

Modern Slavery Statement

Introduction

At **Wo Hing Radio Co., Ltd.** ("Wo Hing"), we are committed to operating our business in an ethical and responsible manner. As a one-stop supplier of electronic parts and equipment with over 30 years of experience, we recognize the importance of ensuring that modern slavery, in all its forms, is not present in any part of our operations or supply chain. This Modern Slavery Statement outlines the steps we have taken and continue to take to prevent slavery and human trafficking within our business and supply chain.

Our Business

Wo Hing was established in Hong Kong in 1989 and has built a reputation as a trusted supplier in the electronics industry. We specialize in Access Control Systems, Alarm Systems, Intercom Systems, Public Address Equipment, Closed-circuit Television Systems, and offer customization on various electronic components. Our operations extend globally through our subsidiary, MinTe Electronics, which produces our own brand **miTEC** and provides OEM and ODM services to customers worldwide.

Our Commitment

Wo Hing is fully committed to maintaining high standards of integrity and transparency in our business practices. We strive to ensure that our business operations and supply chains are free from modern slavery and human trafficking. We take a zero-tolerance approach to any form of forced labor, child labor, or exploitation.

Our Supply Chain

Our supply chain includes both local and international suppliers, many of whom we have long-standing relationships with. We recognize that certain areas of our supply chain may be more vulnerable to risks of modern slavery, particularly in regions where labor standards may vary. To address these risks, we engage in rigorous due diligence processes to assess and monitor our suppliers' compliance with our ethical standards.

Actions Taken

To prevent modern slavery and human trafficking in our business and supply chain, we have implemented the following measures:

1. **Supplier Due Diligence:** We conduct thorough due diligence on all new and existing suppliers to ensure they share our commitment to ethical labor practices. This includes assessing their labor policies, working conditions, and compliance with local and international labor laws.

2. **Contractual Obligations:** We require all our suppliers to agree to contractual obligations that prohibit the use of forced labor, child labor, and any form of exploitation. Non-compliance with these terms may result in the termination of the business relationship.
3. **Training and Awareness:** We provide training to our employees on the risks of modern slavery and the importance of ethical sourcing. This ensures that our team is equipped to identify and address potential risks in our supply chain.
4. **Monitoring and Auditing:** We regularly monitor and audit our suppliers to ensure ongoing compliance with our anti-slavery policies. This includes on-site inspections and reviews of their labor practices.
5. **Grievance Mechanisms:** We have established channels for reporting any concerns related to modern slavery. These mechanisms are accessible to all employees, suppliers, and partners, and we are committed to investigating and addressing any reports of unethical practices.

Continuous Improvement

Wo Hing is dedicated to continuously improving our practices to combat modern slavery. We review our policies and procedures regularly to ensure they remain effective and up-to-date with industry standards and regulations.

Conclusion

We are proud of our commitment to ethical business practices and are determined to play our part in eradicating modern slavery. This statement reflects our ongoing efforts to ensure that our business and supply chain operate with the highest level of integrity and respect for human rights.

This Modern Slavery Statement is made pursuant to applicable laws and regulations and has been approved by the board of Wo Hing Radio Co., Ltd.

Date: 15/08/2024

Wo Hing Radio Co., Ltd.