



Happy Teacher Road Map

Lighting Your Path to a Brighter Future

At Happy Teacher, we believe in the power of great educators. Let us help you plan your journey to inspire more students and build a life you love!

Grab a pen and let's get clear on your goals.

Step 1: Assess the Landscape

Take a moment to reflect on your teaching career. What aspects of your job bring you the most joy? Jot them down here:

Now consider what changes could make your role even more fulfilling. Is it new technology, better pay, improved time management, or something else?

Step 2: Evaluate Your Finances

People don't go into the field of education for the money, but sadly, they often leave because of it. Reflect on any financial challenges. How could an extra \$200 or \$1000 per month impact your life?

"I dreamed of owning my own home. By advancing on the pay scale, I was able to save an additional \$1100 per month, and after two years, I have a solid down payment to purchase my own home". LT

"I was working multiple side hustles to pay for for our growing family. Advancing my degree and maxing out on the pay scale has not only enabled me to focus on my teaching craft, but more importantly, spend more time with my family." SL

"To accomplish great things, we must not only act, but also dream; not only plan, but also believe."
-Anatole France

"I waited until my daughter was in 6th grade before I maxed out on my district pay scale. She is now graduating from high school. I was able to set aside a healthy college fund with my additional income." MR

Step 3: Crunch the numbers

Look at your district's pay scale.

1. Where are you now? What is your current annual salary? _____
2. Where would you like to be (lane and step)? _____
3. How many semester credits do you need? _____
4. How much will it cost to get to that lane and step? _____
5. Use the [Happy Teacher Calculator](#) to determine earning potential _____
6. How much more will you make per month when you reach your goal? _____

Step 4: Embrace the doubt!

Happy Teacher understands how overwhelming a teaching career can be! We know your time is valuable, that's why we created courses that are self-paced, online, and run monthly! Did you know that 99% of teachers finish our courses? We know you can do it and we'll be with you every step of the way.

Spend time reflecting on what might be preventing you from advancing your career. Jot your notes here:

Step 5: Map Out a Plan

Clearly define your goal

What will you accomplish?

Set a Timeline

How long will it take to accomplish your goal?

Make a plan

Specific actions you need to take to reach your goal:

-
-
-
-
-
-

Assemble your support team

Identify individuals, resources, or mentors that can help you achieve your goal.

Monitor, reflect and celebrate small wins

How do you plan to stay on track? This could be journaling, a vision board, or a reward system.

Happy Teacher Pro Tips

If you have a big goal, break it into chunks.

Consider taking classes with a colleague. It helps with motivation and accountability

Remember to celebrate small victories.