

# ABERNETHY CONVERSATIONS

## ABOUT RACE

In light of the recent events at Hosford and in Portland we have adapted resources from Hosford to help Abernethy families talk to their students about how to respond to racism.

Join our meetings next school year on the second Tuesday of the month from Oct to May, 6-8pm in the library.

## RACISM in PUBLIC

If you ever find yourself in a situation where someone is being racist in public:

1. Get to safety (school, restaurant, business)
2. Stay together
3. Call the police
4. Tell an adult

## RACISM at SCHOOL

**INTERRUPT:** Speak up against every racist remark.

- "I don't like words like that."
- "Whoa, you can't say that."

**QUESTION:** Ask questions to find out why the person said that.

- "Why did you say that?"
- "What do you mean?"

**EDUCATE:** Explain why what they said is racist. Sometimes the person doesn't know.

- "When I hear that I feel offended."
- "That was not ok."

**EDIT:** Thank people who speak up and repeat their message. Many voices together create change.

- "I agree that we shouldn't say that."
- "I feel the same way."

**ADVOCATE:** There are many adults who can help you talk to your peers about racist language.

- "Can you help me talk to my friend about things I've heard?"
- "Can you help me with someone who is saying offensive things?"

## RACE and RACISM WORKING DEFINITIONS

### UPPER ELEMENTARY

**Race** = The social and political meaning that individuals and society place on the color of our skin

**Racial Prejudice** = Attaching positive or negative value judgements based on someone's race

- Can be intentional or unintentional
- Can be individual or systemic
- Can be obvious or subtle

**Racism** = Racial prejudice + power

### EARLY ELEMENTARY

**Race** = Dividing people into groups based on the color of our skin

**Racial Prejudice** = Judging someone as good or bad because of their race

- Can be on purpose or by accident
- Can be a person or a system
- Can be obvious or hidden

**Racism** = Racial prejudice + power