfcamp.

In cooperation with SOCIAL SURF CLUB e. V. we organize a surf therapy trip to Denmark for socially disadvantaged girls.



THE SOCIAL SURF CLUB
X
MYMARINI

While there is a lot of work involved in producing this report, the benefits make up for it. It is a learning experience for us, and we want to communicate as transparently as possible with all our stakeholders.

Warm waves,

Christin



We hope you have enjoyed reading our sustainability report and we are looking forward to your feedback, questions and suggestions.

SUSTAINABILITY@MYMARINI.COM