



Application for Employment

RETURN IN PERSON TO ALWAYS & FOREVER OR EMAIL IN TO info@alwaysforeverbridal.com

Personal Information

Date:

Name (LAST NAME FIRST):

Present Address: City: State: Zip Code:

Permanent Address: City: State: Zip Code:

Phone #: Secondary Phone #:

Instagram Username:

How Did You Hear About Us? (Circle One):

Social Media

Referred by a Friend

Indeed.com

Attended Info Night

Referred By (Please Write the First & Last Name of the Person Who Referred You:)

Employment Desired

Position Most Interested In (Circle One): Bridal Formalwear

Date You Can Start: Salary/Wages Desired:

Are you employed now? (**Underline**) YES or NO

If so, may we inquire of your present employer? (**Underline**) YES or NO

Ever applied to Always & Forever before? (**Underline**) YES or NO

Education History

High School: Years Attended:

Did you graduate?(**Underline**) YES or NO Subjects Studied:

College: Years Attended:

Did you graduate?(**Underline**) YES or NO Subjects Studied:

Trade, Business, or Correspondence School:

Years Attended:

Did you graduate? **(Underline)** YES or NO Subjects Studied:

General Information

Subject of special study/ research work:

Special training:

Special skills:

U.S. Military or Naval Service/Rank:

Former Employers (List your last three employers, starting with the last one first)

<u>Date, Month, Year</u>	<u>Name & Address of Employer</u>	<u>Salary</u>	<u>Position</u>	<u>Reason for Leaving</u>
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FROM:

TO:

FROM:

TO:

FROM:

TO:

References (Give the names of 3 people not related to you, whom you have known at least one year)

****Please let reference know to be expecting our call, we will have to speak with all 3 references before we will hire an applicant.**

<u>Name:</u>	<u>Phone Number:</u>	<u>Business:</u>	<u>Years Known:</u>
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1.

2.

3.

PART 2:

Getting to Know You

Applicant's Name: _____ Date: _____

Email: _____ Phone #: _____

Availability Chart: Please write in the times you ARE available to work each day January 2025 - April 2025

***Saturdays are REQUIRED**

Sun. Hours 12:00-6:00	Mon. Hours 10:00-6:00	Tues. Hours 10:00-6:00	Wed. Hours CLOSED	Thurs. Hours 10:00-6:00	Fri. Hours 10:00-6:00	Sat. Hours 9:00-6:00

Minimum # Hours Desired To Work Each Week: _____

Maximum # Hours Desired To Work Each Week: _____

1. What made you decide to apply to work at Always & Forever?
2. How well do you work under pressure? Give a quick example.
3. What school/community activities are you involved in?
4. What did you like most about your last job? What did you like least about your last job?
5. Please rank the following in order (1 being your favorite) which task you would enjoy most:
_____ Steaming new dress arrivals
_____ Greeting clients, answering phones and booking appointments
_____ Working one-on-one to find/sell clients' dresses
6. Why do you think you would be a successful bridal consultant and/or prom stylist at Always & Forever?

UNDERLINE OR CIRCLE 1 WORD IN EACH ROW THAT BEST DESCRIBES YOU:

	Column #1	Column #2	Column #3	Column #4
Row 1	Strong-Willed	Persuasive	Kind	Humble
Row 2	Independent	Sociable	Pleasant	Cooperative
Row 3	Bold	Lively	Loyal	Passive
Row 4	Competitive	Cheerful	Obliging	Open-minded
Row 5	Daring	Humorous	Calm	Precise
Row 6	Pioneering	Trusting	Lenient	Tolerant
Row 7	Persistent	Entertaining	Obedient	Neat
Row 8	Energetic	Sociable	Lenient	Peaceful
Row 9	Risk Taker	Good mixer	Patient	Precise
Row 10	Determined	Energetic	Self-controlled	Systematic
Row 11	Aggressive	Charismatic	Good Natured	Careful
Row 12	Restless	Talkative	Controlled	Conventional
Row 13	Decisive	Popular	Neighborly	Organized
Row 14	Adventurous	Friendly	Moderate	Receptive
Row 15	Brave	Inspiring	Submissive	Shy

New Employee Certification:

I certify that if selected as a Stylist at Always & Forever for the Prom 2025 season that I am available to attend the New Employee Orientation & Training on Monday, December 23rd starting at 9AM. (Circle) **YES NO**

I certify that if selected as a Stylist at Always & Forever for the Prom 2025 season that I am available to work Saturdays as required throughout January 2025 - April 2025. (Circle) **YES NO**

Authorization

"I certify that the facts contained in this application are true and complete the best of my knowledge and understand that, if employed, falsified or misleading statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have personal, or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with a written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history or conviction will not automatically result in disqualification from employment."

In compliance with the federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date

Signature

OFFICE USE ONLY (Do not fill out this section)

Position:

Start Date:

Salary/Wages: