

Job Title: Inventory Planner & Analyst

Job Summary:

PQ Swim is seeking a highly analytical and detail-oriented Inventory Planner to join our team during an exciting period of business growth and employee development. The right candidate will thrive in our fun yet small team environment, where everyone wears many hats and contributes to a "roll up your sleeves" atmosphere. The Inventory Planner will play a crucial role in ensuring optimal inventory levels across our channels and categories to support company sales goals. The ideal candidate will possess strong planning and analytical skills, with the ability to translate data insights into actionable inventory strategies. This role requires a proactive individual who can effectively collaborate with cross-functional teams to drive inventory efficiencies and mitigate inventory risks. If you're passionate about making a tangible impact in a dynamic and fast-paced setting, we'd love to hear from you.

Responsibilities:

Planning:

- Develop and execute inventory buying plans based on sales forecasts, channel demands, and seasonal trends.
- Monitor inventory levels at the style/color level to maintain alignment with company sales plans.
- Collaborate with sales and product teams to understand market dynamics and adjust inventory plans accordingly.

Analysis & Reporting:

- Analyze product sales data to evaluate sell-through performance, margin performance, and category performance.
- Generate comprehensive reports summarizing inventory performance and provide actionable recommendations to optimize inventory management.
- Work closely with sales, product, and marketing teams to identify areas for improvement and implement strategies to drive inventory efficiencies.

Inventory Management:

- Conduct frequent evaluations of inventory positions to identify replenishment needs, re-cut opportunities, and markdown recommendations.
- Proactively address inventory risks, including excess inventory and out-of-stock positions, to minimize potential impacts on sales and profitability.
- Collaborate with cross-functional teams to implement inventory strategies that maximize sales opportunities while minimizing inventory holding costs.

P.O. Management:

- Generate and submit purchase orders (P.O.) in alignment with approved inventory plans and sales forecasts.
- Coordinate with suppliers and logistics teams to ensure timely receipt of inventory to meet sales demand.
- Monitor P.O. status and address any discrepancies or delays to maintain inventory flow and support sales objectives.

Qualifications:

- Bachelor's degree in Business Administration, Supply Chain Management, or related field (or equivalent experience).
- Minimum of 3 years of experience in a planning/forecasting role, demonstrating proficiency in inventory management and supply chain operations.
- Excellent organizational and planning skills to ensure efficient inventory operations and meet seasonal sales goals.
- Strong analytical skills with the ability to accurately forecast inventory needs and optimize inventory levels.
- Proficiency in inventory software, preferably A2000, and advanced Microsoft Excel skills for data analysis and reporting.
- Broad understanding of end-to-end supply chain operations processes, including inventory management, procurement, and logistics.
- Excellent communication skills and ability to work collaboratively in a team environment as well as independently.
- Ability to multitask effectively and prioritize tasks in a fast-paced environment.
- Proficiency in retail math principles, demonstrating a strong mathematical aptitude and analytical mindset essential for effective problem-solving and decision-making in inventory management and sales analysis.
- Experience in the swimwear and fashion industry is a plus, showcasing a keen understanding of seasonal trends and consumer preferences in these markets.
- Positive attitude and proactive approach to challenges, with a commitment to achieving organizational objectives.
- Bi-lingual in Spanish and English is a must!

Benefits:

- PQ offers competitive benefit options such as health, dental, vision & life insurance plans, a 401K plan, fully vested employer match and generous time-off benefits.
- WFH on Friday's
- Employee discount on all products
- A progressive company culture

Compensation:

• Competitive within market and dependent on experience and skillset

To apply for this role, please email cover letter and resume to: HR@pqswim.com