

## **Modern Slavery Statement**

### **Financial Year Ending: 2025**

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes Nationwide Paper Limited's Modern Slavery and Human Trafficking Statement for the Financial year ending 2025.

We recognise our responsibility to prevent modern slavery and human trafficking in all forms across our operations and supply chains, as a small-to-medium enterprise (SME). We are committed to acting ethically, with integrity and transparently in all our business dealings, while continually improving our processes to safeguard against the risks of modern Slavery.

### **Our Business and Structure**

Nationwide Paper Limited is a UK- Based SME providing products to industry sectors. We employ staff operating from the UK.

Our Supply chain includes UK and international suppliers of raw materials, logistics providers, subcontracted services. We recognise that some sectors and geographies carry higher risks of modern slavery, and we are committed to assessing and mitigating those risks.

### **Policies and Commitments**

We have adopted a zero-tolerance approach to modern slavery and are committed to:

- Compliance with the Modern Slavery Act 2015 and updated Home Office statutory guidance.
- Ensuring our suppliers and partners uphold the same high standards.
- Embedding respect for human rights within our business culture and practices.

Key Policies supporting this including our:

- Supplier Code of Conduct
- Ethical Trading Policy
- Whistleblowing Policy

### **Due Diligence and Supply Management**

We take the following steps to identify and address the risk of modern Slavery in our operations and supply chain:

- Conducting supplier risk assessments to identify higher-risk categories
- Requiring suppliers to confirm compliance with anti-slavery laws and ethical standards.
- Including contractual clauses that prohibit the use of forced, trafficked or child labor,
- Maintaining open channels for employees and third parties to report concerns confidentially.

## **Risk Assessment and Management**

We acknowledge that risks of modern slavery may arise particularly in areas, e.g. international suppliers, subcontracted labour, and seasonal/temporary work.

Our approach includes:

- Mapping supply chains to access risk exposure.
- Working in partnership with suppliers to improve practices.
- Taking action where risks are identified, which may include remediation, corrective action plans, or termination of supplier relationships.

## **Training and Awareness**

We provide training and guidance to staff to ensure they understand:

- How to recognize indicators of modern slavery
- How to report concerns Internally.
- Their role in maintaining ethical business practices.

We also encourage supplier engagement and awareness, sharing best practice guidance where possible.

## **Reporting and Transparency**

We support the Home Office guidance encouraging transparency and disclosure. If instances of Modern Slavery are identified, we will report them promptly, outline how they are being addressed, and implement measures to prevent reoccurrences. We believe openness is essential to tackling modern slavery effectively, and we are committed to continuous improvement in this area.

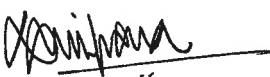
## **Continuous Improvement**

In line with the latest statutory guidance, we will review and enhance our processes annually, with a focus on:

- Strengthening supply chain mapping.
- Consulting stakeholders, including workers and their representatives, to better understand risks.
- Developing long-term partnerships that promote ethical and sustainable business practices.

## **Approval**

**This statement has been approved by the Board of Directors of Nationwide Paper Limited and signed:**

Signed:   
Name: Rohit Arora  
Position: Director  
Date: 2 July 25.